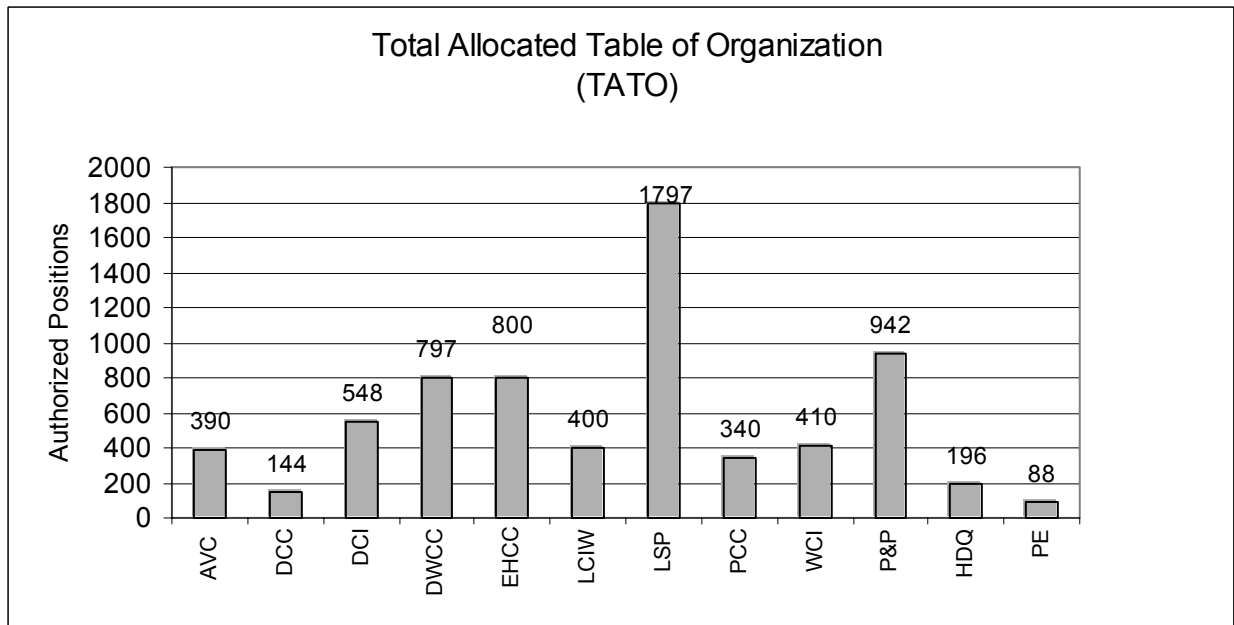


D. HUMAN RESOURCES

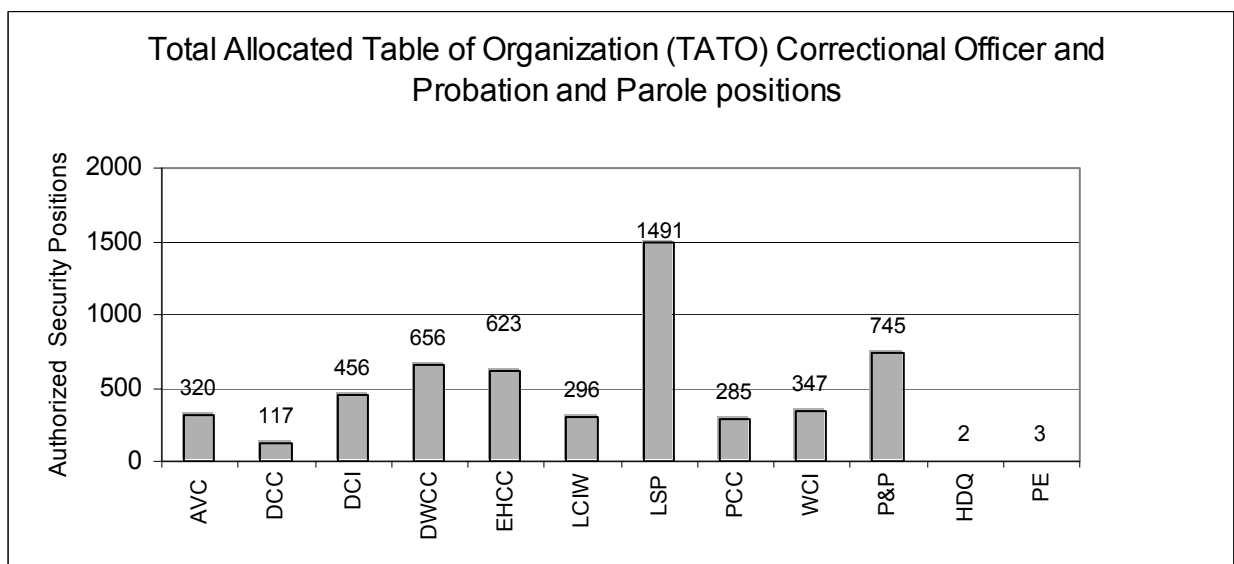
1. TOTAL ALLOCATED TABLE OF ORGANIZATION

The Department bases the Total Allocated Table of Organization (TATO) on the number of positions authorized by the Office of Planning and Budget plus the number of established job appointments. The Department currently has 6852 positions allocated for fiscal year 2004–2005. Chart **D.1.a.** depicts the number of positions allocated at each unit. Chart **D.1.b.** depicts the breakdown of Correctional Officer and Probation and Parole positions allocated at each unit.

D.1.a.



D.1.b.

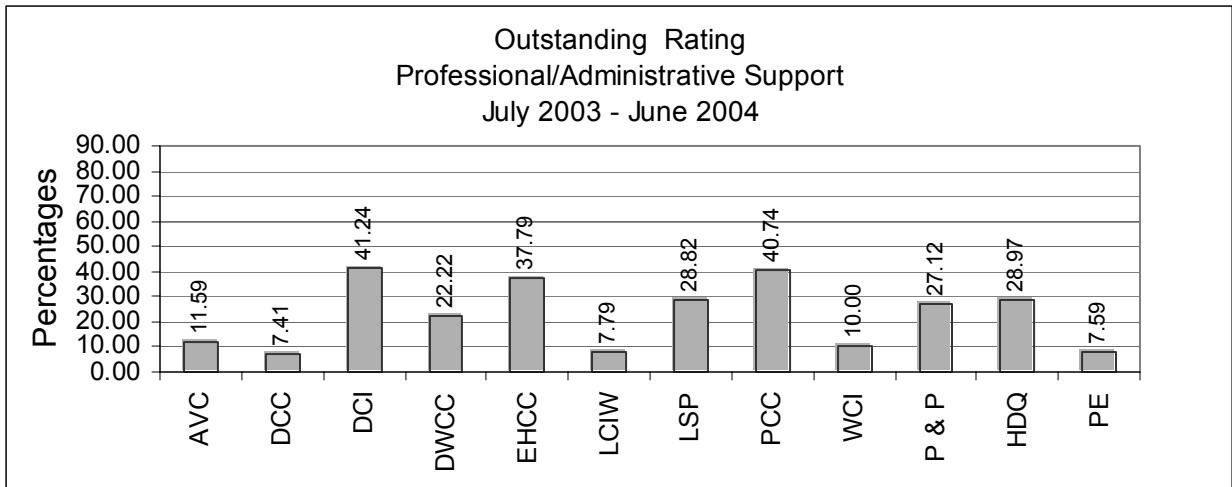


2. PERFORMANCE APPRAISALS

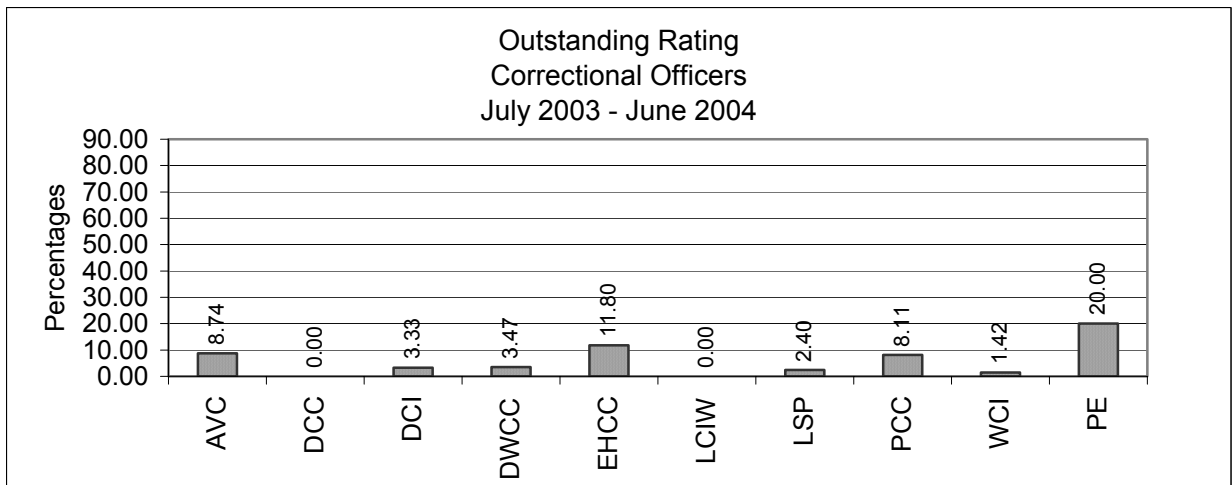
In accordance with Civil Service Rule 10.1 each state agency shall use a performance planning and review system. Each employee shall be rated on the following performance factors: Work Product, Dependability, Cooperativeness, Adaptability, Communication, and Daily Decision Making/Problem Solving. Employees are rated on each applicable performance factor using the following ratings: Outstanding, Exceeds Requirements, Meets Requirements, Needs Improvement, and Poor. Charts **D.2.a.i.** thru **D.2.e.iii.** depict a breakdown of the ratings for fiscal year 2003-2004. In regards to the charts that contain ratings for Probation and Parole Officers, it is important to note that only two Probation and Parole Officers are assigned to the Headquarters Unit.

Outstanding Rating

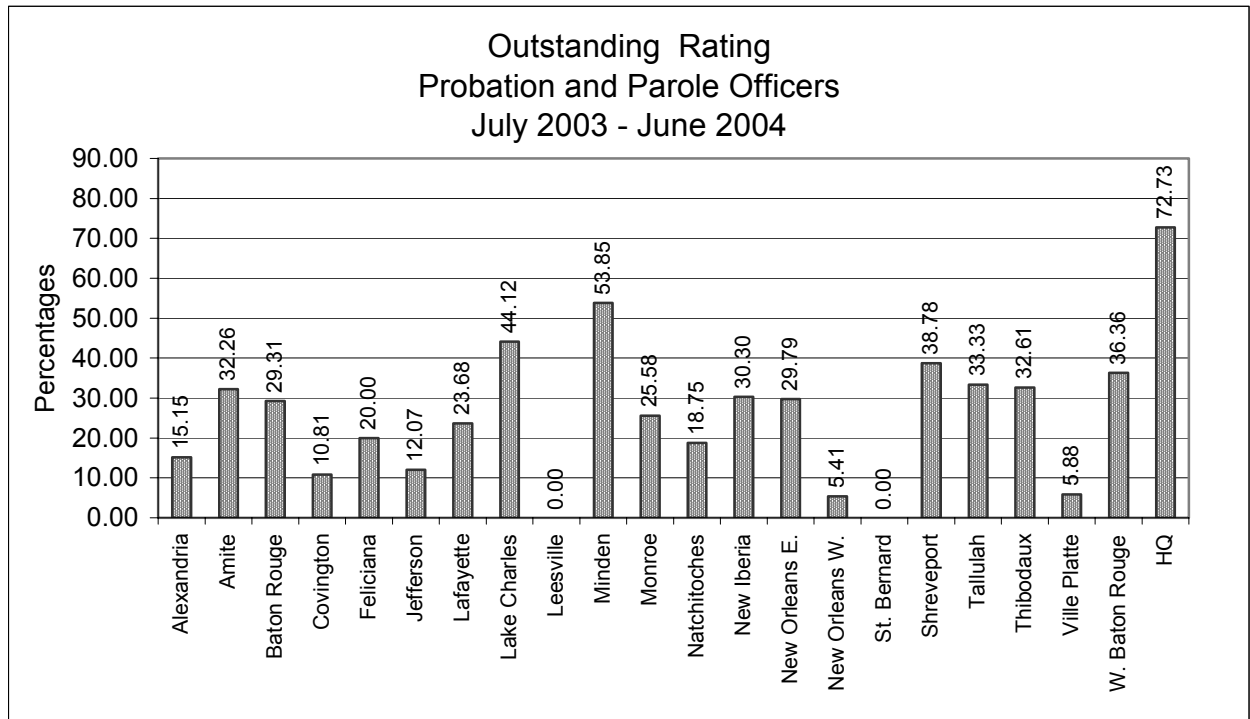
D.2.a.i.



D.2.a.ii.

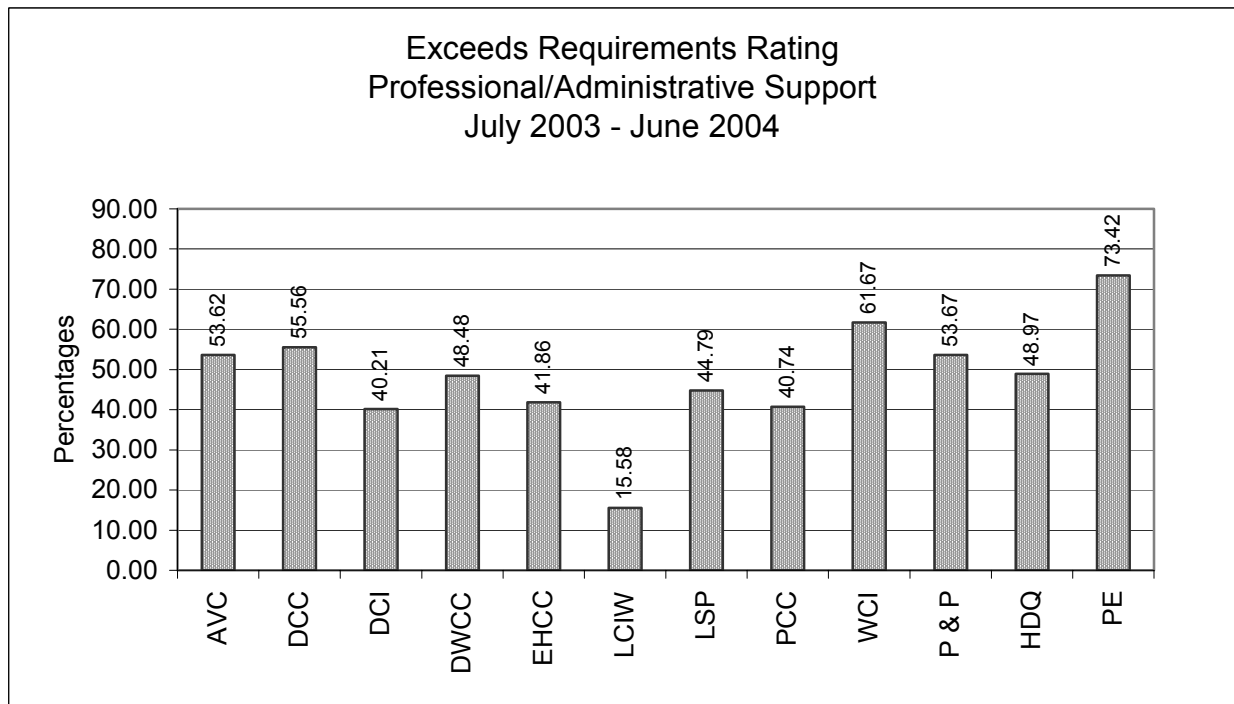


D.2.a.iii.

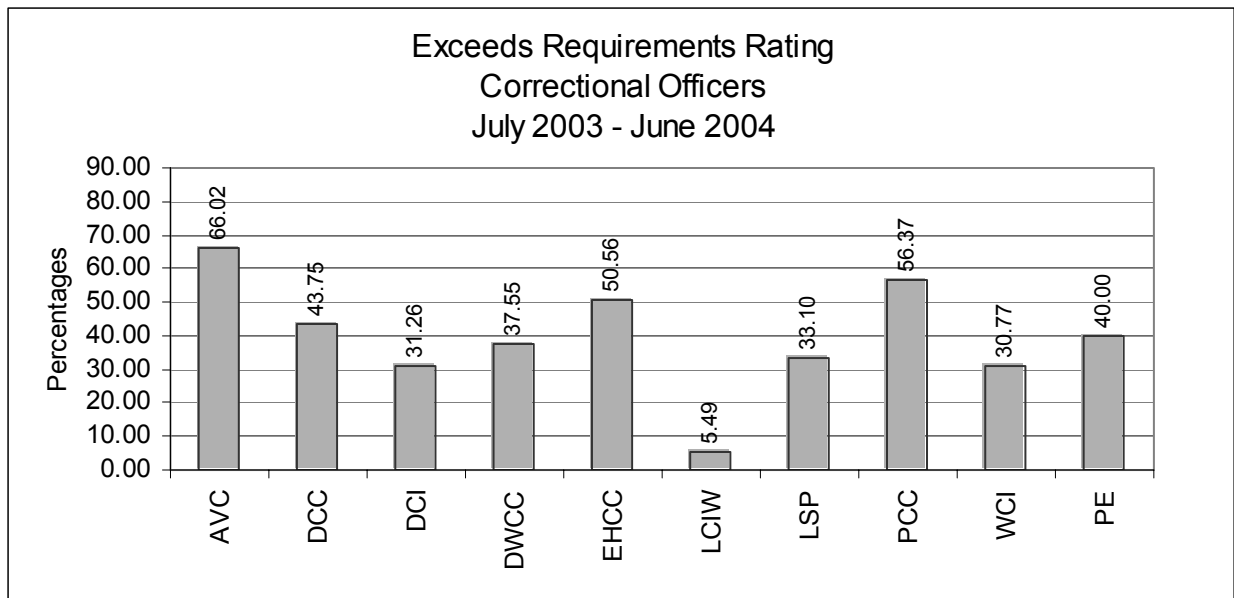


Exceeds Requirements Rating

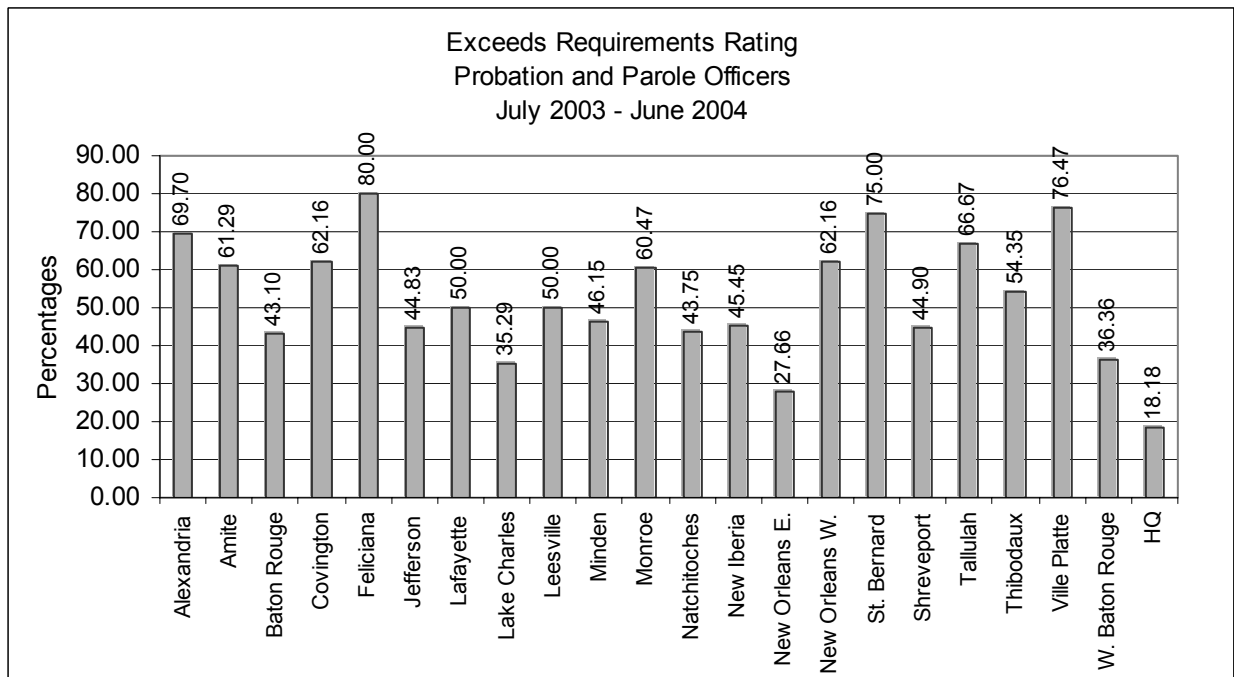
D.2.b.i.



D.2.b.ii.

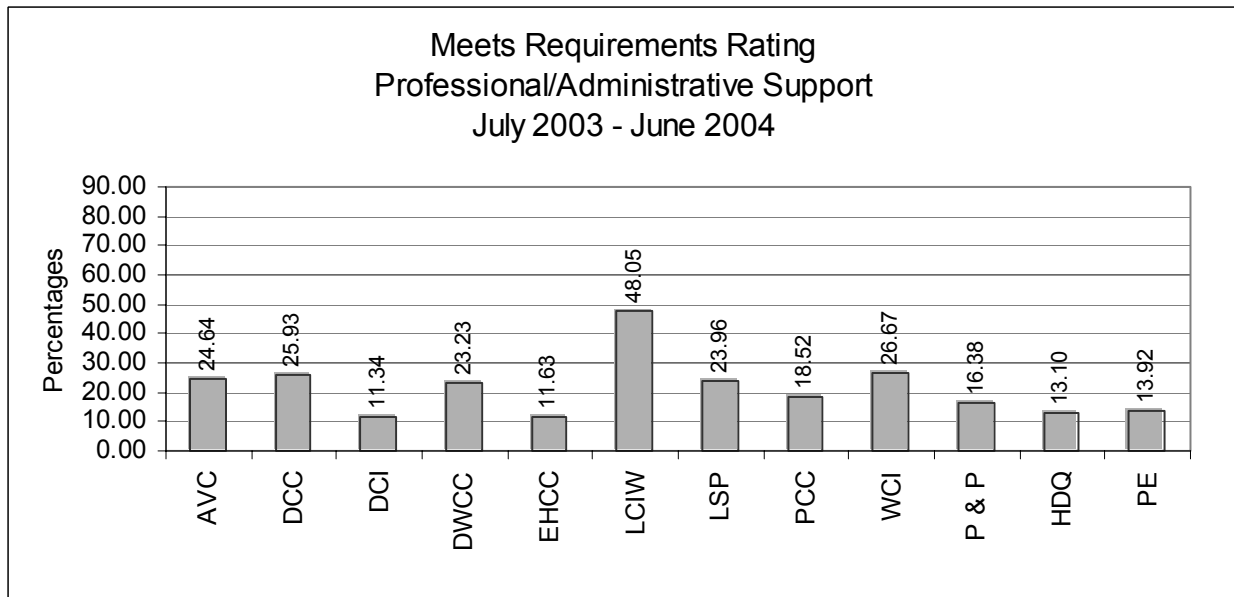


D.2.b.iii.

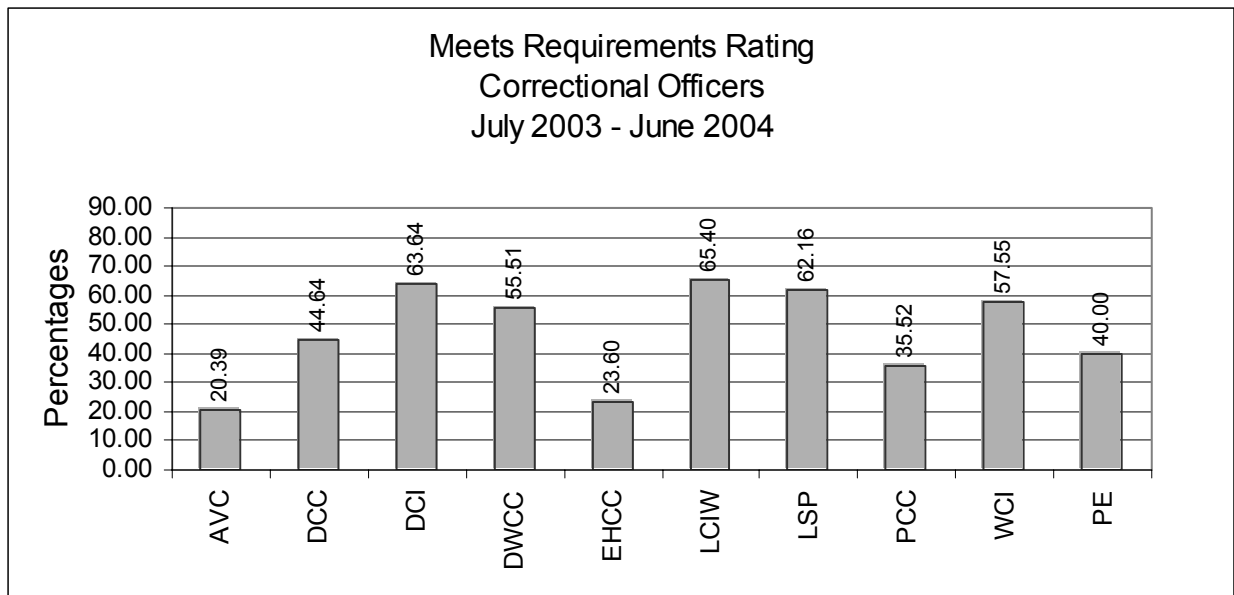


Meets Requirements Rating

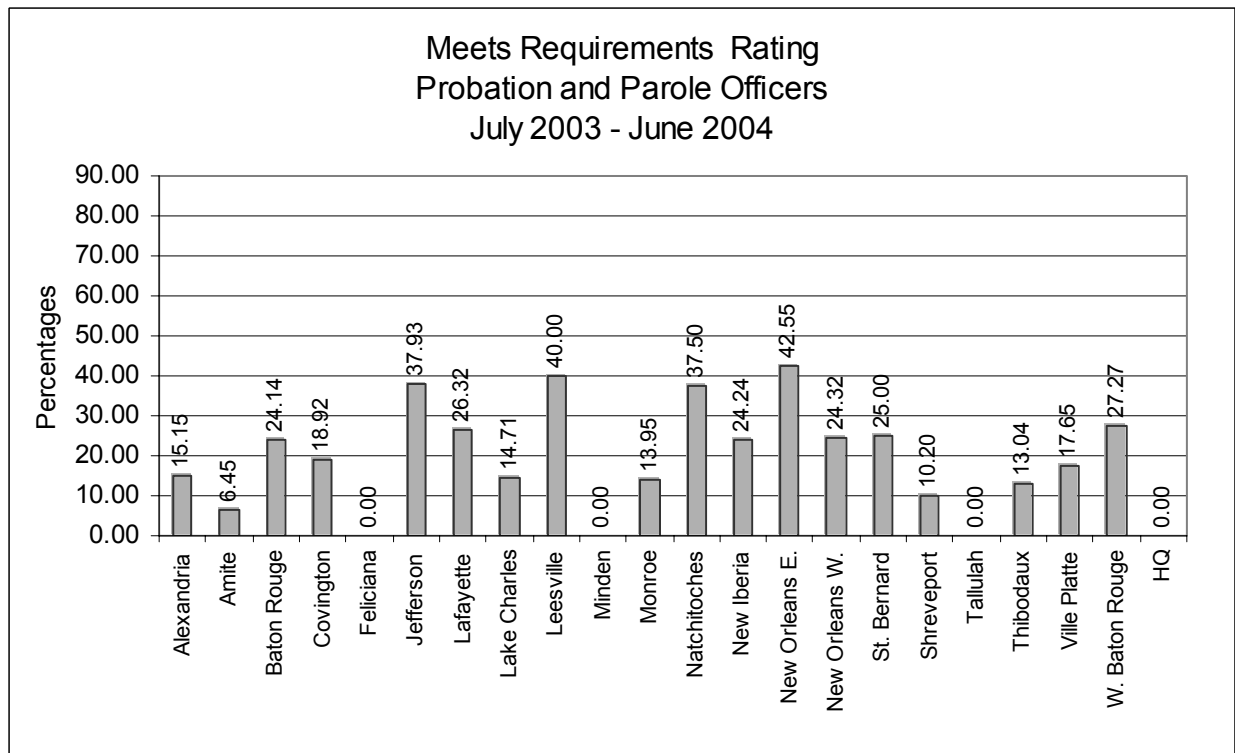
D.2.c.i.



D.2.c.ii.

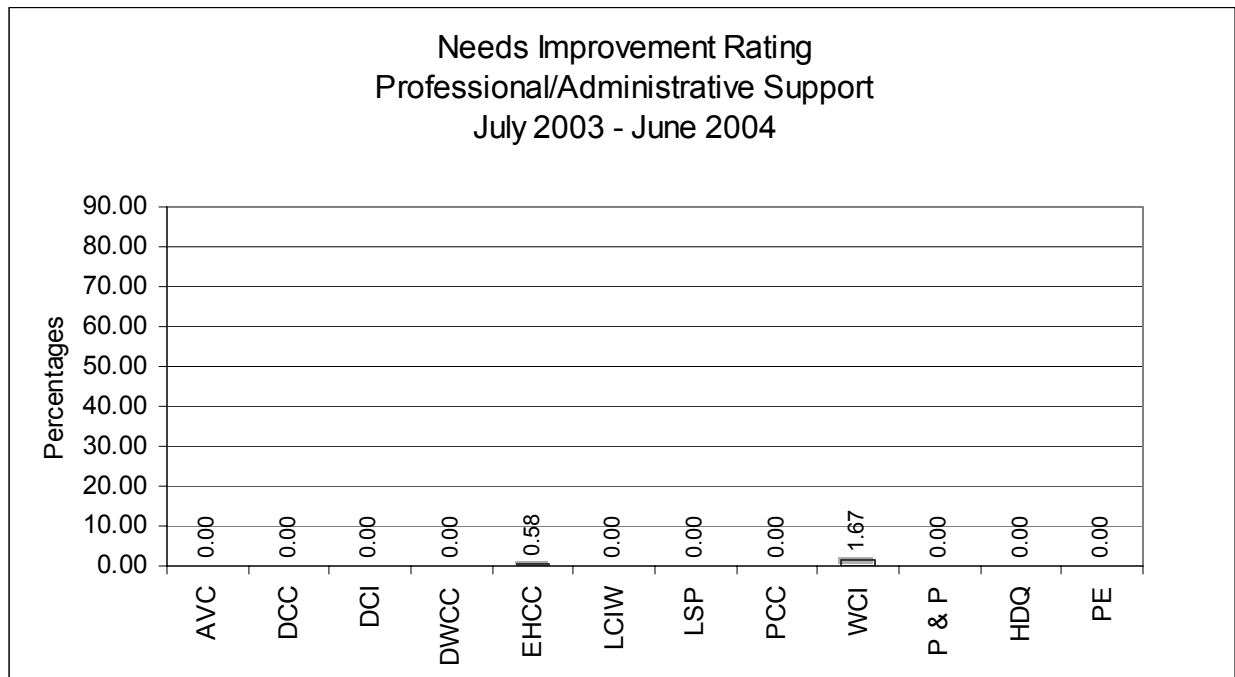


D.2.c.iii.

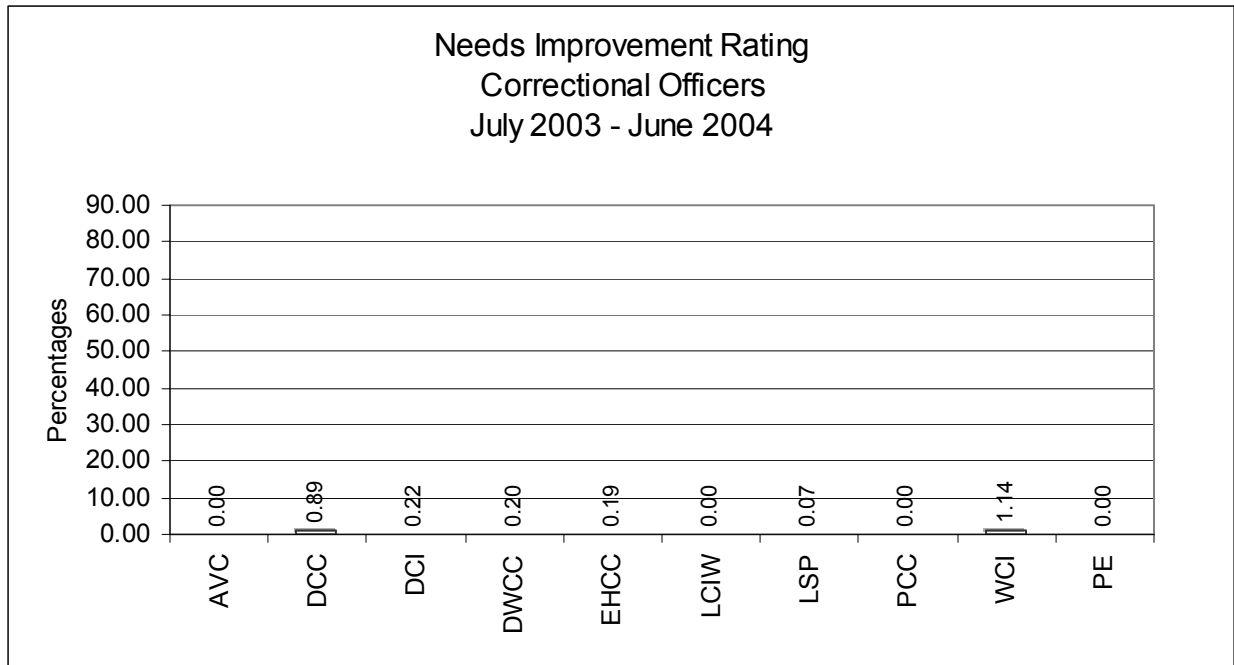


Needs Improvement Rating

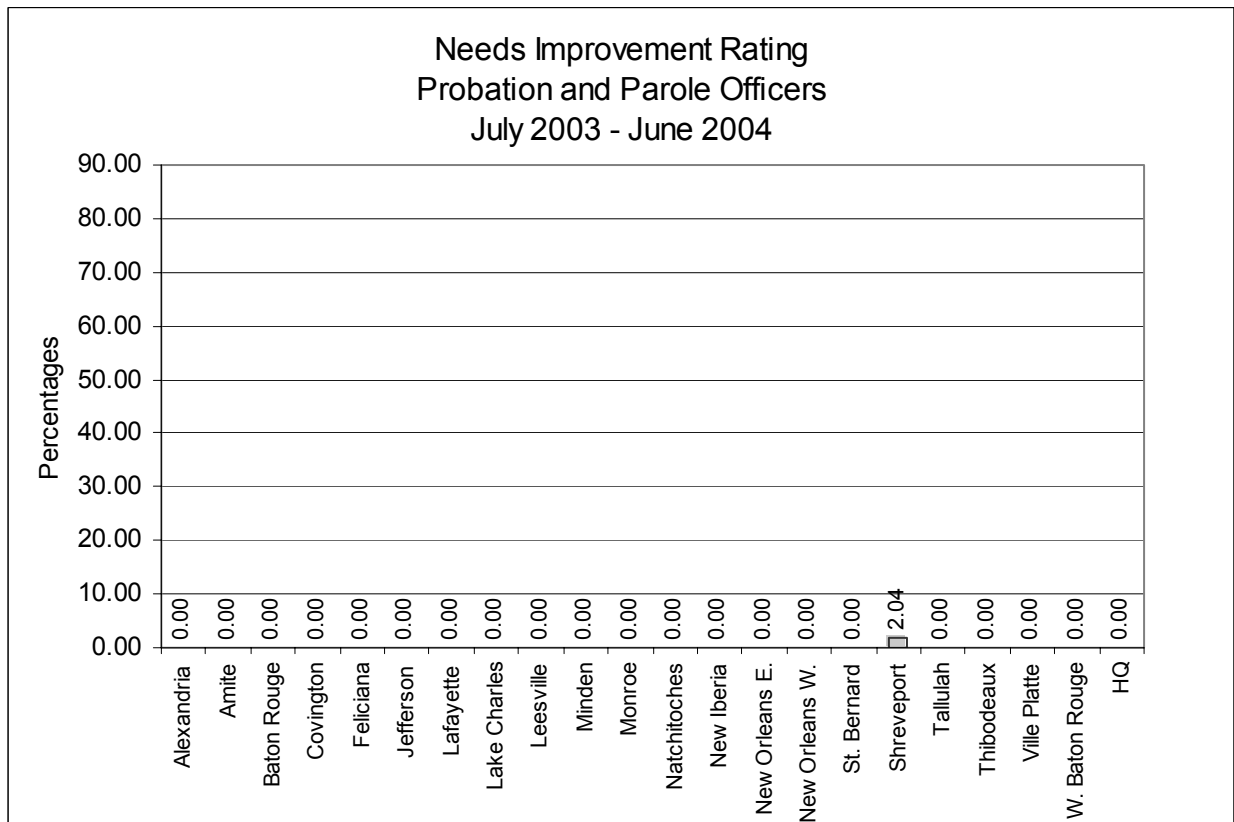
D.2.d.i.



D.2.d.ii

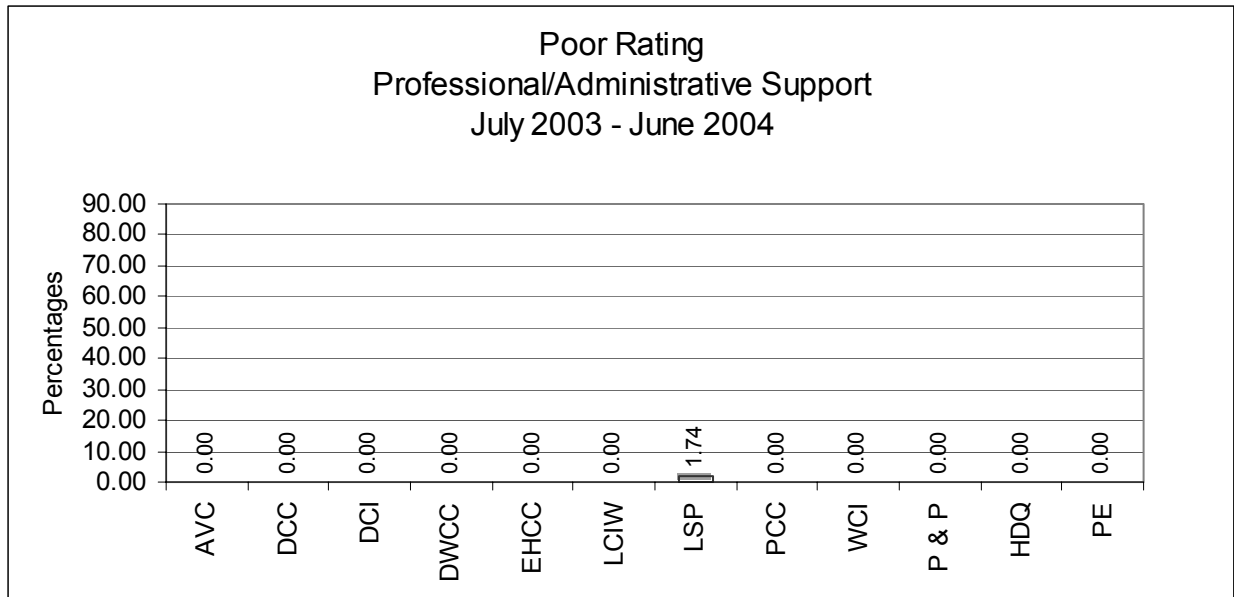


D.2.d.iii.

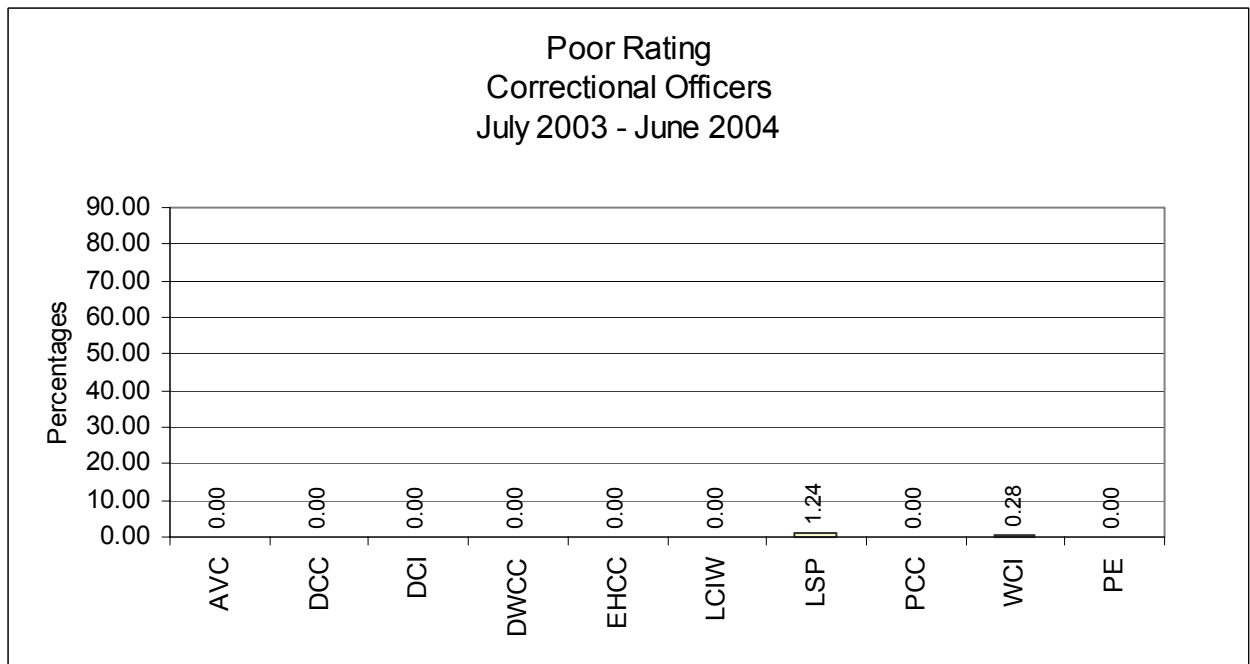


Poor Ratings

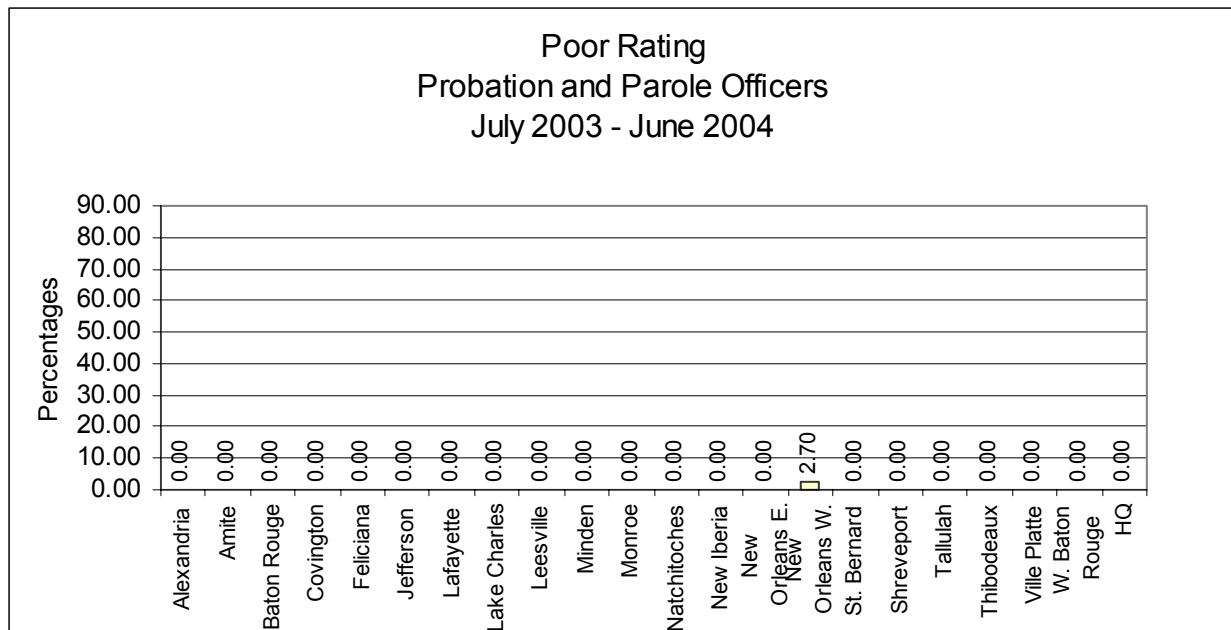
D.2.e.i.



D.2.e.ii.



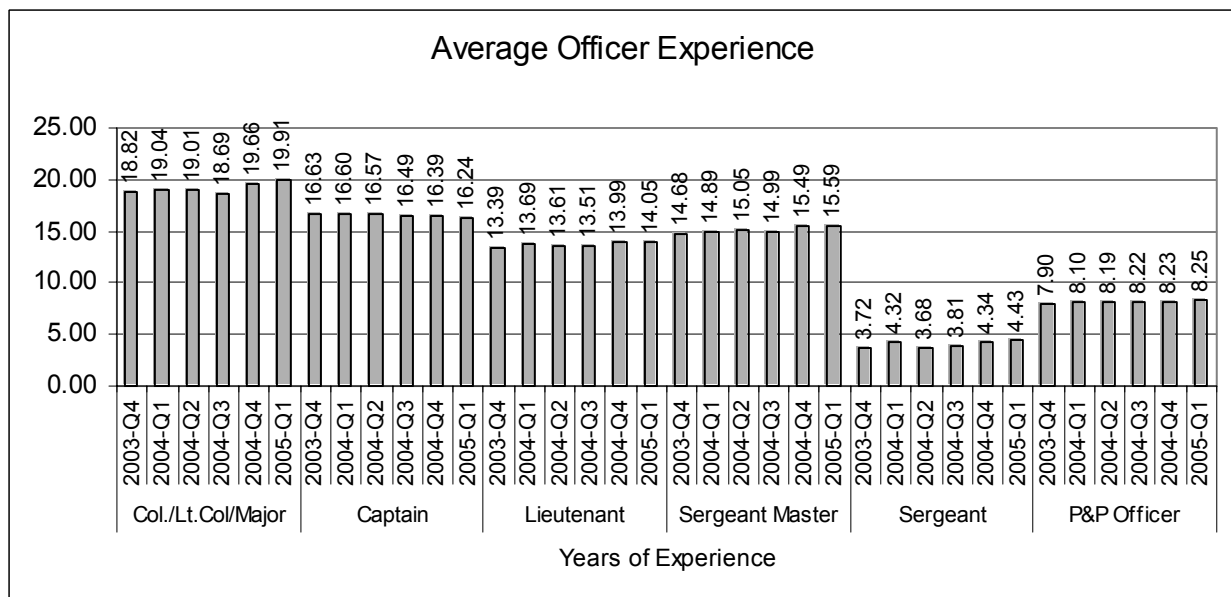
D.2.e.iii.



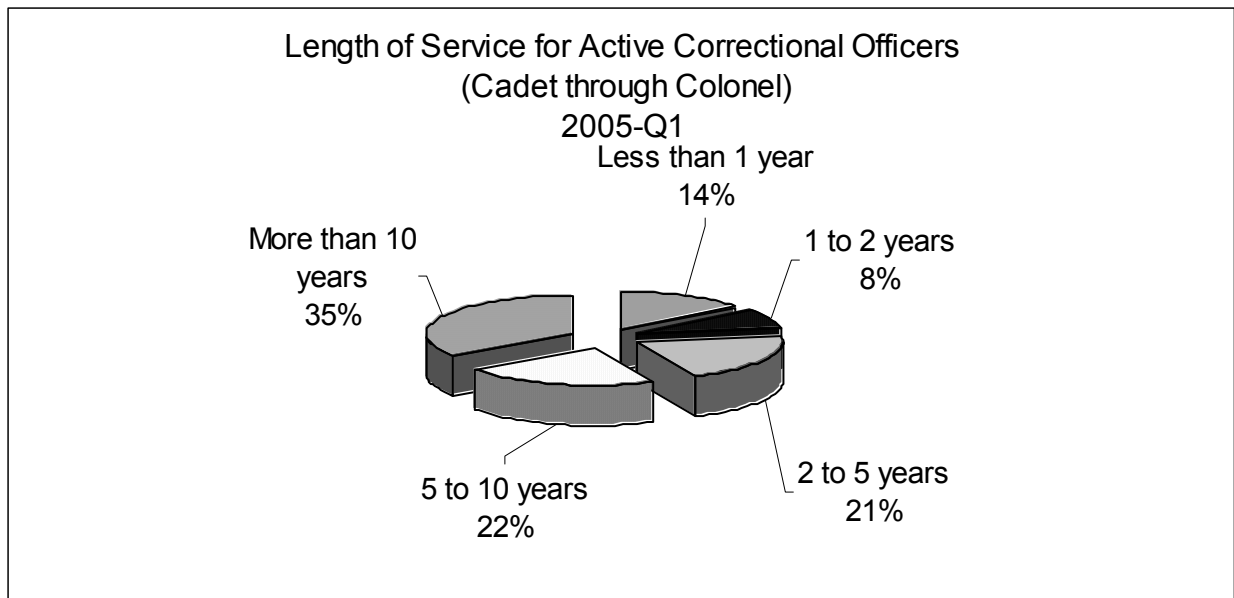
3. AVERAGE OFFICER EXPERIENCE

Charts **D.3.a.** thru **D.3.d.** depict the average years of experience for each job title listed. Averages are calculated by each employee's seniority date on the last day of the quarter. Seniority dates include the time spent as a correctional officer or probation and parole officer with the Department.

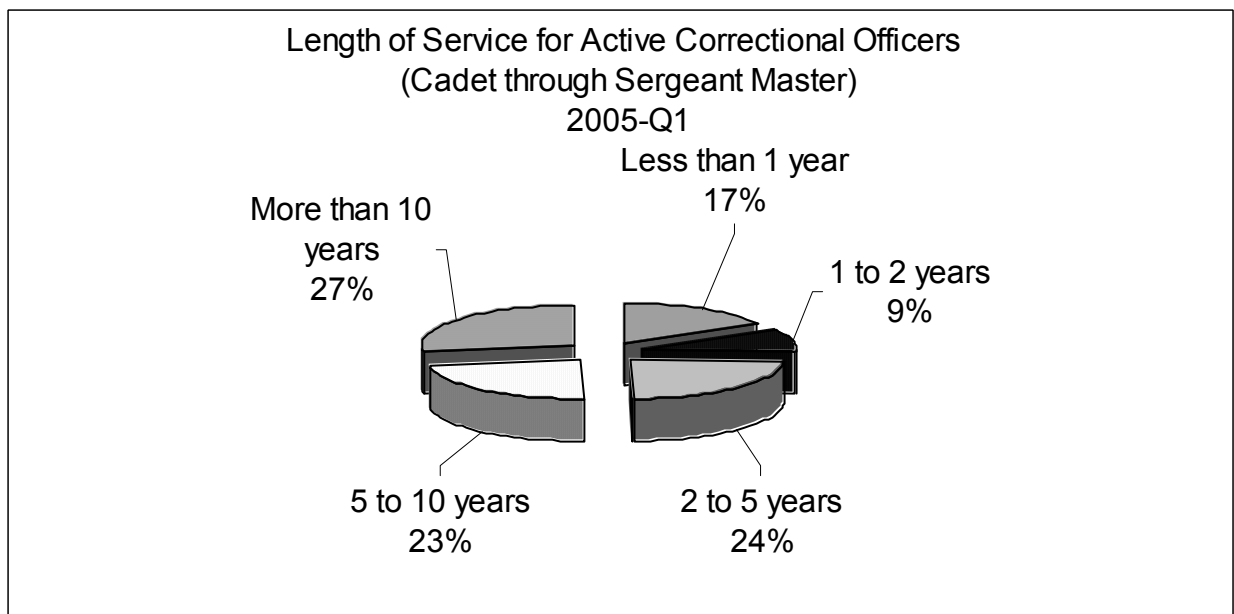
D.3.a.



D.3.b.



D.3.c.



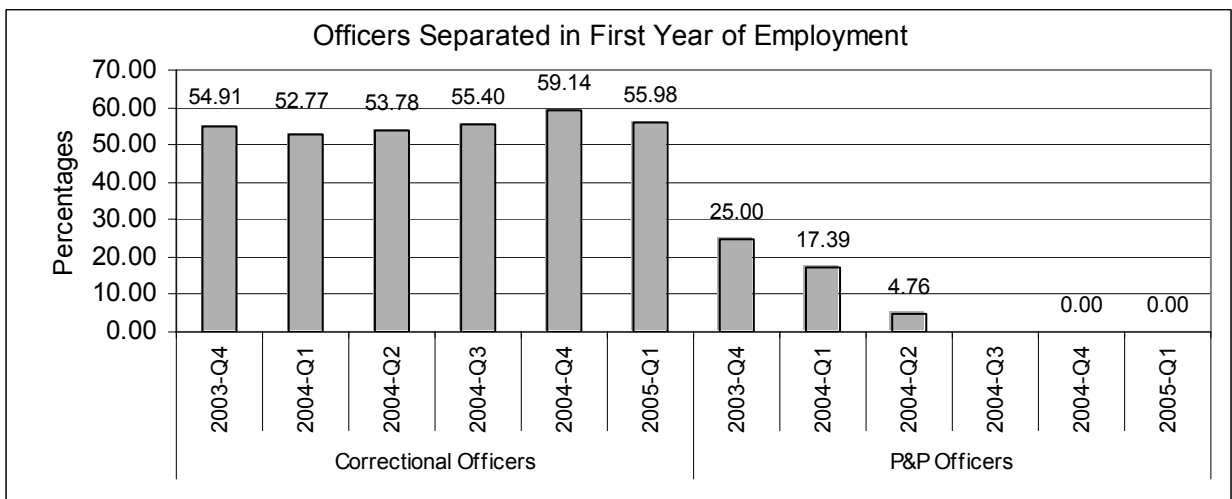
D.3.d.



NEW OFFICER LONGEVITY REPORT (first year)

Chart **D.4.** depicts the percentage of new officers that have separated from the Department in the first year of employment. All new officers hired one year ago are compared to the number of officers still employed one year later. It is notable that over half of the correctional officers hired leave the Department before completing a year of service. This trend has remained constant over the last six quarters. There has been a steady decline in the number of new probation and parole officers leaving service before the first year, there were no new hires during Q3 of 2004.

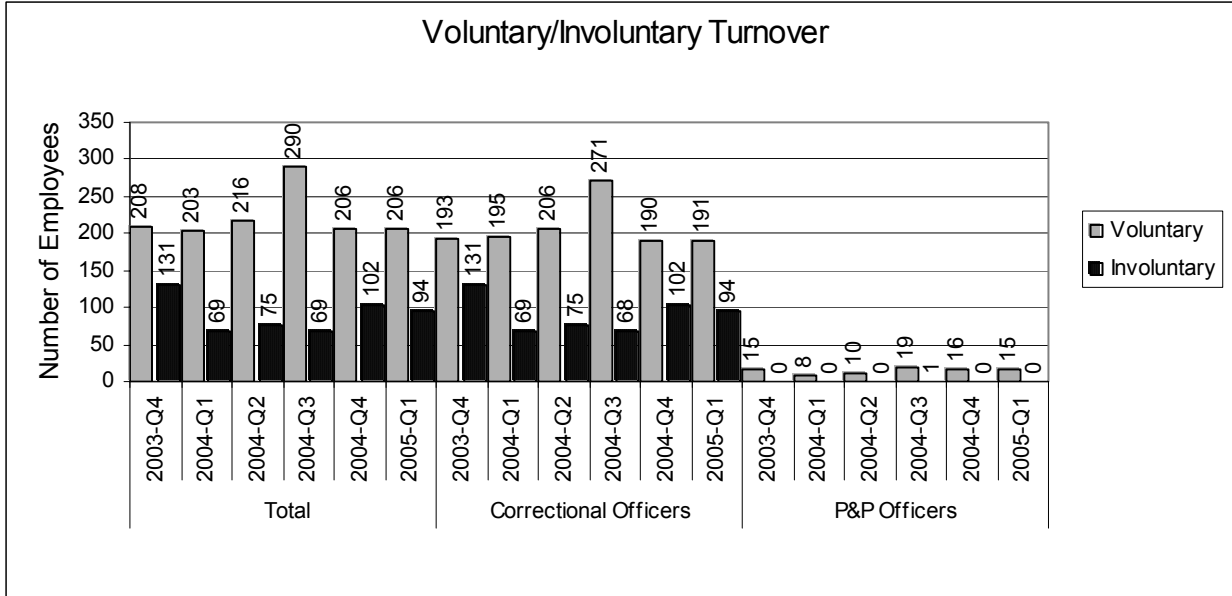
D.4.



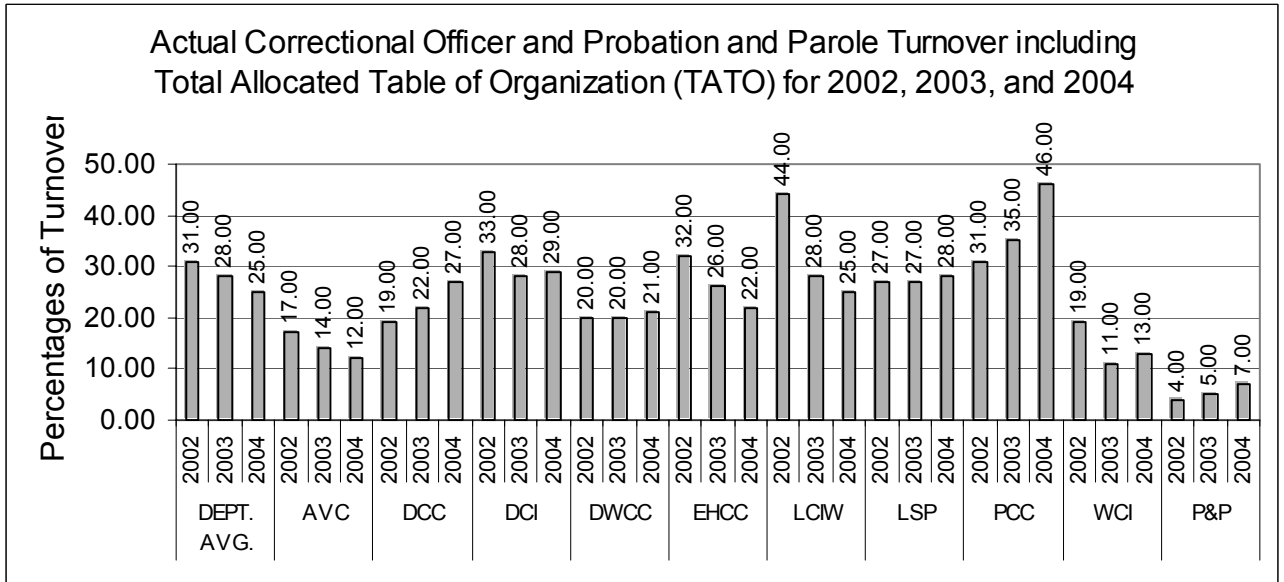
5. VOLUNTARY/INVOLUNTARY EMPLOYEE TURNOVER

Chart **D.5.a** depicts separations from the Department for correctional officers and probation and parole officers on a voluntary and involuntary basis. The number of employees who involuntarily separate indicates the pro-active approach by the Department in separating unsuitable employees. Chart **D.5.b.** depicts the actual security turnover for 2002 thru 2004.

D.5.a.



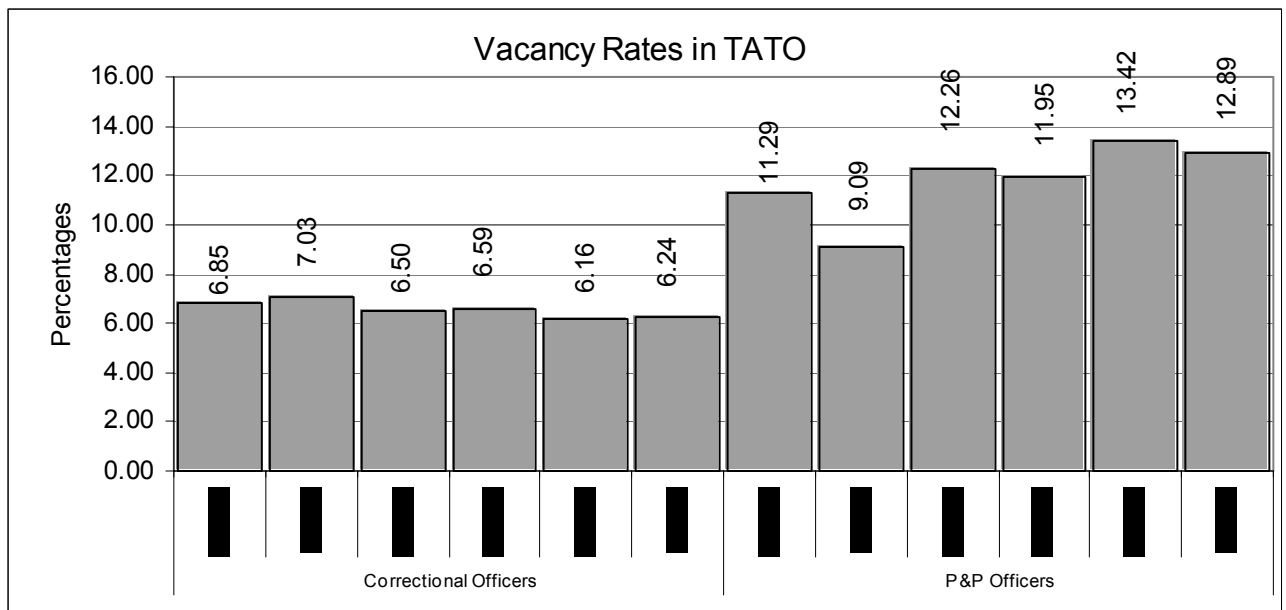
D.5.b.



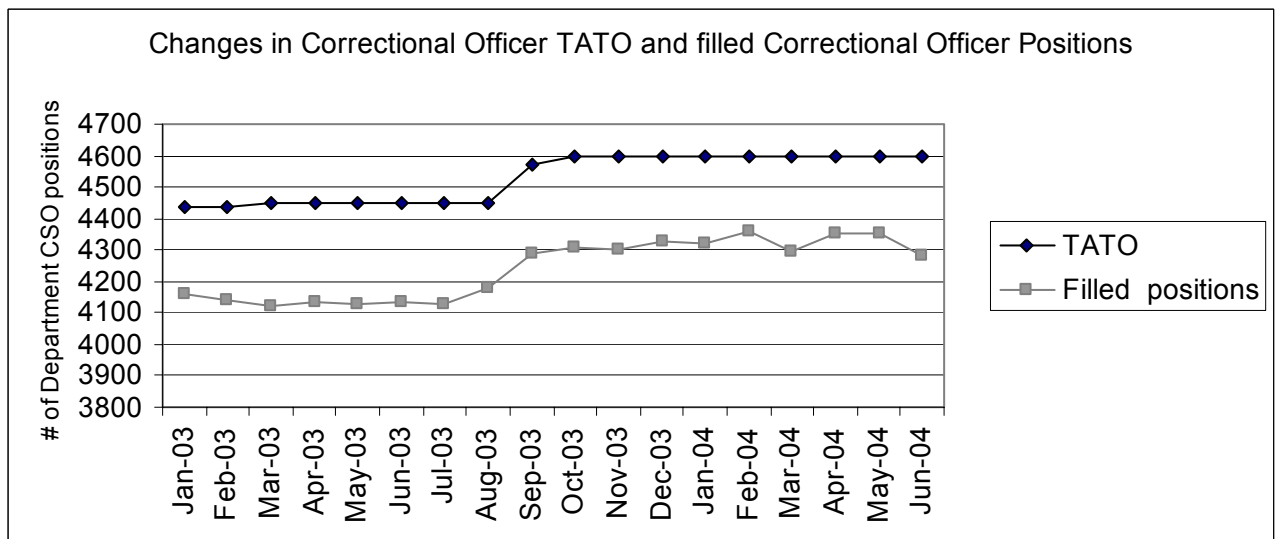
6. AVERAGE VACANCY RATES IN SELECTED CLASSES

Chart **D.6.a.** depicts the vacancy rates for Correctional Officers and Probation and Parole Officers. Charts **D.6.b.** and **D.6.c.** depict the changes in the number of authorized Correctional Officer positions and Probation and Parole TATO positions against the number of filled Correctional Officer and Probation and Parole TATO positions. The number of authorized positions will increase or decrease in July of each year as a result of the beginning of the fiscal year. Other increases will be due to the opening of a new facility, such as the Steve Hoyle Rehabilitation Center which opened in June of 2004.

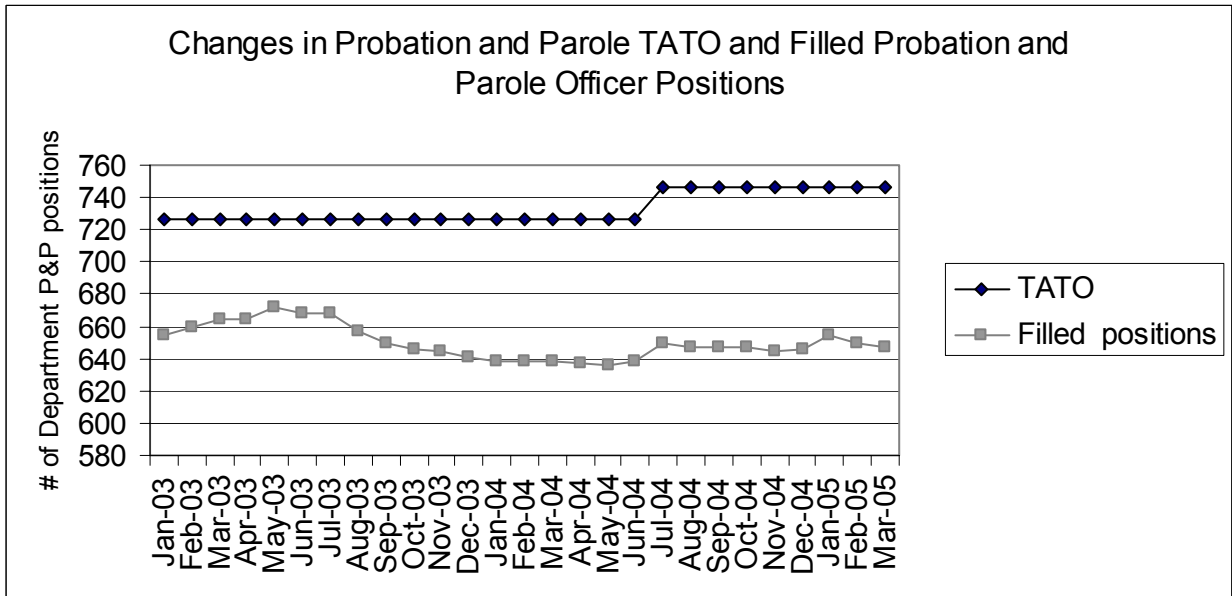
D.6.a.



D.6.b.



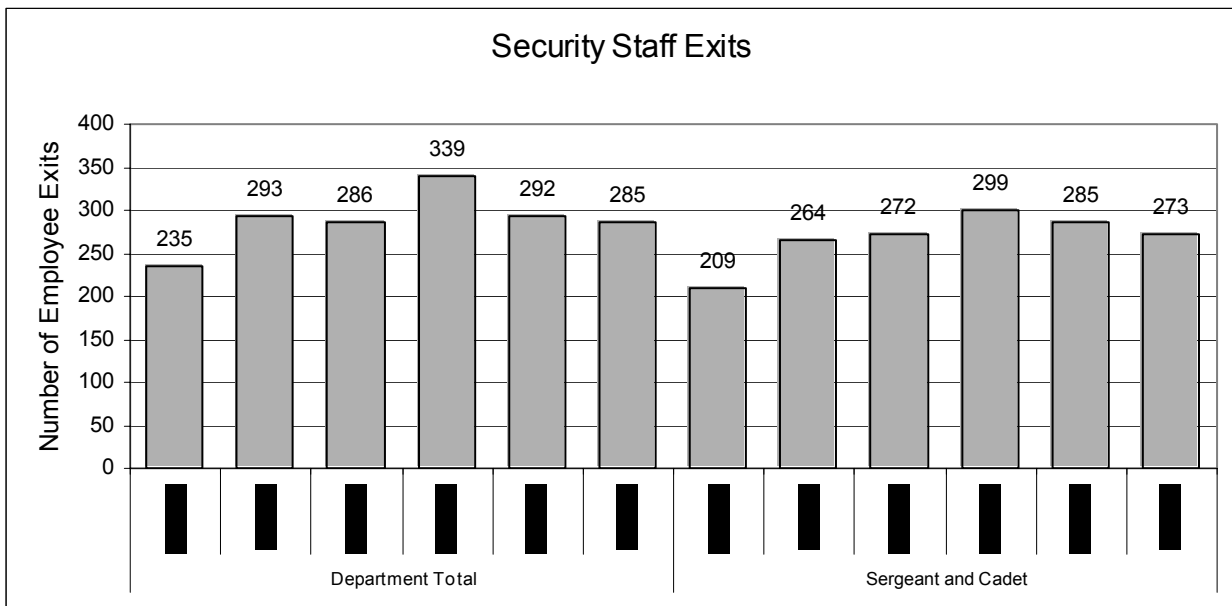
D.6.c.



7. SECURITY STAFF EXITS

Chart **D.7.** demonstrates cadet and sergeant turnover as compared to the total security turnover. Cadet through Colonel positions are included in the total security numbers and reflected as Department Total. Cadet and Sergeants make up the vast majority of separations.

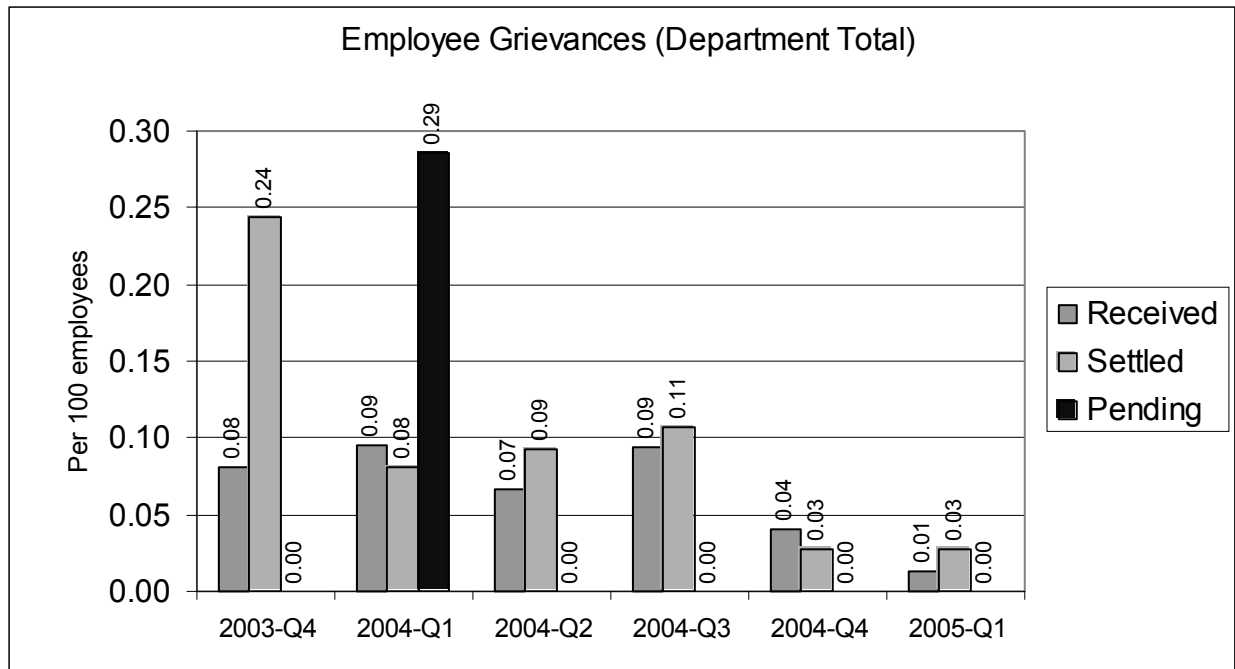
D.7.



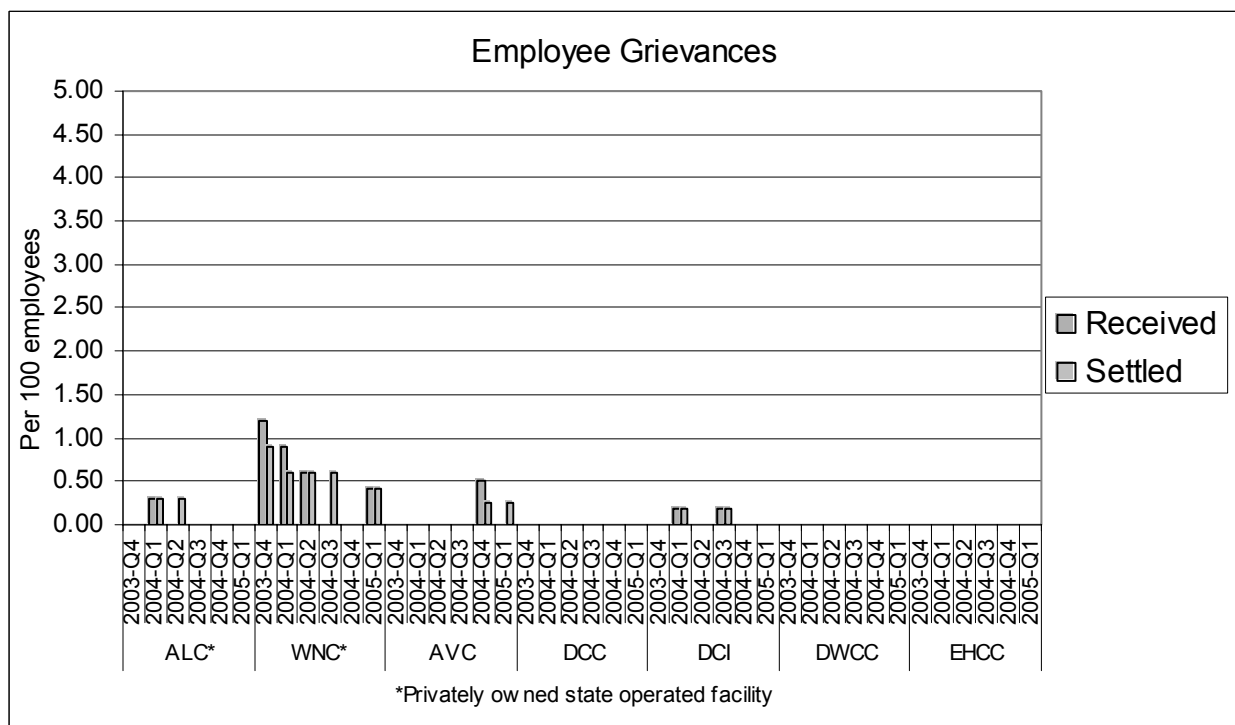
8. EMPLOYEE GRIEVANCES AND STATUS

Chart **D.8.a.** depicts the number of grievances received vs. the number that are pending and settled as a Department. Charts **D.8.b.i.** thru **D.8.b.ii.** have a completed breakdown of grievances by unit.

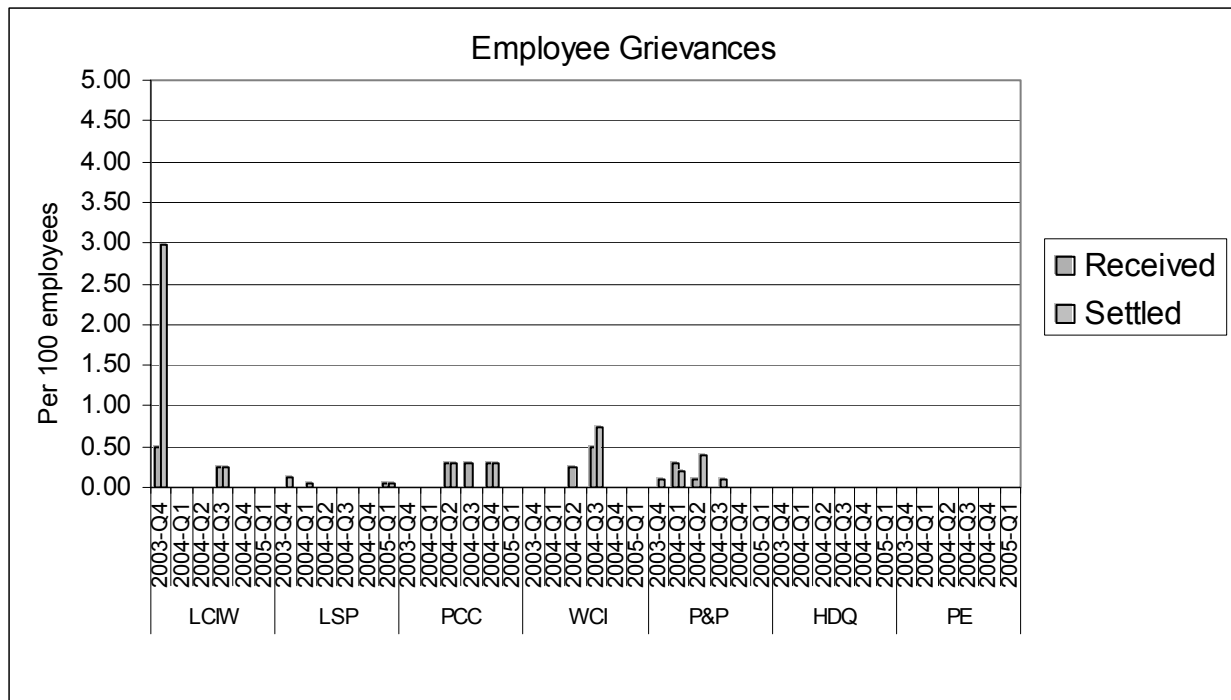
D.8.a.



D.8.b.i.



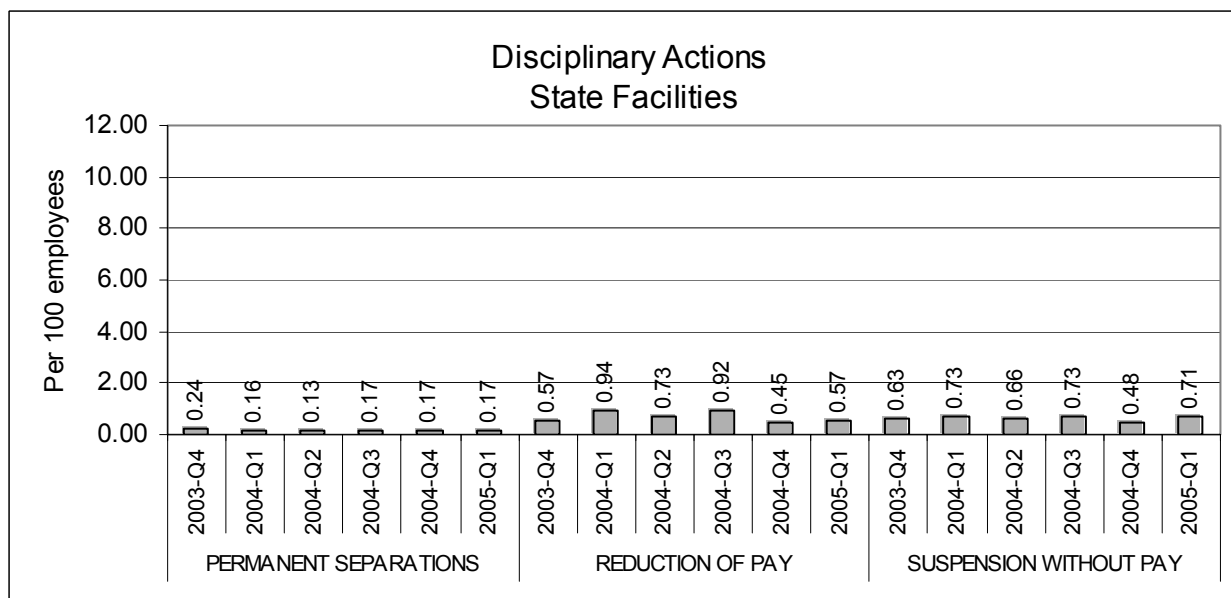
D.8.b.ii.



9. STATE FACILITY EMPLOYEE DISCIPLINARY ACTIONS

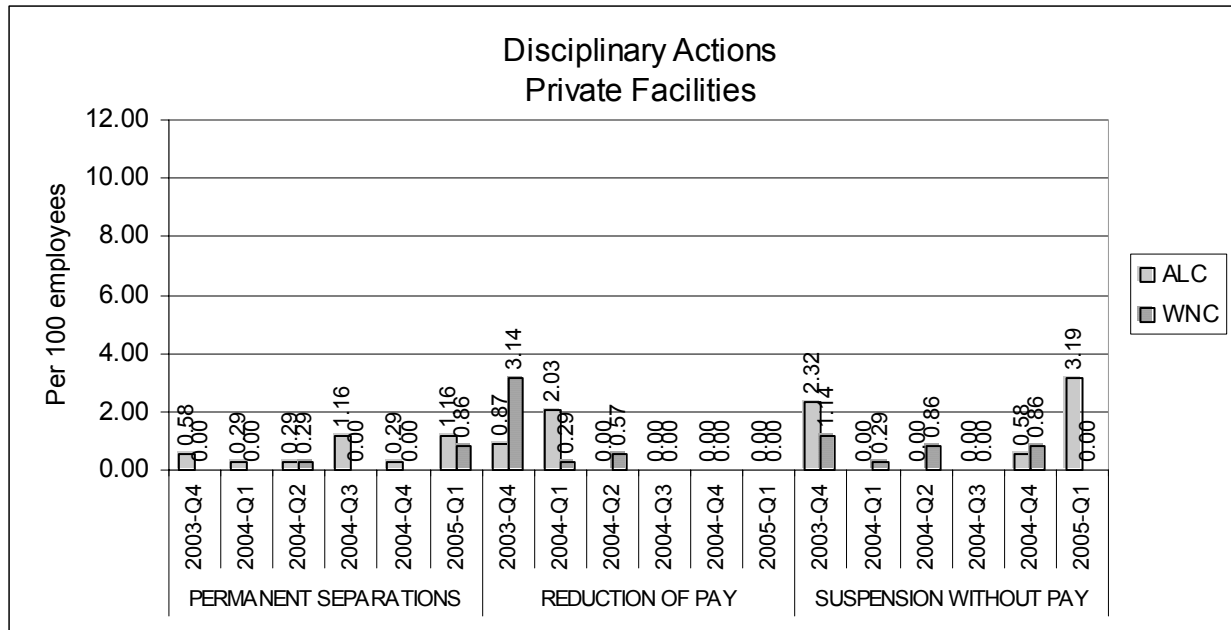
Employee disciplinary actions are the chief means by which the Department ensures adherence to policy and procedure required to make the Department safe and operated in the best interest of the public safety. The Department has very few separations reversed by Civil Service or the courts.

D.9.



10. PRIVATE EMPLOYEE DISCIPLINARY ACTIONS

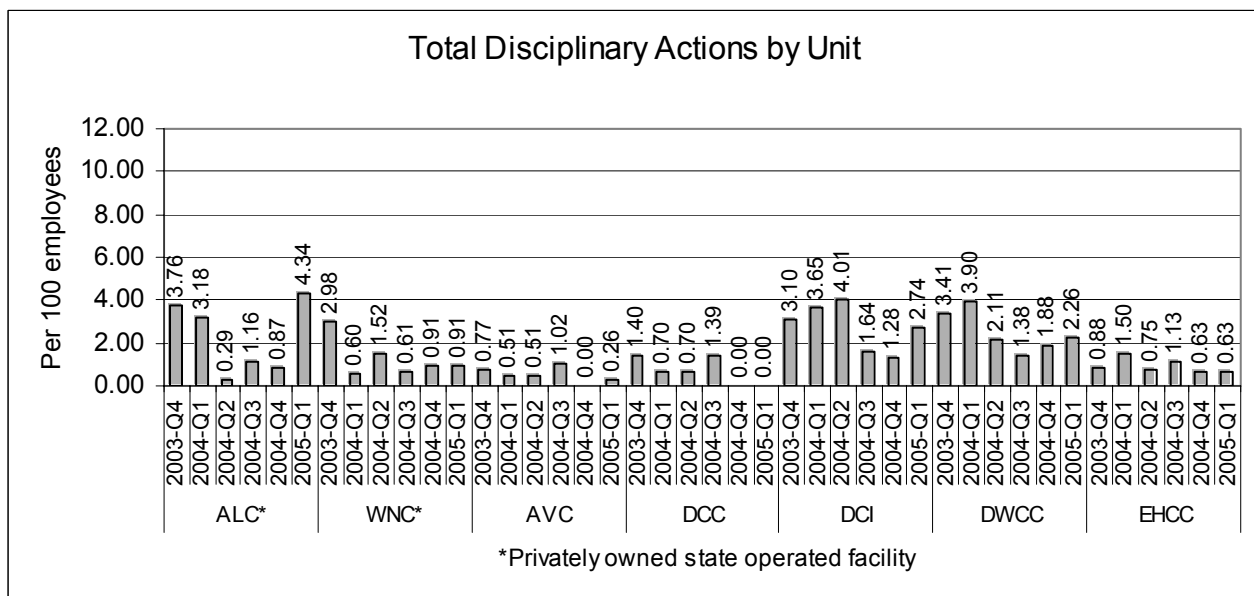
D.10.



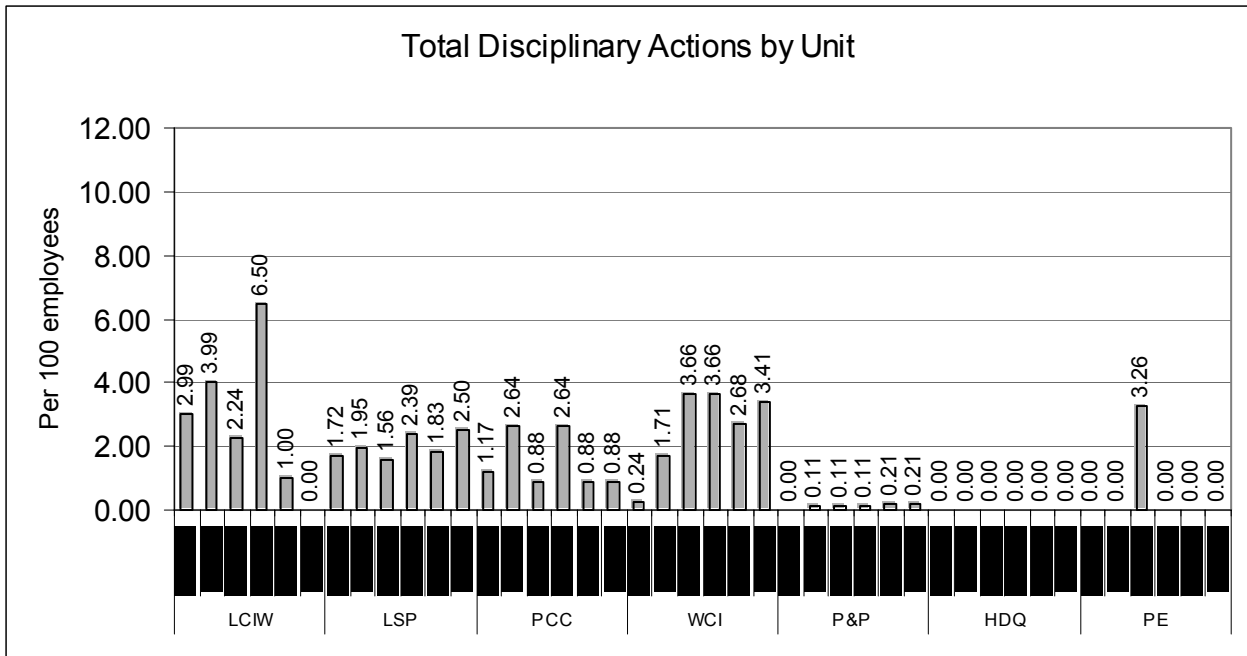
11. EMPLOYEE DISCIPLINARY ACTIONS BY UNIT

Chart D.11.a.i. and Chart D.11.a.ii. depict the number of disciplinary actions at each unit. The chart includes separations, involuntary demotions, reductions of pay, and suspensions without pay. The increase in disciplinary actions at LCIW for Q3 of 2004 is a result from violations to Rule #8 Failure to Report for Duty.

D.11.a.i.



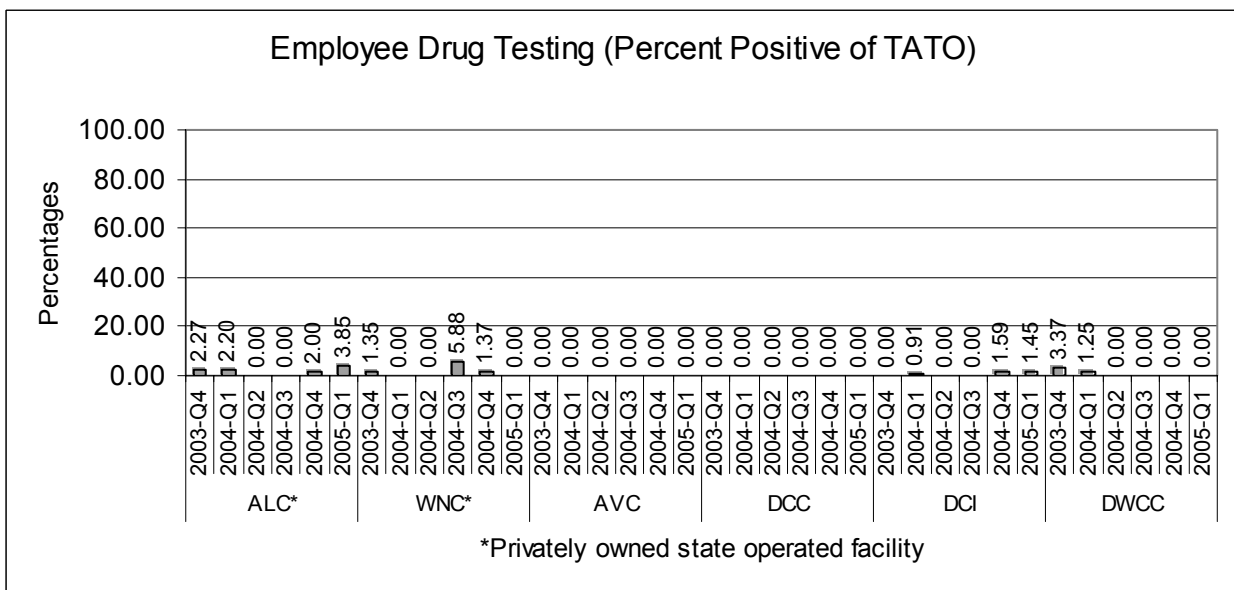
D.11.a.ii.



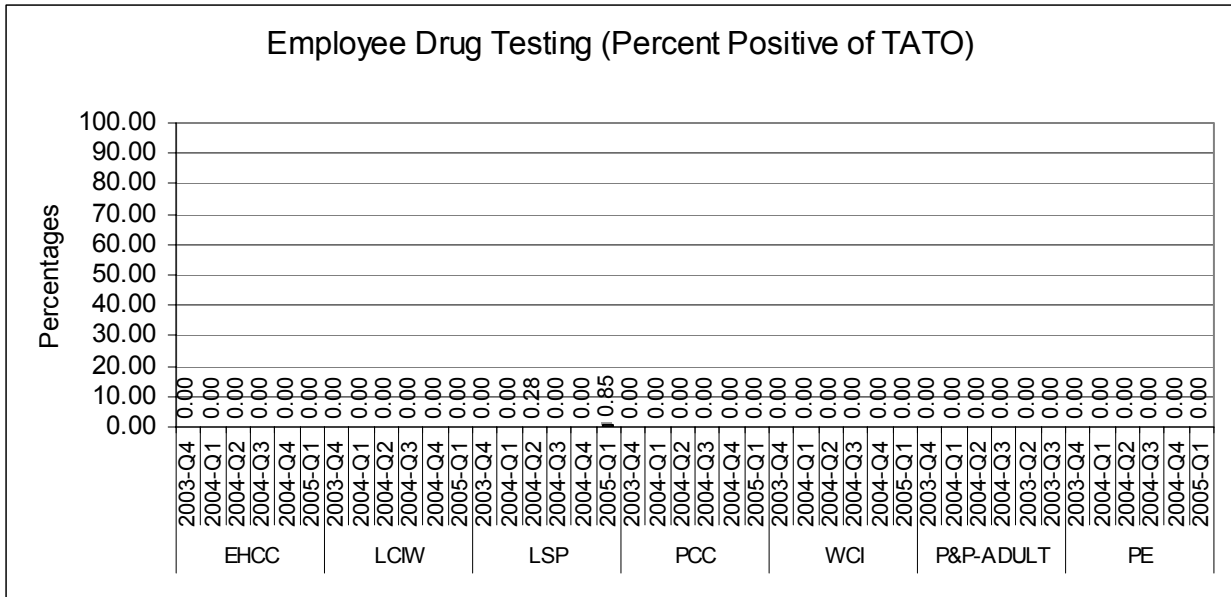
12. EMPLOYEE DRUG TESTING

Chart **D.12.a.i.** and **D.12.a.ii.** reflect the results of quarterly employee drug testing at each institution. Department Regulation No. A-02-008 establishes a comprehensive program of substance abuse education and establishes guidelines for employee drug/alcohol testing. Pre-employment drug testing is not reflected in this chart.

D.12.a.i



D.12.a.ii.



13. SECURITY STAFFING SUMMARY REPORTS

A model staffing formula is used to determine the number of staff needed for security positions. The staffing requirements are based upon factors including coverage of mandatory and non-mandatory posts, historical leave usage (annual, sick, and compensatory), absences due to holidays and regular days off, relief factor requirements (which include absenteeism for training), physical layout of housing and common areas, and institutional programming responsibilities. All requirements are established in Departmental Regulation No. A-02-018.

Relief factors are only computed on Mandatory Posts. A “mandatory post” in a housing unit or other fixed drop implies that the position would be covered for periods indicated regardless of whether or not overtime had to be worked. In auditing compliance with security staffing, non-compliance would be found if a mandatory drop was not covered regardless of absenteeism or other considerations.

Number of teams required to cover posts:

“24 hour posts” requires 4 teams

“12 hour posts” requires 2 teams

“10 hour posts” requires 1 team

“8 hour posts” requires 1 team

“Flex” post requires 1 team

Relief factor:

24 Hour Post: $(\# \text{ of posts} \times 4.8) - (\# \text{ of posts} \times 4.0)$

12 Hour Post: $(\# \text{ of posts} \times 2.4) - (\# \text{ of posts} \times 2.0)$

10 Hour Post: $(\# \text{ of posts} \times 1.2) - (\# \text{ of posts} \times 1.0)$

8 Hour Post: $(\# \text{ of posts} \times 1.2) - (\# \text{ of posts} \times 1.0)$

Actual Security:

Category A refers to the actual number of authorized security positions.

Category B refers to the number of Security Job Appointments set up to cover vacancies related to turnover in authorized positions.

SECURITY STAFFING SUMMARY					Unit: AVC					Date: 5/10/2005																												
JOB TITLES AND FUNCTIONS	MANDATORY				NON - MANDATORY					# of POSITIONS		TOTAL POSITIONS																										
	24 Hr.	12 Hr.	10 Hr.	8 Hr.	24 Hr.	12 Hr.	10 Hr.	8 Hr.	FLEX	MAN	N/M	REQUIRED																										
Corrections Colonel								1		0	1	1																										
Corrections Lt. Colonel								3		0	3	3																										
Corrections Major								2			2	2																										
Corrections Captain																																						
	2				0			6		8	6	14																										
Corrections Lieutenant																																						
	3	1						5		14	5	19																										
SUB-TOTAL	5	1	0	0	0	0	0	17	0	22	17	39																										
HOUSING																																						
Cellblock	5									20	0	20																										
Dorms	12				4					48	16	64																										
Impact										0	0	0																										
SUB-TOTAL	17	0	0	0	4	0	0	0	0	68	16	84																										
FIELD																																						
Armory								2		0	2	2																										
Canine										0	0	0																										
Field - Reg Dty w/ Restrictions								1		0	1	1																										
Field Crew (Max)								6		0	6	6																										
Field Crew (Med)								14		0	14	14																										
Field Crew (Min)		1						1		2	1	3																										
Field-Medical/EMT										0	0	0																										
Project Cleanup								3		0	3	3																										
SUB-TOTAL	0	1	0	0	0	0	0	27	0	2	27	29																										
OTHER																																						
Canteen								2		0	2	2																										
Chapel						1		0		0	2	2																										
Control Center	2							1		8	1	9																										
Food Service		3				1				6	2	8																										
Gates-Front Gate	1									4	0	4																										
Gates-Gate Officers Internal	1	2				2				8	4	12																										
Gates-Sallyport								2		0	2	2																										
Gym/Recreation						2		1		0	5	5																										
Hobby Shop						2				0	2	4																										
Laundry								1		0	1	1																										
Mailroom								2		0	2	2																										
Maintenance								2		0	2	2																										
Medical-Infirmiry	1					2				4	4	8																										
Medical-offsite										0	0	0																										
Other (Support Staff)								4		0	4	4																										
Prison Enterprises										0	0	0																										
Roving Patrol					1					0	4	4																										
Safety										0	0	0																										
School - Academic								3		0	3	3																										
School - Votech								2		0	2	2																										
Shakedown										0	0	0																										
Towers	5									20	0	20																										
Training										0	0	0																										
Trip Officers						9				0	18	18																										
Visiting						1				0	2	2																										
Warehouse								1		0	1	1																										
SUB-TOTAL	10	5	0	0	1	20	0	21	0	50	63	115																										
GRAND TOTAL	32	7	0	0	5	20	0	65	0	142	123	267																										
EMPLOYEE RELIEF												28																										
TOTAL SECURITY STAFF REQUIRED												295																										
<table border="1"> <thead> <tr> <th rowspan="2">ACTUAL SECURITY POSITIONS</th> <th>Category A</th> <th>Category B</th> </tr> <tr> <th>Authorized</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Corrections Colonel</td> <td>1</td> <td></td> </tr> <tr> <td>Corrections Lt. Colonel</td> <td>3</td> <td></td> </tr> <tr> <td>Corrections Major</td> <td>2</td> <td></td> </tr> <tr> <td>Corrections Captain</td> <td>14</td> <td></td> </tr> <tr> <td>Corrections Lieutenant</td> <td>19</td> <td></td> </tr> <tr> <td>Corrections Mssgt./Sgt./Cadet</td> <td>255</td> <td>26</td> </tr> <tr> <td>TOTALS</td> <td>294</td> <td>26</td> </tr> </tbody> </table>													ACTUAL SECURITY POSITIONS	Category A	Category B	Authorized	Other	Corrections Colonel	1		Corrections Lt. Colonel	3		Corrections Major	2		Corrections Captain	14		Corrections Lieutenant	19		Corrections Mssgt./Sgt./Cadet	255	26	TOTALS	294	26
ACTUAL SECURITY POSITIONS	Category A	Category B																																				
	Authorized	Other																																				
Corrections Colonel	1																																					
Corrections Lt. Colonel	3																																					
Corrections Major	2																																					
Corrections Captain	14																																					
Corrections Lieutenant	19																																					
Corrections Mssgt./Sgt./Cadet	255	26																																				
TOTALS	294	26																																				
ADDITIONAL SECURITY POSITIONS REQUIRED												-25																										
<p>* Category A= Authorized T.O.</p> <p>* Category B= Security Job Appointments</p> <p>PREPARED By: _____</p> <p>Telephone # _____</p> <p>Wardens Signature _____</p>																																						
TOTAL ACTUAL SECURITY POSITIONS												320																										
TO BE COMPLETED BY HEADQUARTERS HUMAN RESOURCES OFFICE ONLY																																						
Total Actual Ranking Officer Positions 39 Capacity 1474 Ratio 1:37.79				Housing Officers 84 Total Inmate Population 1474 Ratio 1:17.54				Other Officers 115 Total Inmate Population 1474 Ratio 1:12.82																														
Total Actual Security Positions (Mssgt./Sgt./Cadet) 281 Capacity 1474 Ratio 1:5.25				Housing Officers 84 Total Officers 320 Ratio 1:3.81				Other Officers 115 Total Officers 320 Ratio 1:2.78																														
Total Ranking Officer Positions 39 Total Officer Positions 320 Ratio 1:8.21				Field Officers 29 Total Inmate Population 1474 Ratio 1:50.83				Total Relief 28 Total Security Staff Required 295 % 9.61%																														
Total Actual Security Positions (Mssgt./Sgt./Cadet) 281 Total Officer Positions 320 Ratio 1:1.14				Field Officers 29 Total Officers 320 Ratio 1:11.03				Additional Security Positions Required -25 Total Security Staff Required 295 % -8.33%																														

SECURITY STAFFING SUMMARY

Unit: DCC

Date: 5/4/2005

JOB TITLES AND FUNCTIONS	MANDATORY				NON - MANDATORY					# of POSITIONS		TOTAL POSITIONS REQUIRED																											
	24 Hr.	12 Hr.	10 Hr.	8 Hr.	24 Hr.	12 Hr.	10 Hr.	8 Hr.	FLEX	MAN	N/M																												
Corrections Colonel								1			0	1	1																										
Corrections Lt. Colonel											0	0	0																										
Corrections Major								1			0	1	1																										
Corrections Captain								4			4	4	8																										
Corrections Lieutenant	1										6	7	13																										
SUB-TOTAL	2.5	0	0	0	0	0	1	12	0	10	13	23																											
HOUSING																																							
Cellblock	1										4	0	4																										
Dorms	5										20	0	20																										
Impact											0	0	0																										
SUB-TOTAL	6	0	0	0	0	0	0	0	0	24	0	24																											
FIELD																																							
Armory											0	0	0																										
Canine											0	0	0																										
Field - Reg Dty w/ Restrictions											0	0	0																										
Field Crew (Max)											0	0	0																										
Field Crew (Med)											0	0	0																										
Field Crew (Min)	1							12			4	12	16																										
Field-Medical/EMT											0	0	0																										
Project Cleanup								3			0	3	3																										
SUB-TOTAL	1	0	0	0	0	0	3	12	0	4	15	19																											
OTHER																																							
Canteen								1			0	1	1																										
Chapel											0	0	0																										
Control Center	1										4	0	4																										
Food Service	2										8	0	8																										
Gates-Front Gate	1										4	0	4																										
Gates-Gate Officers Internal											0	0	0																										
Gates-Sallyport											0	0	0																										
Gym/Recreation					1						0	4	4																										
Hobby Shop											0	0	0																										
Laundry											0	0	0																										
Mailroom											0	0	0																										
Maintenance											0	0	0																										
Medical-Infirmiry					1						0	4	4																										
Medical-offsite	1										4	0	4																										
Other											0	0	0																										
Prison Enterprises											0	0	0																										
Roving Patrol	3										12	0	12																										
Safety											0	0	0																										
School - Academic											0	0	0																										
School - Votech											0	0	0																										
Shakedown											0	0	0																										
Towers											0	0	0																										
Training											0	0	0																										
Trip Officers											0	0	0																										
Visiting											0	0	0																										
Warehouse								1			0	1	1																										
SUB-TOTAL	8	0	0	0	2	0	0	2	0	32	10	42																											
GRAND TOTAL	17.5	0	0	0	2	0	4	26	0	70	38	108																											
EMPLOYEE RELIEF	14	0	0	0																																			
TOTAL SECURITY STAFF REQUIRED												122																											
<table border="1"> <thead> <tr> <th></th> <th>Category A Authorized</th> <th>Category B Other</th> </tr> </thead> <tbody> <tr> <td>ACTUAL SECURITY POSITIONS</td> <td></td> <td></td> </tr> <tr> <td>Corrections Colonel</td> <td>1</td> <td></td> </tr> <tr> <td>Corrections Lt. Colonel</td> <td>0</td> <td></td> </tr> <tr> <td>Corrections Major</td> <td>1</td> <td></td> </tr> <tr> <td>Corrections Captain</td> <td>8</td> <td></td> </tr> <tr> <td>Corrections Lieutenant</td> <td>13</td> <td></td> </tr> <tr> <td>Corrections Mssgt./Sgt./Cadet</td> <td>85</td> <td>9</td> </tr> <tr> <td>TOTALS</td> <td>108</td> <td>9</td> </tr> </tbody> </table>														Category A Authorized	Category B Other	ACTUAL SECURITY POSITIONS			Corrections Colonel	1		Corrections Lt. Colonel	0		Corrections Major	1		Corrections Captain	8		Corrections Lieutenant	13		Corrections Mssgt./Sgt./Cadet	85	9	TOTALS	108	9
	Category A Authorized	Category B Other																																					
ACTUAL SECURITY POSITIONS																																							
Corrections Colonel	1																																						
Corrections Lt. Colonel	0																																						
Corrections Major	1																																						
Corrections Captain	8																																						
Corrections Lieutenant	13																																						
Corrections Mssgt./Sgt./Cadet	85	9																																					
TOTALS	108	9																																					
ADDITIONAL SECURITY POSITIONS REQUIRED											5																												
<p>* Category A= Authorized T.O.</p> <p>* Category B= Security Job Appointments</p> <p>PREPARED By: _____</p> <p>Telephone # _____</p> <p>Wardens Signature _____</p>																																							
TOTAL ACTUAL SECURITY POSITIONS											117																												
TO BE COMPLETED BY HEADQUARTERS HUMAN RESOURCES OFFICE ONLY																																							
Total Actual Ranking Officer Positions 23 Capacity 500 Ratio 1:21.74				Housing Officers 24 Total Inmate Population 500 Ratio 1:20.83				Other Officers 42 Total Inmate Population 500 Ratio 1:11.90																															
Total Actual Security Positions (Mssgt/Sgt/Cadet) 94 Capacity 500 Ratio 1:5.32				Housing Officers 24 Total Officers 117 Ratio 1:4.88				Other Officers 42 Total Officers 117 Ratio 1:2.78																															
Total Ranking Officer Positions 23 Total Officer Positions 117 Ratio 1:5.09				Field Officers 19 Total Inmate Population 500 Ratio 1:26.31				Total Relief 14 Total Security Staff Required 122 % 11.48%																															
Total Actual Security Positions (Mssgt/Sgt/Cadet) 94 Total Officer Positions 117 Ratio 1:1.24				Field Officers 19 Total Officers 117 Ratio 1:6.16				Additional Security Positions Required 5 Total Security Staff Required 122 % 4.10%																															

SECURITY STAFFING SUMMARY					Unit: DCI					Date: 5/10/2005																													
JOB TITLES AND FUNCTIONS	MANDATORY				NON - MANDATORY					# of POSITIONS		TOTAL POSITIONS																											
	24 Hr.	12 Hr.	10 Hr.	8 Hr.	24 Hr.	12 Hr.	10 Hr.	8 Hr.	FLEX	MAN	N/M	REQUIRED																											
Corrections Colonel								3		0	3	3																											
Corrections Lt. Colonel								4		0	4	4																											
Corrections Major								8			8	8																											
Corrections Captain	2	1		2				6		12	6	18																											
Corrections Lieutenant	8			4				8		36	8	44																											
SUB-TOTAL	10	1	0	6	0	0	0	29	0	48	29	77																											
HOUSING																																							
Cellblock	11	1								46	0	46																											
Dorms	19	3								82	0	82																											
Impact										0	0	0																											
SUB-TOTAL	30	4	0	0	0	0	0	0	0	128	0	128																											
FIELD																																							
Armory								1		0	1	1																											
Canine										0	0	0																											
Field - Reg Dty w/ Restrictions										0	0	0																											
Field Crew (Max)								6		0	6	6																											
Field Crew (Med)								9		0	9	9																											
Field Crew (Min)		2	14	0				8		18	8	26																											
Field-Medical/EMT										0	0	0																											
Project Cleanup							2			0	2	2																											
SUB-TOTAL	0	2	14	0	0	0	2	24	0	18	26	44																											
OTHER																																							
Canteen				3						3	0	3																											
Chapel										0	0	0																											
Control Center	2									8	0	8																											
Food Service		3		1						7	0	7																											
Gates-Front Gate	1									4	0	4																											
Gates-Gate Officers Internal	1									4	0	4																											
Gates-Sallyport	1	3								10	0	10																											
Gym/Recreation	1	4		1		4				13	8	21																											
Hobby Shop						1				0	2	2																											
Laundry										0	0	0																											
Mailroom				2				1		2	1	3																											
Maintenance										0	0	0																											
Medical-Infirmiry	1							1		4	1	5																											
Medical-offsite	2									8	0	8																											
Other				2			2	3		2	5	7																											
Prison Enterprises						1				0	1	1																											
Roving Patrol		1								2	0	2																											
Safety	0	0								0	0	0																											
School - Academic				1						1	0	1																											
School - Votech				1						1	0	1																											
Shakedown						3				0	6	6																											
Towers	7	2								32	0	32																											
Training										0	0	0																											
Trip Officers		1	14							16	0	16																											
Visiting		6	2					2		14	2	16																											
Warehouse				1				1		1	1	2																											
SUB-TOTAL	16	20	16	12	0	8	3	8	0	132	27	159																											
GRAND TOTAL	56	27	30	18	0	8	5	61	0	326	82	408																											
EMPLOYEE RELIEF	44.8	10.8	6	3.6								TOTAL RELIEF	65																										
TOTAL SECURITY STAFF REQUIRED												473																											
<table border="1"> <thead> <tr> <th></th> <th>Category A</th> <th>Category B</th> </tr> <tr> <th>ACTUAL SECURITY POSITIONS</th> <th>Authorized</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Corrections Colonel</td> <td>3</td> <td></td> </tr> <tr> <td>Corrections Lt. Colonel</td> <td>3</td> <td></td> </tr> <tr> <td>Corrections Major</td> <td>7</td> <td></td> </tr> <tr> <td>Corrections Captain</td> <td>18</td> <td></td> </tr> <tr> <td>Corrections Lieutenant</td> <td>44</td> <td></td> </tr> <tr> <td>Corrections Mssgt/Sgt/Cadet</td> <td>344</td> <td>40</td> </tr> <tr> <td>TOTALS</td> <td>419</td> <td>40</td> </tr> </tbody> </table>														Category A	Category B	ACTUAL SECURITY POSITIONS	Authorized	Other	Corrections Colonel	3		Corrections Lt. Colonel	3		Corrections Major	7		Corrections Captain	18		Corrections Lieutenant	44		Corrections Mssgt/Sgt/Cadet	344	40	TOTALS	419	40
	Category A	Category B																																					
ACTUAL SECURITY POSITIONS	Authorized	Other																																					
Corrections Colonel	3																																						
Corrections Lt. Colonel	3																																						
Corrections Major	7																																						
Corrections Captain	18																																						
Corrections Lieutenant	44																																						
Corrections Mssgt/Sgt/Cadet	344	40																																					
TOTALS	419	40																																					
ADDITIONAL SECURITY POSITIONS REQUIRED 14																																							
<p>* Category A= Authorized T.O.</p> <p>* Category B= Security Job Appointments</p>																																							
<p>PREPARED By: _____</p> <p>Telephone # _____</p> <p>Wardens Signature _____</p>																																							
TOTAL ACTUAL SECURITY POSITIONS 459																																							
TO BE COMPLETED BY HEADQUARTERS HUMAN RESOURCES OFFICE ONLY																																							
<table border="0"> <tr> <td> Total Actual Ranking Officer Positions 75 Capacity 1410 Ratio 1:18.8 </td> <td> Housing Officers 128 Total Inmate Population 1410 Ratio 1:11.02 </td> <td> Other Officers 159 Total Inmate Population 1410 Ratio 1:8.87 </td> </tr> <tr> <td> Total Actual Security Positions (Mssgt/Sgt/Cadet) 384 Capacity 1410 Ratio 1:3.67 </td> <td> Housing Officers 128 Total Officers 459 Ratio 1:3.59 </td> <td> Other Officers 159 Total Officers 459 Ratio 1:2.89 </td> </tr> <tr> <td> Total Ranking Officer Positions 75 Total Officer Positions 459 Ratio 1:6.12 </td> <td> Field Officers 44 Total Inmate Population 1410 Ratio 1:32.05 </td> <td> Total Relief 65 Total Security Staff Required 473 % 13.78% </td> </tr> <tr> <td> Total Actual Security Positions (Mssgt/Sgt/Cadet) 384 Total Officer Positions 459 Ratio 1:1.20 </td> <td> Field Officers 44 Total Officers 459 Ratio 1:10.43 </td> <td> Additional Security Positions Required 14 Total Security Staff Required 473 % 3.00% </td> </tr> </table>													Total Actual Ranking Officer Positions 75 Capacity 1410 Ratio 1:18.8	Housing Officers 128 Total Inmate Population 1410 Ratio 1:11.02	Other Officers 159 Total Inmate Population 1410 Ratio 1:8.87	Total Actual Security Positions (Mssgt/Sgt/Cadet) 384 Capacity 1410 Ratio 1:3.67	Housing Officers 128 Total Officers 459 Ratio 1:3.59	Other Officers 159 Total Officers 459 Ratio 1:2.89	Total Ranking Officer Positions 75 Total Officer Positions 459 Ratio 1:6.12	Field Officers 44 Total Inmate Population 1410 Ratio 1:32.05	Total Relief 65 Total Security Staff Required 473 % 13.78%	Total Actual Security Positions (Mssgt/Sgt/Cadet) 384 Total Officer Positions 459 Ratio 1:1.20	Field Officers 44 Total Officers 459 Ratio 1:10.43	Additional Security Positions Required 14 Total Security Staff Required 473 % 3.00%															
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ADULT SECURITY STAFFING SUMMARY																																																																																				
Unit: DWCC/FWCC/SHRC										Date: 5/8/2005																																																																										
JOB TITLES AND FUNCTIONS	MANDATORY				NON - MANDATORY					# of POSITIONS		TOTAL POSITIONS REQUIRED																																																																								
	24 Hr.	12 Hr.	10 Hr.	8 Hr.	24 Hr.	12 Hr.	10 Hr.	8 Hr.	FLEX	MAN	N/M																																																																									
Corrections Colonel											0	0																																																																								
Corrections Lt. Colonel											0	0																																																																								
Corrections Major								8			0	8																																																																								
Corrections Captain								5			0	5																																																																								
Corrections Lieutenant	4							11			16	11																																																																								
	8					3		6			32	12																																																																								
SUB-TOTAL	12	0	0	0	0	3	0	30	0	48	36	84																																																																								
Corrections Mssgt./Sgt/Cadet																																																																																				
HOUSING																																																																																				
Cellblock	30					3					120	6																																																																								
Dorms	27							1			108	1																																																																								
Impact		5									10	0																																																																								
SUB-TOTAL	57	5	0	0	0	3	0	1	0	238	7	245																																																																								
FIELD																																																																																				
Armory								1			0	1																																																																								
Canine											0	0																																																																								
Field - Reg Dty w/ Restrictions								3			0	3																																																																								
Field Crew (Max)								12			0	12																																																																								
Field Crew (Med)								20			0	20																																																																								
Field Crew (Min)								16			0	16																																																																								
Field-Medical/EMT											0	0																																																																								
Project Cleanup								5			0	5																																																																								
SUB-TOTAL	0	0	0	0	0	0	0	57	0	0	57	57																																																																								
OTHER																																																																																				
Canteen								4			0	4																																																																								
Chapel						1					0	2																																																																								
Control Center	5	1						2			22	2																																																																								
Food Service		8		1				3			17	3																																																																								
Gates-Front Gate	3										12	0																																																																								
Gates-Gate Officers Internat	2										8	0																																																																								
Gates-Sallyport		3									6	0																																																																								
Gym/Recreation						1		1			0	3																																																																								
Hobby Shop											0	0																																																																								
Laundry								2			0	2																																																																								
Mailroom								4			0	4																																																																								
Maintenance								3			0	3																																																																								
Medical-Infirmiry	2	2				1		1			12	3																																																																								
Medical-offsite	5			1	1						21	4																																																																								
Other						3					0	6																																																																								
Prison Enterprises								1			0	1																																																																								
Roving Patrol	2										8	0																																																																								
Safety								1			0	1																																																																								
School - Academic						1					0	2																																																																								
School - Votech								1			0	1																																																																								
Shakedown											0	0																																																																								
Towers	7										28	0																																																																								
Training								3			0	3																																																																								
Trip Officers		8		6		4		3			22	11																																																																								
Visiting								3			0	3																																																																								
Warehouse								4			0	4																																																																								
SUB-TOTAL	26	22	0	8	1	11	0	36	0	156	62	218																																																																								
GRAND TOTAL	95	27	0	8	1	17	0	124	0	442	162	604																																																																								
EMPLOYEE RELIEF	76	10.8	0	1.6							TOTAL RELIEF	88																																																																								
TY STAFF REQUIRED												692																																																																								
<table border="1"> <thead> <tr> <th></th> <th>Category A</th> <th>Category B</th> </tr> <tr> <th>TOTAL SECURITY POSITIONS</th> <th>Authorized</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Corrections Colonel</td> <td>0</td> <td></td> </tr> <tr> <td>Corrections Lt. Colonel</td> <td>8</td> <td></td> </tr> <tr> <td>Corrections Major</td> <td>5</td> <td></td> </tr> <tr> <td>Corrections Captain</td> <td>27</td> <td></td> </tr> <tr> <td>Corrections Lieutenant</td> <td>42</td> <td></td> </tr> <tr> <td>Corrections Mssgt./Sgt./Cadet</td> <td>522</td> <td>52</td> </tr> <tr> <td>TOTALS</td> <td>604</td> <td>52</td> </tr> </tbody> </table>														Category A	Category B	TOTAL SECURITY POSITIONS	Authorized	Other	Corrections Colonel	0		Corrections Lt. Colonel	8		Corrections Major	5		Corrections Captain	27		Corrections Lieutenant	42		Corrections Mssgt./Sgt./Cadet	522	52	TOTALS	604	52																																													
	Category A	Category B																																																																																		
TOTAL SECURITY POSITIONS	Authorized	Other																																																																																		
Corrections Colonel	0																																																																																			
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Corrections Mssgt./Sgt./Cadet	522	52																																																																																		
TOTALS	604	52																																																																																		
ADDITIONAL SECURITY POSITIONS REQUIRED 36																																																																																				
<p>* Category A= Authorized T.O.</p> <p>* Category B= Security Job Appointments</p>																																																																																				
<p>PREPARED By: _____</p> <p>Telephone # _____</p> <p>Wardens Signature _____</p>																																																																																				
TOTAL ACTUAL SECURITY POSITIONS 656																																																																																				
TO BE COMPLETED BY HEADQUARTERS HUMAN RESOURCES OFFICE ONLY																																																																																				
<table border="1"> <tbody> <tr> <td>Ranking Officer Positions</td> <td>82</td> <td>Housing Officers</td> <td>245</td> <td>Other Officers</td> <td>218</td> </tr> <tr> <td>Capacity</td> <td>1890</td> <td>Total Inmate Population</td> <td>1890</td> <td>Total Inmate Population</td> <td>1890</td> </tr> <tr> <td>Ratio</td> <td>1:23.05</td> <td>Ratio</td> <td>1:7.71</td> <td>Ratio</td> <td>1:8.67</td> </tr> <tr> <td>Positions (Mssgt/Sgt/Cadet)</td> <td>574</td> <td>Housing Officers</td> <td>245</td> <td>Other Officers</td> <td>218</td> </tr> <tr> <td>Capacity</td> <td>1890</td> <td>Total Officers</td> <td>656</td> <td>Total Officers</td> <td>656</td> </tr> <tr> <td>Ratio</td> <td>1:3.29</td> <td>Ratio</td> <td>1:2.68</td> <td>Ratio</td> <td>1:3.01</td> </tr> <tr> <td>Ranking Officer Positions</td> <td>82</td> <td>Field Officers</td> <td>57</td> <td>Total Relief</td> <td>88</td> </tr> <tr> <td>Total Officer Positions</td> <td>656</td> <td>Total Inmate Population</td> <td>1890</td> <td>Total Security Staff Required</td> <td>692</td> </tr> <tr> <td>Ratio</td> <td>1:8</td> <td>Ratio</td> <td>1:33.16</td> <td>%</td> <td>12.77%</td> </tr> <tr> <td>Positions (Mssgt/Sgt/Cadet)</td> <td>574</td> <td>Field Officers</td> <td>57</td> <td>Additional Security Positions Required</td> <td>36</td> </tr> <tr> <td>Total Officer Positions</td> <td>656</td> <td>Total Officers</td> <td>656</td> <td>Total Security Staff Required</td> <td>692</td> </tr> <tr> <td>Ratio</td> <td>1:1.14</td> <td>Ratio</td> <td>1:11.51</td> <td>%</td> <td>5.26%</td> </tr> </tbody> </table>													Ranking Officer Positions	82	Housing Officers	245	Other Officers	218	Capacity	1890	Total Inmate Population	1890	Total Inmate Population	1890	Ratio	1:23.05	Ratio	1:7.71	Ratio	1:8.67	Positions (Mssgt/Sgt/Cadet)	574	Housing Officers	245	Other Officers	218	Capacity	1890	Total Officers	656	Total Officers	656	Ratio	1:3.29	Ratio	1:2.68	Ratio	1:3.01	Ranking Officer Positions	82	Field Officers	57	Total Relief	88	Total Officer Positions	656	Total Inmate Population	1890	Total Security Staff Required	692	Ratio	1:8	Ratio	1:33.16	%	12.77%	Positions (Mssgt/Sgt/Cadet)	574	Field Officers	57	Additional Security Positions Required	36	Total Officer Positions	656	Total Officers	656	Total Security Staff Required	692	Ratio	1:1.14	Ratio	1:11.51	%	5.26%
Ranking Officer Positions	82	Housing Officers	245	Other Officers	218																																																																															
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Total Officer Positions	656	Total Officers	656	Total Security Staff Required	692																																																																															
Ratio	1:1.14	Ratio	1:11.51	%	5.26%																																																																															

SECURITY STAFFING SUMMARY					Unit: EHCC					Date: 4/1/2005																													
JOB TITLES AND FUNCTIONS	MANDATORY				NON - MANDATORY					# of POSITIONS		TOTAL POSITIONS																											
	24 Hr.	12 Hr.	10 Hr.	8 Hr.	24 Hr.	12 Hr.	10 Hr.	8 Hr.	FLEX	MAN	N/M	REQUIRED																											
Corrections Colonel								4		0	4	4																											
Corrections Lt. Colonel								6		0	6	6																											
Corrections Major	3							6		12	6	18																											
Corrections Captain	3							9		12	9	21																											
Corrections Lieutenant	4			2	3			11		18	23	41																											
SUB-TOTAL	10	0	0	2	3	0	0	36	0	42	48	90																											
Corrections Mssgt/Sgt/Cadet																																							
HOUSING																																							
Cellblock	20					3		4		80	10	90																											
Dorms	20					1		9		80	11	91																											
Impact	2	3				1		1		14	3	17																											
SUB-TOTAL	42	3	0	0	0	5	0	14	0	174	24	198																											
FIELD																																							
Armory				1						1	0	1																											
Canine								2		0	2	2																											
Field - Reg Dty w/ Restrictions					3	1				0	14	14																											
Field Crew (Max)								8		0	8	8																											
Field Crew (Med)								19		0	19	19																											
Field Crew (Min)								8		0	8	8																											
Field-Medical/EMT								1		0	1	1																											
Project Cleanup								1		0	1	1																											
SUB-TOTAL	0	0	0	1	3	1	0	39	0	1	53	54																											
OTHER																																							
Canteen								3		0	3	3																											
Chapel										0	0	0																											
Control Center	1	1		1				1		7	1	8																											
Food Service		7				2		1		14	5	19																											
Gates-Front Gate	1	1				1				6	2	8																											
Gates-Gate Officers Internal	1				6	7				4	38	42																											
Gates-Sallyport				1						1	0	1																											
Gym/Recreation						6				0	12	12																											
Hobby Shop								2		0	2	2																											
Laundry		1		1				1		3	1	4																											
Mailroom				4				1		4	1	5																											
Maintenance										0	0	0																											
Medical-Infirmiry	1				2			1		4	9	13																											
Medical-offsite	2							3		8	3	11																											
Other	1			1		2		15		5	19	24																											
Prison Enterprises										0	0	0																											
Roving Patrol	1				1					4	4	8																											
Safety										0	0	0																											
School - Academic								2		0	2	2																											
School - Votech						1		1		0	3	3																											
Shakedown								5		0	5	5																											
Towers	8	1								34	0	34																											
Training								17		0	17	17																											
Trip Officers			26							26	0	26																											
Visiting				2						2	0	2																											
Warehouse				1				6		1	6	7																											
SUB-TOTAL	16	11	26	11	9	19	0	59	0	123	133	256																											
GRAND TOTAL	68	14	26	14	15	25	0	148	0	340	258	598																											
EMPLOYEE RELIEF	54.4	5.6	5.2	2.8								TOTAL RELIEF	68																										
TOTAL SECURITY STAFF REQUIRED												666																											
<table border="1"> <thead> <tr> <th></th> <th>Category A</th> <th>Category B</th> </tr> <tr> <th>ACTUAL SECURITY POSITIONS</th> <th>Authorized</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Corrections Colonel</td> <td>4</td> <td></td> </tr> <tr> <td>Corrections Lt. Colonel</td> <td>6</td> <td></td> </tr> <tr> <td>Corrections Major</td> <td>18</td> <td></td> </tr> <tr> <td>Corrections Captain</td> <td>21</td> <td></td> </tr> <tr> <td>Corrections Lieutenant</td> <td>41</td> <td></td> </tr> <tr> <td>Corrections Mssgt/Sgt/Cadet</td> <td>482</td> <td>51</td> </tr> <tr> <td>TOTALS</td> <td>572</td> <td>51</td> </tr> </tbody> </table>														Category A	Category B	ACTUAL SECURITY POSITIONS	Authorized	Other	Corrections Colonel	4		Corrections Lt. Colonel	6		Corrections Major	18		Corrections Captain	21		Corrections Lieutenant	41		Corrections Mssgt/Sgt/Cadet	482	51	TOTALS	572	51
	Category A	Category B																																					
ACTUAL SECURITY POSITIONS	Authorized	Other																																					
Corrections Colonel	4																																						
Corrections Lt. Colonel	6																																						
Corrections Major	18																																						
Corrections Captain	21																																						
Corrections Lieutenant	41																																						
Corrections Mssgt/Sgt/Cadet	482	51																																					
TOTALS	572	51																																					
<div> <div> ADDITIONAL SECURITY POSITIONS REQUIRED <div>43</div> </div> <div> <p>* Category A= Authorized T.O.</p> <p>* Category B= Security Job Appointments</p> </div> <div> <p>PREPARED By: Angela Whittaker</p> <p>Telephone # 225-319-4511</p> <p>Wardens Signature</p> </div> </div>																																							
<div> <div> TOTAL ACTUAL SECURITY POSITIONS <div>623</div> </div> </div>																																							
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<table border="0"> <tbody> <tr> <td> Total Actual Ranking Officer Positions 90 Capacity 2145 Ratio 1:23.83 </td> <td> Housing Officers 198 Total Inmate Population 2145 Ratio 1:10.83 </td> <td> Other Officers 256 Total Inmate Population 2145 Ratio 1:8.38 </td> </tr> <tr> <td> Total Actual Security Positions (Mssgt/Sgt/Cadet) 533 Capacity 2145 Ratio 1:4.02 </td> <td> Housing Officers 198 Total Officers 623 Ratio 1:3.15 </td> <td> Other Officers 256 Total Officers 623 Ratio 1:2.43 </td> </tr> <tr> <td> Total Ranking Officer Positions 90 Total Officer Positions 623 Ratio 1:6.92 </td> <td> Field Officers 54 Total Inmate Population 2145 Ratio 1:39.72 </td> <td> Total Relief 68 Total Security Staff Required 666 % 10.21% </td> </tr> <tr> <td> Total Actual Security Positions (Mssgt/Sgt/Cadet) 533 Total Officer Positions 623 Ratio 1:1.17 </td> <td> Field Officers 54 Total Officers 623 Ratio 1:11.53 </td> <td> Additional Security Positions Required 43 Total Security Staff Required 666 % 6.46% </td> </tr> </tbody> </table>													Total Actual Ranking Officer Positions 90 Capacity 2145 Ratio 1:23.83	Housing Officers 198 Total Inmate Population 2145 Ratio 1:10.83	Other Officers 256 Total Inmate Population 2145 Ratio 1:8.38	Total Actual Security Positions (Mssgt/Sgt/Cadet) 533 Capacity 2145 Ratio 1:4.02	Housing Officers 198 Total Officers 623 Ratio 1:3.15	Other Officers 256 Total Officers 623 Ratio 1:2.43	Total Ranking Officer Positions 90 Total Officer Positions 623 Ratio 1:6.92	Field Officers 54 Total Inmate Population 2145 Ratio 1:39.72	Total Relief 68 Total Security Staff Required 666 % 10.21%	Total Actual Security Positions (Mssgt/Sgt/Cadet) 533 Total Officer Positions 623 Ratio 1:1.17	Field Officers 54 Total Officers 623 Ratio 1:11.53	Additional Security Positions Required 43 Total Security Staff Required 666 % 6.46%															
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SECURITY STAFFING SUMMARY					Unit: LCIW					Date: 5/16/2005																													
JOB TITLES AND FUNCTIONS	MANDATORY				NON - MANDATORY					# of POSITIONS		TOTAL POSITIONS																											
	24 Hr.	12 Hr.	10 Hr.	8 Hr.	24 Hr.	12 Hr.	10 Hr.	8 Hr.	FLEX	MAN	N/M	REQUIRED																											
Corrections Colonel				3						3	0	3																											
Corrections Lt. Colonel				3						3	0	3																											
Corrections Major		2						3		4	3	7																											
Corrections Captain	1	1						2		6	2	8																											
Corrections Lieutenant	1	1						2		6	2	8																											
SUB-TOTAL	2	4	0	6	0	0	0	7	0	22	7	29																											
Corrections Mssgt./Sgt/Cadet																																							
HOUSING																																							
Cellblock	10									40	0	40																											
Dorms	19									76	0	76																											
Impact										0	0	0																											
SUB-TOTAL	29	0	0	0	0	0	0	0	0	116	0	116																											
FIELD																																							
Armory										0	0	0																											
Canine										0	0	0																											
Field - Reg Dty w/ Restrictions										0	0	0																											
Field Crew (Max)								2		0	2	2																											
Field Crew (Med)										0	0	0																											
Field Crew (Min)								5		0	5	5																											
Field-Medical/EMT										0	0	0																											
Project Cleanup								2		0	2	2																											
SUB-TOTAL	0	0	0	0	0	0	0	9	0	0	9	9																											
OTHER																																							
Canteen								2		0	2	2																											
Chapel										0	0	0																											
Control Center	9									36	0	36																											
Food Service		2								4	0	4																											
Gates-Front Gate	1	1								6	0	6																											
Gates-Gate Officers Internal		1								2	0	2																											
Gates-Sallyport	1	1								6	0	6																											
Gym/Recreation										0	0	0																											
Hobby Shop										0	0	0																											
Laundry										0	0	0																											
Mailroom				2						2	0	2																											
Maintenance				2						2	0	2																											
Medical-Infirmiry	1									4	0	4																											
Medical-offsite										0	0	0																											
Other								3		0	3	3																											
Prison Enterprises										0	0	0																											
Roving Patrol	2	1								10	0	10																											
Safety										0	0	0																											
School - Academic										0	0	0																											
School - Votech		1								2	0	2																											
Shakedown										0	0	0																											
Towers								1		0	1	1																											
Training										0	0	0																											
Trip Officers	2	11								30	0	30																											
Visiting		3								6	0	6																											
Warehouse				2						2	0	2																											
SUB-TOTAL	16	21	0	6	0	0	0	6	0	112	6	118																											
GRAND TOTAL	47	25	0	12	0	0	0	22	0	250	22	272																											
EMPLOYEE RELIEF	37.6	10	0	2.4								TOTAL RELIEF	50																										
TOTAL SECURITY STAFF REQUIRED												322																											
<table border="1"> <thead> <tr> <th></th> <th>Category A</th> <th>Category B</th> </tr> <tr> <th>ACTUAL SECURITY POSITIONS</th> <th>Authorized</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Corrections Colonel</td> <td>3</td> <td></td> </tr> <tr> <td>Corrections Lt. Colonel</td> <td>3</td> <td></td> </tr> <tr> <td>Corrections Major</td> <td>7</td> <td></td> </tr> <tr> <td>Corrections Captain</td> <td>8</td> <td></td> </tr> <tr> <td>Corrections Lieutenant</td> <td>8</td> <td></td> </tr> <tr> <td>Corrections Mssgt./Sgt./Cadet</td> <td>243</td> <td>24</td> </tr> <tr> <td>TOTALS</td> <td>272</td> <td>24</td> </tr> </tbody> </table>														Category A	Category B	ACTUAL SECURITY POSITIONS	Authorized	Other	Corrections Colonel	3		Corrections Lt. Colonel	3		Corrections Major	7		Corrections Captain	8		Corrections Lieutenant	8		Corrections Mssgt./Sgt./Cadet	243	24	TOTALS	272	24
	Category A	Category B																																					
ACTUAL SECURITY POSITIONS	Authorized	Other																																					
Corrections Colonel	3																																						
Corrections Lt. Colonel	3																																						
Corrections Major	7																																						
Corrections Captain	8																																						
Corrections Lieutenant	8																																						
Corrections Mssgt./Sgt./Cadet	243	24																																					
TOTALS	272	24																																					
ADDITIONAL SECURITY POSITIONS REQUIRED 26 * Category A= Authorized T.O. * Category B= Security Job Appointments PREPARED By: _____ Telephone # _____ Wardens Signature _____																																							
TOTAL ACTUAL SECURITY POSITIONS 296																																							
TO BE COMPLETED BY HEADQUARTERS HUMAN RESOURCES OFFICE ONLY																																							
Total Actual Ranking Officer Positions 29 Capacity 900 Ratio 1:31.03				Housing Officers 116 Total Inmate Population 900 Ratio 1:7.76				Other Officers 118 Total Inmate Population 900 Ratio 1:7.63																															
Total Actual Security Positions (Mssgt/Sgt/Cadet) 267 Capacity 900 Ratio 1:3.37				Housing Officers 116 Total Officers 296 Ratio 1:2.55				Other Officers 118 Total Officers 296 Ratio 1:2.51																															
Total Ranking Officer Positions 29 Total Officer Positions 296 Ratio 1:10.21				Field Officers 9 Total Inmate Population 900 Ratio 1:100				Total Relief 50 Total Security Staff Required 322 % 15.53%																															
Total Actual Security Positions (Mssgt/Sgt/Cadet) 267 Total Officer Positions 296 Ratio 1:1.11				Field Officers 9 Total Officers 296 Ratio 1:32.89				Additional Security Positions Required 26 Total Security Staff Required 322 % 8.07%																															

ADULT SECURITY STAFFING SUMMARY												Unit: LSP		Date: 4/29/2005																								
JOB TITLES AND FUNCTIONS	MANDATORY				NON - MANDATORY					# of POSITIONS		TOTAL POSITIONS REQUIRED																										
	24 Hr.	12 Hr.	10 Hr.	8 Hr.	24 Hr.	12 Hr.	10 Hr.	8 Hr.	FLEX	MAN	N/M																											
Corrections Colonel										11	0	11																										
Corrections Lt. Colonel										9	0	9																										
Corrections Major										18	0	18																										
Corrections Captain																																						
	5	1			1					17		43																										
Corrections Lieutenant																																						
	19	1				4	2	23				111																										
SUB-TOTAL	24	2	0	0	1	4	2	40	38	100	92	192																										
Corrections Mssgt./Sgt/Cadet																																						
HOUSING																																						
Cellblock	56	12			2	6		2		248	22	270																										
Dorms	67					2				268	4	272																										
Impact										0	0	0																										
SUB-TOTAL	123	12	0	0	2	8	0	2	0	516	26	542																										
FIELD																																						
Armory		1				1		1		2	3	5																										
Canine						1				0	2	2																										
Field - Reg Dty w/ Restrictions										0	0	0																										
Field Crew (Max)								20		0	20	20																										
Field Crew (Med)								39		0	39	39																										
Field Crew (Min)										0	0	0																										
Field-Medical/EMT										0	0	0																										
Project Cleanup								2		0	2	2																										
SUB-TOTAL	0	1	0	0	0	2	0	62	0	2	66	68																										
OTHER																																						
Canteen								14		0	14	14																										
Chapel								2		0	2	2																										
Control Center	8							1		32	1	33																										
Food Service		13			1	8		1		26	21	47																										
Gates-Front Gate	3									12	0	12																										
Gates-Gate Officers Internal	16				1	1				64	6	70																										
Gates-Sallyport		7				5.5		1		14	12	26																										
Gym/Recreation					2					0	8	8																										
Hobby Shop										0	0	0																										
Laundry								2		0	2	2																										
Mailroom								17		0	17	17																										
Maintenance							1	1		0	2	2																										
Medical-Infirmiry	3					1.5		2		12	5	17																										
Medical-offsite										0	0	0																										
Other	2	2			4.5	15	6	35		12	89	101																										
Prison Enterprises							11			0	11	11																										
Roving Patrol	2	3.5			2	3				15	14	29																										
Safety										0	0	0																										
School - Academic										0	0	0																										
School - Votech						1		1		0	3	3																										
Shakedown						5		7		0	17	17																										
Towers	26	4								112	0	112																										
Training										0	0	0																										
Trip Officers			12				12			12	12	24																										
Visiting		5				3.5		10		10	17	27																										
Warehouse								3		0	3	3																										
SUB-TOTAL	60	34.5	12	0	10.5	43.5	30	97	0	321	256	577																										
GRAND TOTAL	207	49.5	12	0	13.5	57.5	32	201	38	939	440	1379																										
EMPLOYEE RELIEF	165.6	19.8	2.4	0						TOTAL RELIEF	188																											
TOTAL SECURITY STAFF REQUIRED												1567																										
<table border="1"> <thead> <tr> <th rowspan="2">ACTUAL SECURITY POSITIONS</th> <th>Category A</th> <th>Category B</th> </tr> <tr> <th>Authorized</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Corrections Colonel</td> <td>11</td> <td></td> </tr> <tr> <td>Corrections Lt. Colonel</td> <td>9</td> <td></td> </tr> <tr> <td>Corrections Major</td> <td>18</td> <td></td> </tr> <tr> <td>Corrections Captain</td> <td>43</td> <td></td> </tr> <tr> <td>Corrections Lieutenant</td> <td>111</td> <td></td> </tr> <tr> <td>Corrections Mssgt./Sgt/Cadet</td> <td>1187</td> <td>112</td> </tr> <tr> <td>TOTALS</td> <td>1379</td> <td>112</td> </tr> </tbody> </table>													ACTUAL SECURITY POSITIONS	Category A	Category B	Authorized	Other	Corrections Colonel	11		Corrections Lt. Colonel	9		Corrections Major	18		Corrections Captain	43		Corrections Lieutenant	111		Corrections Mssgt./Sgt/Cadet	1187	112	TOTALS	1379	112
ACTUAL SECURITY POSITIONS	Category A	Category B																																				
	Authorized	Other																																				
Corrections Colonel	11																																					
Corrections Lt. Colonel	9																																					
Corrections Major	18																																					
Corrections Captain	43																																					
Corrections Lieutenant	111																																					
Corrections Mssgt./Sgt/Cadet	1187	112																																				
TOTALS	1379	112																																				
ADDITIONAL SECURITY POSITIONS REQUIRED 76																																						
<p>* Category A= Authorized T.O.</p> <p>* Category B= Security Job Appointments</p>																																						
<p>PREPARED By: _____</p> <p>Telephone # _____</p> <p>Wardens Signature _____</p>																																						
TOTAL ACTUAL SECURITY POSITIONS 1491																																						
TO BE COMPLETED BY HEADQUARTERS HUMAN RESOURCES OFFICE ONLY																																						
Total Actual Ranking Officer Positions 192 Capacity 5108 Ratio 1:26.47				Housing Officers 542 Total Inmate Population 5108 Ratio 1:9.42				Other Officers 577 Total Inmate Population 5108 Ratio 1:8.85																														
Total Actual Security Positions (Mssgt./Sgt/Cadet) 1299 Capacity 5108 Ratio 1:3.93				Housing Officers 542 Total Officers 1491 Ratio 1:2.75				Other Officers 577 Total Officers 1491 Ratio 1:2.58																														
Total Ranking Officer Positions 192 Total Officer Positions 1491 Ratio 1:7.77				Field Officers 68 Total Inmate Population 5108 Ratio 1:75.12				Total Relief 188 Total Security Staff Required 1567 % 11.99%																														
Total Actual Security Positions (Mssgt./Sgt/Cadet) 1299 Total Officer Positions 1491 Ratio 1:1.15				Field Officers 68 Total Officers 1491 Ratio 1:21.93				Additional Security Positions Required 76 Total Security Staff Required 1567 % 4.84%																														

ADULT SECURITY STAFFING SUMMARY

Unit: PCC

Date: 5/1/2005

JOB TITLES AND FUNCTIONS	MANDATORY				NON - MANDATORY				# of POSITIONS		TOTAL POSITIONS REQUIRED																																																																									
	24 Hr.	12 Hr.	10 Hr.	8 Hr.	24 Hr.	12 Hr.	10 Hr.	8 Hr.	FLEX	MAN		N/M																																																																								
Corrections Colonel									1	0	1	1																																																																								
Corrections Lt. Colonel									2	0	2	2																																																																								
Corrections Major									4	0	4	4																																																																								
Corrections Captain	2			2			1	2		10	3	13																																																																								
Corrections Lieutenant	2			2				8		14	8	22																																																																								
SUB-TOTAL	4	2	0	4	0	0	1	10	7	24	18	42																																																																								
HOUSING																																																																																				
Cellblock	3									12	0	12																																																																								
Dorms	17									68	0	68																																																																								
Impact										0	0	0																																																																								
SUB-TOTAL	20	0	0	0	0	0	0	0	0	80	0	80																																																																								
FIELD																																																																																				
Armory										0	0	0																																																																								
Canine										0	0	0																																																																								
Field - Reg Dty w/ Restrictions								1		0	1	1																																																																								
Field Crew (Max)								4		0	4	4																																																																								
Field Crew (Med)										0	0	0																																																																								
Field Crew (Min)								12		0	12	12																																																																								
Field-Medical/EMT										0	0	0																																																																								
Project Cleanup								3		0	3	3																																																																								
SUB-TOTAL	0	0	0	0	0	0	3	17	0	0	20	20																																																																								
OTHER																																																																																				
Canteen								1		0	1	1																																																																								
Chapel										0	0	0																																																																								
Control Center	2									8	0	8																																																																								
Food Service		4								8	0	8																																																																								
Gates-Front Gate	1									4	0	4																																																																								
Gates-Gate Officers Internal	1									4	0	4																																																																								
Gates-Sallyport		1								2	0	2																																																																								
Gym/Recreation						3				0	6	6																																																																								
Hobby Shop										0	0	0																																																																								
Laundry								1		0	1	1																																																																								
Mailroom								2		0	2	2																																																																								
Maintenance										0	0	0																																																																								
Medical-Infirmiry	1									4	0	4																																																																								
Medical-offsite						2				0	4	4																																																																								
Other								4		0	4	4																																																																								
Prison Enterprises								2		0	2	2																																																																								
Roving Patrol					2					0	8	8																																																																								
Safety										0	0	0																																																																								
School - Academic								1		0	1	1																																																																								
School - Votech								1		0	1	1																																																																								
Shakedown		2								4	0	4																																																																								
Towers	6									24	0	24																																																																								
Training								1		0	1	1																																																																								
Trip Officers		10								20	0	20																																																																								
Visiting						5		1		0	11	11																																																																								
Warehouse									1	0	1	1																																																																								
SUB-TOTAL	11	17	0	0	2	10	0	14	1	78	43	121																																																																								
GRAND TOTAL	35	19	0	4	2	10	4	41	8	182	81	263																																																																								
EMPLOYEE RELIEF	28	7.6	0	0.8								TOTAL RELIEF	36																																																																							
TOTAL SECURITY STAFF REQUIRED												299																																																																								
<table border="1"> <thead> <tr> <th rowspan="2">ACTUAL SECURITY POSITIONS</th> <th colspan="2">Category A</th> <th colspan="2">Category B</th> </tr> <tr> <th>Authorized</th> <th>Other</th> <th>Authorized</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Corrections Colonel</td> <td>1</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Corrections Lt. Colonel</td> <td>2</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Corrections Major</td> <td>4</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Corrections Captain</td> <td>13</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Corrections Lieutenant</td> <td>22</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Corrections Mssgt./Sgt./Cadet</td> <td>221</td> <td></td> <td>22</td> <td></td> </tr> <tr> <td>TOTALS</td> <td>263</td> <td></td> <td>22</td> <td></td> </tr> </tbody> </table>													ACTUAL SECURITY POSITIONS	Category A		Category B		Authorized	Other	Authorized	Other	Corrections Colonel	1				Corrections Lt. Colonel	2				Corrections Major	4				Corrections Captain	13				Corrections Lieutenant	22				Corrections Mssgt./Sgt./Cadet	221		22		TOTALS	263		22																													
ACTUAL SECURITY POSITIONS	Category A		Category B																																																																																	
	Authorized	Other	Authorized	Other																																																																																
Corrections Colonel	1																																																																																			
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Corrections Mssgt./Sgt./Cadet	221		22																																																																																	
TOTALS	263		22																																																																																	
ADDITIONAL SECURITY POSITIONS REQUIRED												14																																																																								
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SECURITY STAFFING SUMMARY				Unit: WCI				Date: 5/6/2005																															
JOB TITLES AND FUNCTIONS	MANDATORY				NON - MANDATORY					# of POSITIONS		TOTAL POSITIONS																											
	24 Hr.	12 Hr.	10 Hr.	8 Hr.	24 Hr.	12 Hr.	10 Hr.	8 Hr.	FLEX	MAN	N/M	REQUIRED																											
Corrections Colonel									1	0	1	1																											
Corrections Lt. Colonel									2	0	2	2																											
Corrections Major									4	0	4	4																											
Corrections Captain									6	4	6	10																											
Corrections Lieutenant	1								6	20	8	28																											
	5					1			6	20	8	28																											
SUB-TOTAL	6	0	0	0	0	1	0	0	19	24	21	45																											
Corrections Mssgt./Sgt/Cadet																																							
HOUSING																																							
Cellblock	7	3			2	2				34	12	46																											
Dorms	17									68	0	68																											
Impact										0	0	0																											
SUB-TOTAL	24	3	0	0	2	2	0	0	0	102	12	114																											
FIELD																																							
Armory								1		0	1	1																											
Canine								1		0	1	1																											
Field - Reg Dty w/ Restrictions										0	0	0																											
Field Crew (Max)								6		0	6	6																											
Field Crew (Med)								16		0	16	16																											
Field Crew (Min)								14		0	14	14																											
Field-Medical/EMT								1		0	1	1																											
Project Cleanup							3	1		0	4	4																											
SUB-TOTAL	0	0	0	0	0	0	3	40	0	0	43	43																											
OTHER																																							
Canteen						1			1	0	3	3																											
Chapel										0	0	0																											
Control Center	2									8	0	8																											
Food Service		3						1		6	1	7																											
Gates-Front Gate	1									4	0	4																											
Gates-Gate Officers Internal	2	2				2				12	4	16																											
Gates-Sallyport								1		0	1	1																											
Gym/Recreation						1				0	2	2																											
Hobby Shop										0	0	0																											
Laundry								1		0	1	1																											
Mailroom		2								4	0	4																											
Maintenance								2		0	2	2																											
Medical-Infirmiry	1	1				1				6	2	8																											
Medical-offsite										0	0	0																											
Other									2	0	2	2																											
Prison Enterprises										0	0	0																											
Roving Patrol		1				1				2	2	4																											
Safety										0	0	0																											
School - Academic						1				0	2	2																											
School - Votech								3		0	3	3																											
Shakedown										0	0	0																											
Towers	5				2					20	8	28																											
Training									1	0	1	1																											
Trip Officers									6	0	6	6																											
Visiting		2							1	4	1	5																											
Warehouse								2		0	2	2																											
SUB-TOTAL	11	11	0	0	2	7	0	10	11	66	43	109																											
GRAND TOTAL	41	14	0	0	4	10	3	50	30	192	119	311																											
EMPLOYEE RELIEF	32.8	5.6	0	0								TOTAL RELIEF	38																										
TOTAL SECURITY STAFF REQUIRED												349																											
<table border="1"> <thead> <tr> <th></th> <th>Category A</th> <th>Category B</th> </tr> <tr> <th>ACTUAL SECURITY POSITIONS</th> <th>Authorized</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Corrections Colonel</td> <td>1</td> <td></td> </tr> <tr> <td>Corrections Lt. Colonel</td> <td>2</td> <td></td> </tr> <tr> <td>Corrections Major</td> <td>4</td> <td></td> </tr> <tr> <td>Corrections Captain</td> <td>10</td> <td></td> </tr> <tr> <td>Corrections Lieutenant</td> <td>28</td> <td></td> </tr> <tr> <td>Corrections Mssgt./Sgt./Cadet</td> <td>276</td> <td>27</td> </tr> <tr> <td>TOTALS</td> <td>321</td> <td>27</td> </tr> </tbody> </table>														Category A	Category B	ACTUAL SECURITY POSITIONS	Authorized	Other	Corrections Colonel	1		Corrections Lt. Colonel	2		Corrections Major	4		Corrections Captain	10		Corrections Lieutenant	28		Corrections Mssgt./Sgt./Cadet	276	27	TOTALS	321	27
	Category A	Category B																																					
ACTUAL SECURITY POSITIONS	Authorized	Other																																					
Corrections Colonel	1																																						
Corrections Lt. Colonel	2																																						
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ADDITIONAL SECURITY POSITIONS REQUIRED 1																																							
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<p>PREPARED By: _____</p> <p>Telephone # _____</p> <p>Wardens Signature _____</p>																																							
TOTAL ACTUAL SECURITY POSITIONS 348																																							
TO BE COMPLETED BY HEADQUARTERS HUMAN RESOURCES OFFICE ONLY																																							
Total Actual Ranking Officer Positions 45 Capacity 1132 Ratio 1:25.16				Housing Officers 114 Total Inmate Population 1132 Ratio 1:9.93				Other Officers 109 Total Inmate Population 1132 Ratio 1:10.38																															
Total Actual Security Positions (Mssgt/Sgt/Cadet) 303 Capacity 1132 Ratio 1:3.74				Housing Officers 114 Total Officers 348 Ratio 1:3.05				Other Officers 109 Total Officers 348 Ratio 1:3.19																															
Total Ranking Officer Positions 45 Total Officer Positions 348 Ratio 1:7.73				Field Officers 43 Total Inmate Population 1132 Ratio 1:26.33				Total Relief 38 Total Security Staff Required 349 % 10.99%																															
Total Actual Security Positions (Mssgt/Sgt/Cadet) 303 Total Officer Positions 348 Ratio 1:1.15				Field Officers 43 Total Officers 348 Ratio 1:8.09				Additional Security Positions Required 1 Total Security Staff Required 349 % 0.40%																															

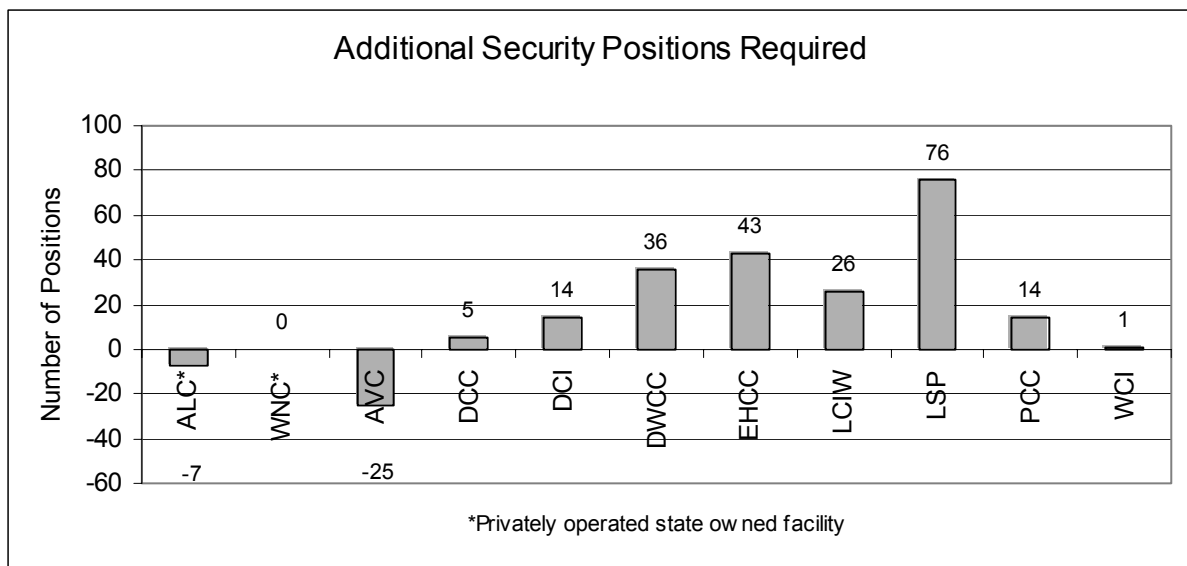
ADULT SECURITY STAFFING SUMMARY				Unit: ALC		Date: 4/5/2005																														
JOB TITLES AND FUNCTIONS	MANDATORY				NON - MANDATORY					# of POSITIONS		TOTAL POSITIONS																								
	24 Hr.	12 Hr.	10 Hr.	8 Hr.	24 Hr.	12 Hr.	10 Hr.	8 Hr.	FLEX	MAN	N/M	REQUIRED																								
Asst. Warden								2		0	2	2																								
Corrections Lt. Colonel										0	0	0																								
Corrections Major								2		0	2	2																								
Corrections Captain	1							8		4	8	12																								
Corrections Lieutenant	2				1	2		3		8	11	19																								
SUB-TOTAL	3	0	0	0	1	2	0	15	0	12	23	35																								
Corrections Mssgt./Sgt/Cadet																																				
HOUSING																																				
Cellblock	4				1	2				16	8	24																								
Dorms	12									48	0	48																								
Impact										0	0	0																								
SUB-TOTAL	16	0	0	0	1	2	0	0	0	64	8	72																								
FIELD																																				
Armory								1		0	1	1																								
Canine								1		0	1	1																								
Field - Reg Dty w/ Restrictions										0	0	0																								
Field Crew (Max)								6		0	6	6																								
Field Crew (Med)								12		0	12	12																								
Field Crew (Min)								5		0	5	5																								
Field-Medical/EMT										0	0	0																								
Project Cleanup								2		0	2	2																								
SUB-TOTAL	0	0	0	0	0	0	0	27	0	0	27	27																								
OTHER																																				
Canteen								3		0	3	3																								
Chapel										0	0	0																								
Control Center	2				1					8	4	12																								
Food Service					1	2				0	8	8																								
Gates-Front Gate	1									4	0	4																								
Gates-Gate Officers Internal					6	1				0	26	26																								
Gates-Sallyport						1		1		0	3	3																								
Gym/Recreation						1				0	2	2																								
Hobby Shop										0	0	0																								
Laundry								1		0	1	1																								
Mailroom								2		0	2	2																								
Maintenance								1		0	1	1																								
Medical-Infirmiry	1							1		4	1	5																								
Medical-offsite										0	0	0																								
Other								4		0	4	4																								
Prison Enterprises						2		3		0	7	7																								
Roving Patrol						1				0	2	2																								
Safety										0	0	0																								
School - Academic								1		0	1	1																								
School - Votech								1		0	1	1																								
Shakedown						1		3		0	5	5																								
Towers	4									16	0	16																								
Training										0	0	0																								
Trip Officers								8		0	8	8																								
Visiting										0	0	0																								
Warehouse								1		0	1	1																								
SUB-TOTAL	8	0	0	0	8	9	0	30	0	32	80	112																								
GRAND TOTAL	27	0	0	0	10	13	0	72	0	108	138	246																								
EMPLOYEE RELIEF	14.04	0	0	0								TOTAL RELIEF	14																							
TOTAL SECURITY STAFF REQUIRED												260																								
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	Category A Authorized	Category B Other																																		
Asst. Warden	2																																			
Corrections Lt. Colonel																																				
Corrections Major	2																																			
Corrections Captain	12																																			
Corrections Lieutenant	19																																			
Corrections Mssgt./Sgt./Cadet	232																																			
TOTALS	267	0																																		
ADDITIONAL SECURITY POSITIONS REQUIRED -7																																				
<p>* Category A= Authorized T.O.</p> <p>* Category B= Security Job Appointments</p> <p>PREPARED By: _____</p> <p>Telephone # _____</p> <p>Wardens Signature _____</p>																																				
TOTAL ACTUAL SECURITY POSITIONS 267																																				
TO BE COMPLETED BY HEADQUARTERS HUMAN RESOURCES OFFICE ONLY																																				
Total Actual Ranking Officer Positions 35 Capacity 1461 Ratio 1:41.74				Housing Officers 72 Total Inmate Population 1461 Ratio 1:20.29				Other Officers 112 Total Inmate Population 1461 Ratio 1:13.04																												
Total Actual Security Positions (Mssgt/Sgt/Cadet) 232 Capacity 1461 Ratio 1:6.30				Housing Officers 72 Total Officers 267 Ratio 1:3.71				Other Officers 112 Total Officers 267 Ratio 1:2.38																												
Total Ranking Officer Positions 35 Total Officer Positions 267 Ratio 1:7.63				Field Officers 27 Total Inmate Population 1461 Ratio 1:54.11				Total Relief 14 Total Security Staff Required 260 % 5.40%																												
Total Actual Security Positions (Mssgt/Sgt/Cadet) 232 Total Officer Positions 267 Ratio 1:1.15				Field Officers 27 Total Officers 267 Ratio 1:9.88				Additional Security Positions Required -7 Total Security Staff Required 260 % -2.68%																												

SECURITY STAFFING SUMMARY												Unit: WNC		Date: 5/9/2005																												
JOB TITLES AND FUNCTIONS	MANDATORY				NON - MANDATORY				# of POSITIONS		TOTAL POSITIONS REQUIRED																															
	24 Hr.	12 Hr.	10 Hr.	8 Hr.	24 Hr.	12 Hr.	10 Hr.	8 Hr.	FLEX	MAN		N/M																														
Corrections Colonel/Chief of Security								1		0	1	1																														
Corrections Lt. Colonel/Asst. Chief								1		0	1	1																														
Corrections Major/HUM								5		0	5	5																														
Corrections Captain	1			3				2		7	2	9																														
Corrections Lieutenant	4			2				3		18	3	21																														
SUB-TOTAL	5	0	0	5	0	0	0	12	0	25	12	37																														
Corrections Mssgt./Sgt/Cadet																																										
HOUSING																																										
Cellblock	3									12	0	12																														
Dorms	12									48	0	48																														
Impact										0	0	0																														
SUB-TOTAL	15	0	0	0	0	0	0	0	0	60	0	60																														
FIELD																																										
Armory								1		0	1	1																														
Canine								1		0	1	1																														
Field - Reg Dty w/ Restrictions								1		0	1	1																														
Field Crew (Max)								8		0	8	8																														
Field Crew (Med)								5		0	5	5																														
Field Crew (Min)							2	2		0	4	4																														
Field-Medical/EMT										0	0	0																														
Project Cleanup							2			0	2	2																														
SUB-TOTAL	0	0	0	0	0	0	4	18	0	0	22	22																														
OTHER																																										
Canteen								3		0	3	3																														
Chapel								0		0	0	0																														
Control Center/CountRoom	2									8	0	8																														
Food Service					1					0	4	4																														
Gates-Front Gate	1								1	4	1	5																														
Gates-Gate Officers Internal	1							12		4	12	16																														
Gates-Sallyport								1		0	1	1																														
Gym/Recreation						2				0	4	4																														
Hobby Shop										0	0	0																														
Laundry							2			0	2	2																														
Mailroom										0	0	0																														
Maintenance								2		0	2	2																														
Medical-Infirmiry	2									8	0	8																														
Medical-offsite										0	0	0																														
Other					1			10		0	14	14																														
Prison Enterprises								2		0	2	2																														
Roving Patrol	1									4	0	4																														
Safety								1		0	1	1																														
School - Academic								1		0	1	1																														
School - Votech								1		0	1	1																														
Shakedown										0	0	0																														
Towers	4									16	0	16																														
Law Library								1		0	1	1																														
Trip Officers								7		0	7	7																														
Visiting								2		0	2	2																														
Warehouse								0		0	0	0																														
SUB-TOTAL	11	0	0	0	2	2	2	43	1	44	58	102																														
GRAND TOTAL	31	0	0	5	2	2	6	73	1	129	92	221																														
EMPLOYEE RELIEF												24.8	0	0	1	TOTAL RELIEF	26																									
TOTAL SECURITY STAFF REQUIRED																247																										
<table border="1"> <thead> <tr> <th rowspan="2">Category A</th> <th colspan="2">Category B</th> </tr> <tr> <th>Authorized</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Corrections Colonel</td> <td>1</td> <td></td> </tr> <tr> <td>Corrections Lt. Colonel</td> <td>1</td> <td></td> </tr> <tr> <td>Corrections Major</td> <td>5</td> <td></td> </tr> <tr> <td>Corrections Captain</td> <td>9</td> <td></td> </tr> <tr> <td>Corrections Lieutenant</td> <td>21</td> <td></td> </tr> <tr> <td>Corrections Mssgt./Sgt/Cadet</td> <td>210</td> <td></td> </tr> <tr> <td>TOTALS</td> <td>247</td> <td>0</td> </tr> </tbody> </table>													Category A	Category B		Authorized	Other	Corrections Colonel	1		Corrections Lt. Colonel	1		Corrections Major	5		Corrections Captain	9		Corrections Lieutenant	21		Corrections Mssgt./Sgt/Cadet	210		TOTALS	247	0	ADDITIONAL SECURITY POSITIONS REQUIRED 0 * Category A= Authorized T.O. * Category B= Security Job Appointments PREPARED By: _____ Telephone # _____ Wardens Signature _____			
Category A	Category B																																									
	Authorized	Other																																								
Corrections Colonel	1																																									
Corrections Lt. Colonel	1																																									
Corrections Major	5																																									
Corrections Captain	9																																									
Corrections Lieutenant	21																																									
Corrections Mssgt./Sgt/Cadet	210																																									
TOTALS	247	0																																								
TOTAL ACTUAL SECURITY POSITIONS 247																																										
TO BE COMPLETED BY HEADQUARTERS HUMAN RESOURCES OFFICE ONLY																																										
Total Actual Ranking Officer Positions 37 Capacity 1538 Ratio 1:41.57 41.567568				Housing Officers 60 Total Inmate Population 1538 Ratio 1:25.63 25.6333				Other Officers 102 Total Inmate Population 1538 Ratio 1:15.08 15.07843137																																		
Total Actual Security Positions (Mssgt/Sgt/Cadet) 210 Capacity 1538 Ratio 1:7.32 7.3238095				Housing Officers 60 Total Officers 247 Ratio 1:4.12 4.11667				Other Officers 102 Total Officers 247 Ratio 1:2.42 2.421568627																																		
Total Ranking Officer Positions 37 Total Officer Positions 247 Ratio 1:6.68 6.6756757				Field Officers 22 Total Inmate Population 1538 Ratio 1:69.91 69.9091				Total Relief 26 Total Security Staff Required 247 % 10.45%																																		
Total Actual Security Positions (Mssgt/Sgt/Cadet) 210 Total Officer Positions 247 Ratio 1:1.18 1.1761905				Field Officers 22 Total Officers 247 Ratio 1:11.23 11.2273				Additional Security Positions Required 0 Total Security Staff Required 247 % -0.08%																																		

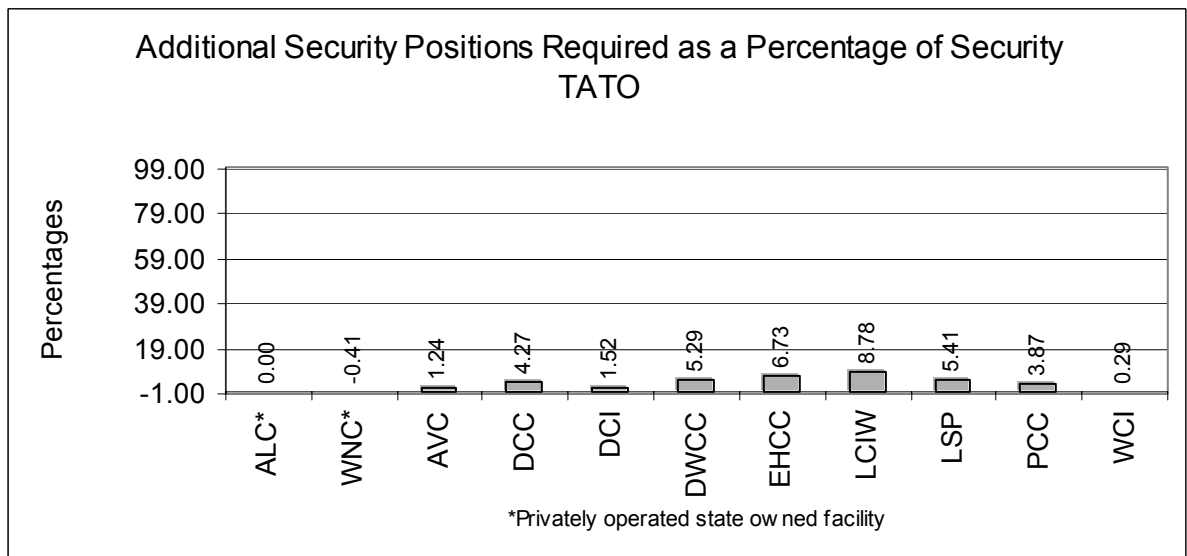
14. SECURITY STAFFING SUMMARY OF ADDITIONAL POSITIONS REQUIRED

Chart **D.14.a.** depicts the number of additional security positions required at each institution as determined by the Security Staffing Summary. The number is determined by subtracting the facility's total number of established security positions from the number of security positions required for mandatory and non-mandatory posts plus the relief factor. Chart **D.14.b.** depicts the additional security positions required as a percentage of each facility's Security TATO. The differences in the numbers of additional positions required at each unit can be attributed to the physical design of the facility.

D.14.a.



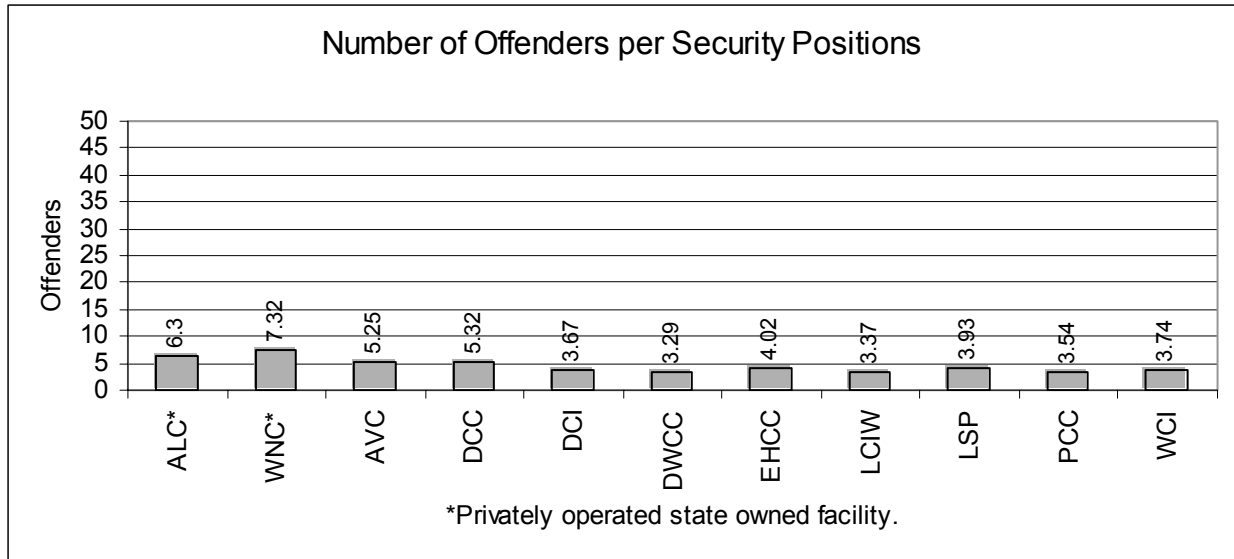
D.14.b.



15. NUMBER OF OFFENDERS PER SECURITY OFFICER POSITIONS

Chart **D.15.** depicts the number of offenders per security officer position inclusive of the titles: Cadet, Sergeant, and Sergeant Master.

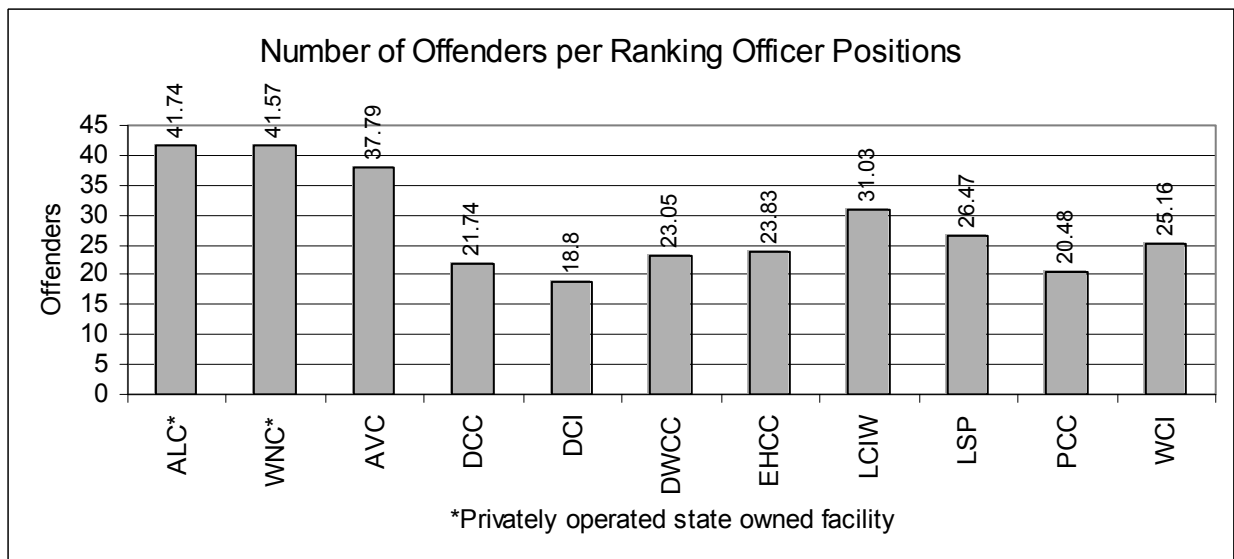
D.15.



16. NUMBER OF OFFENDERS PER RANKING OFFICER POSITIONS

Chart **D.16.** depicts the number of offenders per ranking officer positions. Ranking officer positions are Colonel, Lt. Colonel, Major, Captain, and Lieutenant.

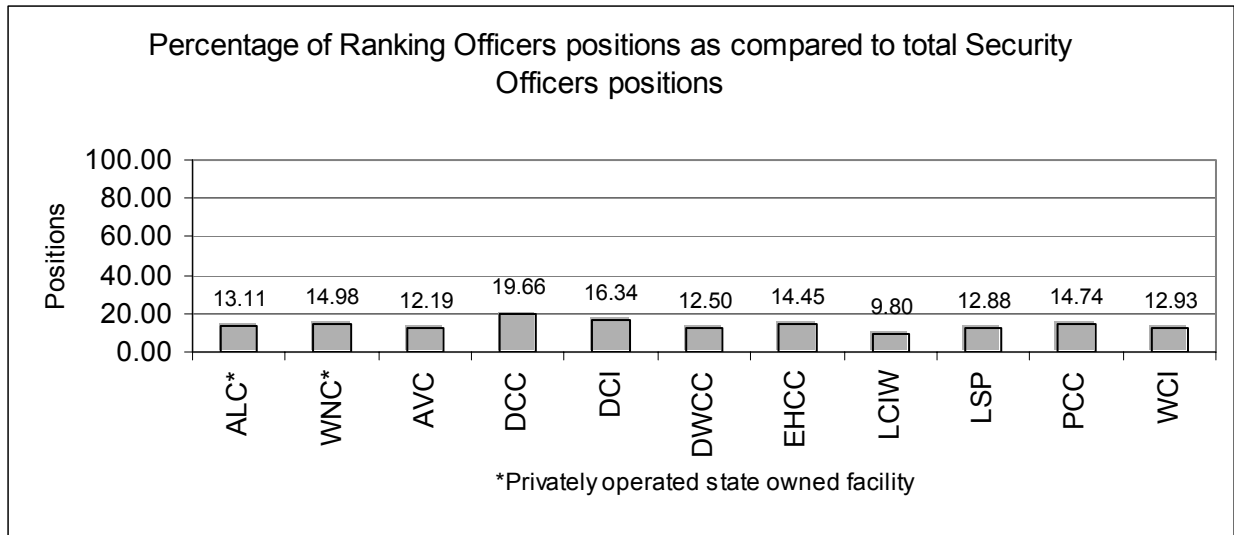
D.16.



17. RANKING OFFICER POSITIONS COMPARED TO TOTAL SECURITY OFFICER POSITIONS

Chart **D.17.** depicts the percentage of ranking officer positions as compared to the total number of security positions (Cadet thru Colonel). Ranking officer positions are Colonel, Lt. Colonel, Major, Captain, and Lieutenant.

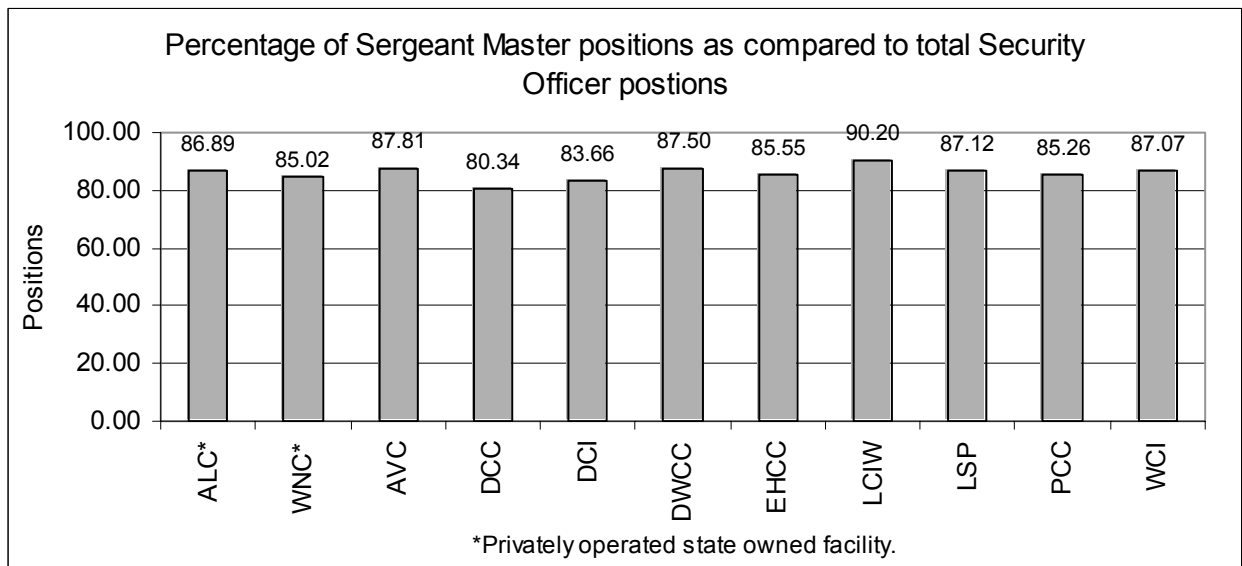
D.17.



18. OFFICER POSITIONS COMPARED TO TOTAL SECURITY OFFICER POSITIONS

Chart **D.18.** depicts the percentage of security officer positions (Cadet thru Sergeant Master) as compared to the total number of security positions (Cadet thru Colonel).

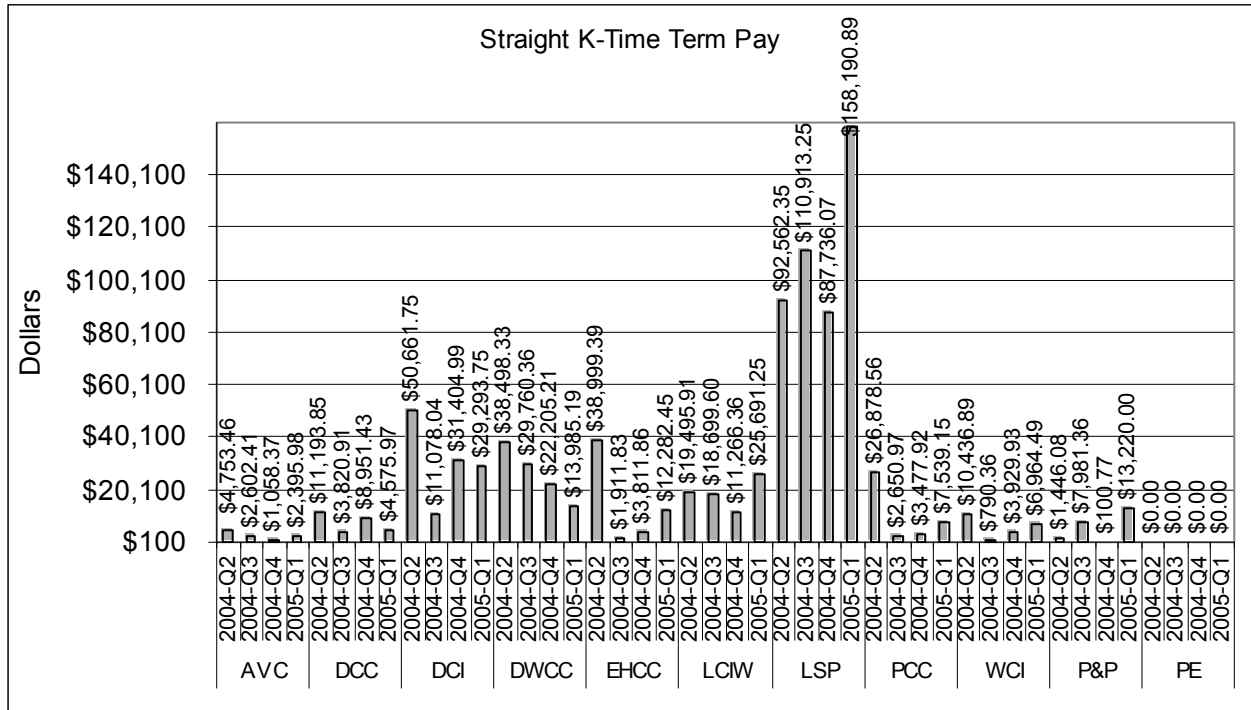
D.18.



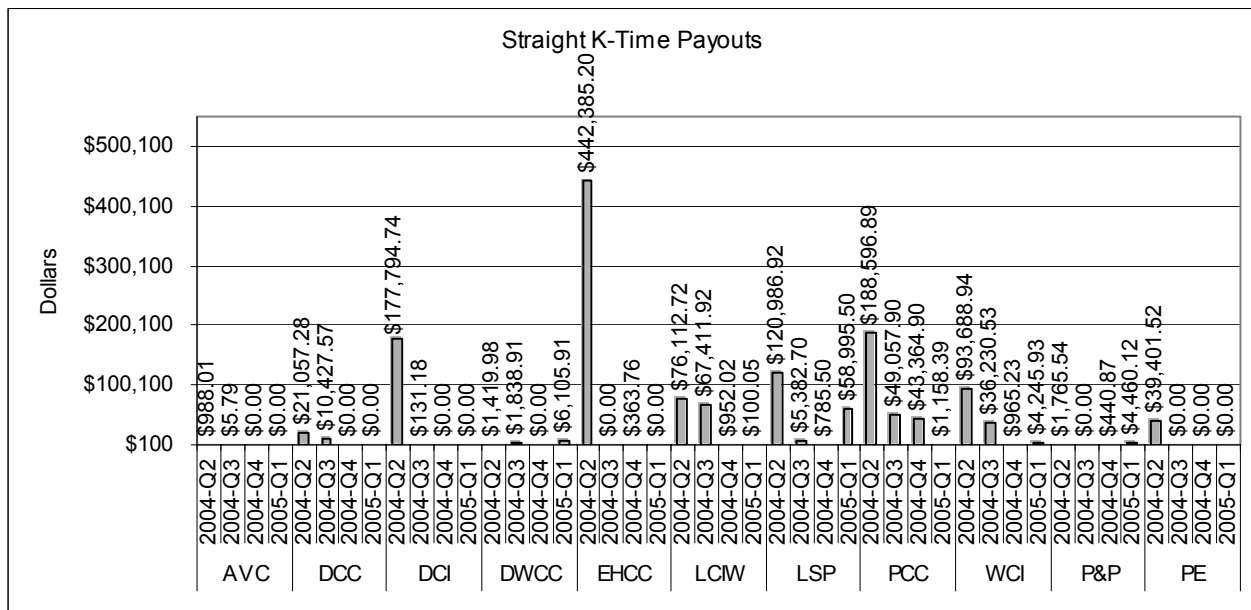
19. STRAIGHT K-TIME PAYMENTS

The following charts depict the payments made to employees for accumulated State Overtime. State Overtime is compensated at the hour-for-hour rate. Chart **D.19.a.** depicts Straight K-Time termination pay which occurs when an employee separates from the Department. Chart **D.19.b.** depicts Straight K-Time payouts made to active employees to reduce the institutions Straight K-Time liability. Data is only available beginning Q2 of 2004.

D.19.a.



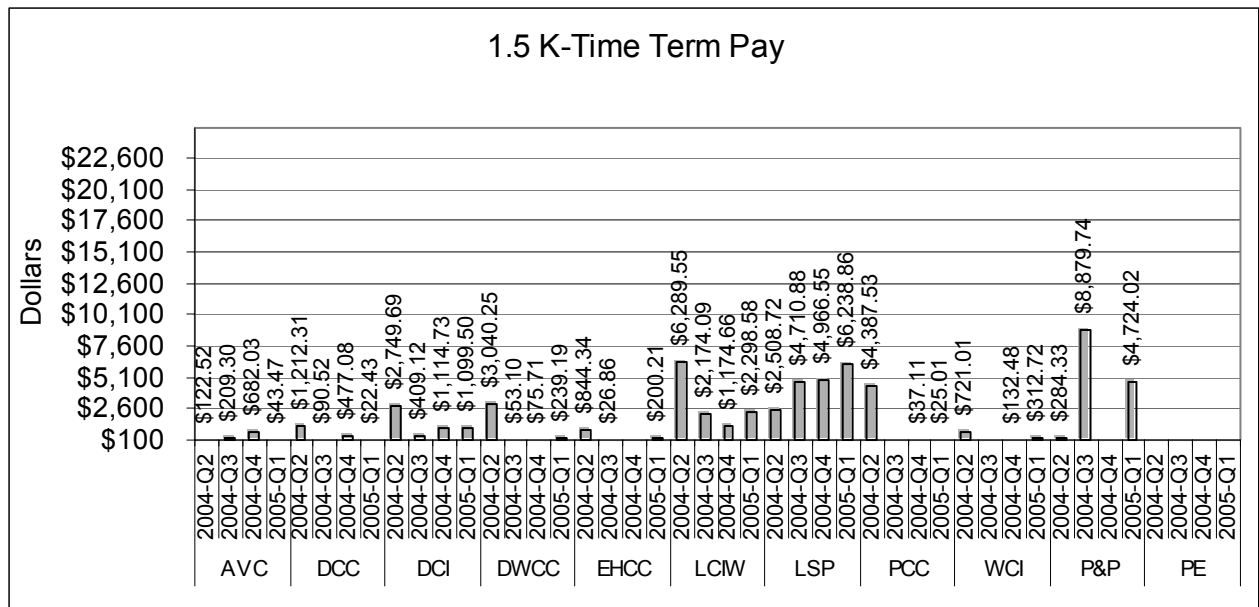
D.19.b.



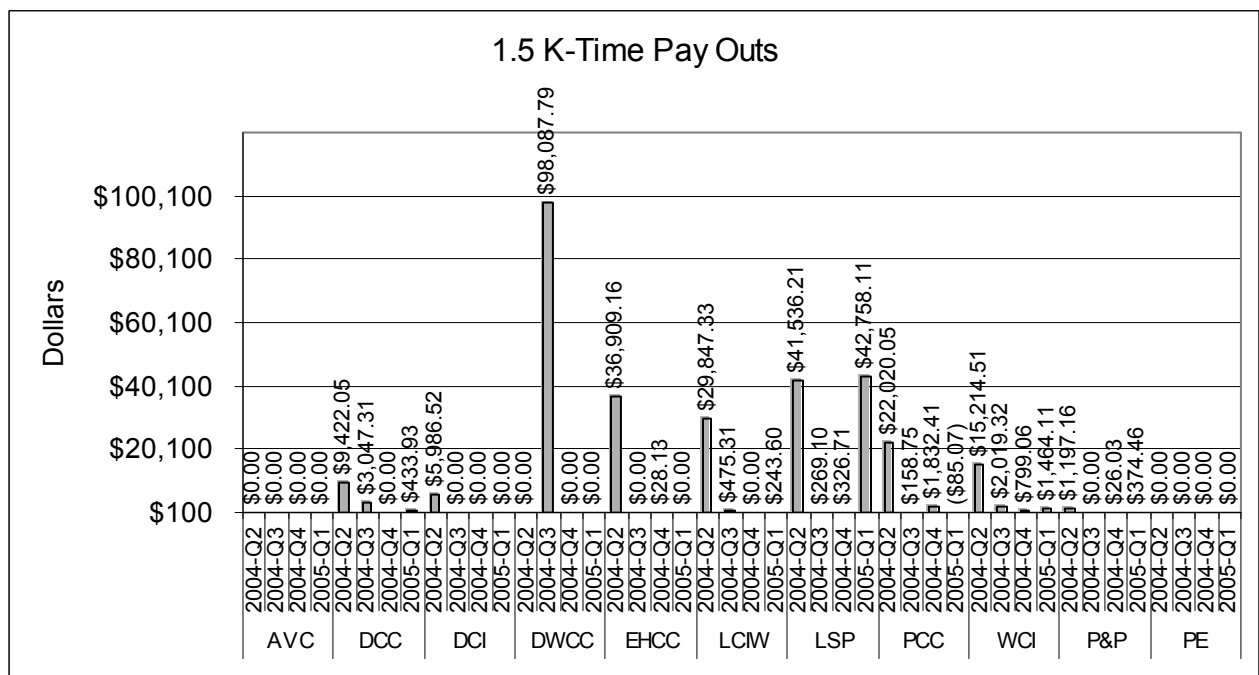
20. 1.5 K-TIME PAYMENTS

The following charts depict the payments made for accumulated Fair Labor Standards Act (FLSA) Overtime. FLSA overtime is compensated at the time and one-half rate. Chart **D.20.a.** depicts 1.5 K-Time termination pay which occurs when an employee separates from the Department. Chart **D.20.b.** depicts 1.5 K-Time pay outs made to active employees to reduce the institutions 1.5 K-Time liability. Data is only available beginning Q2 of 2004.

D.20.a.



D.20.b.

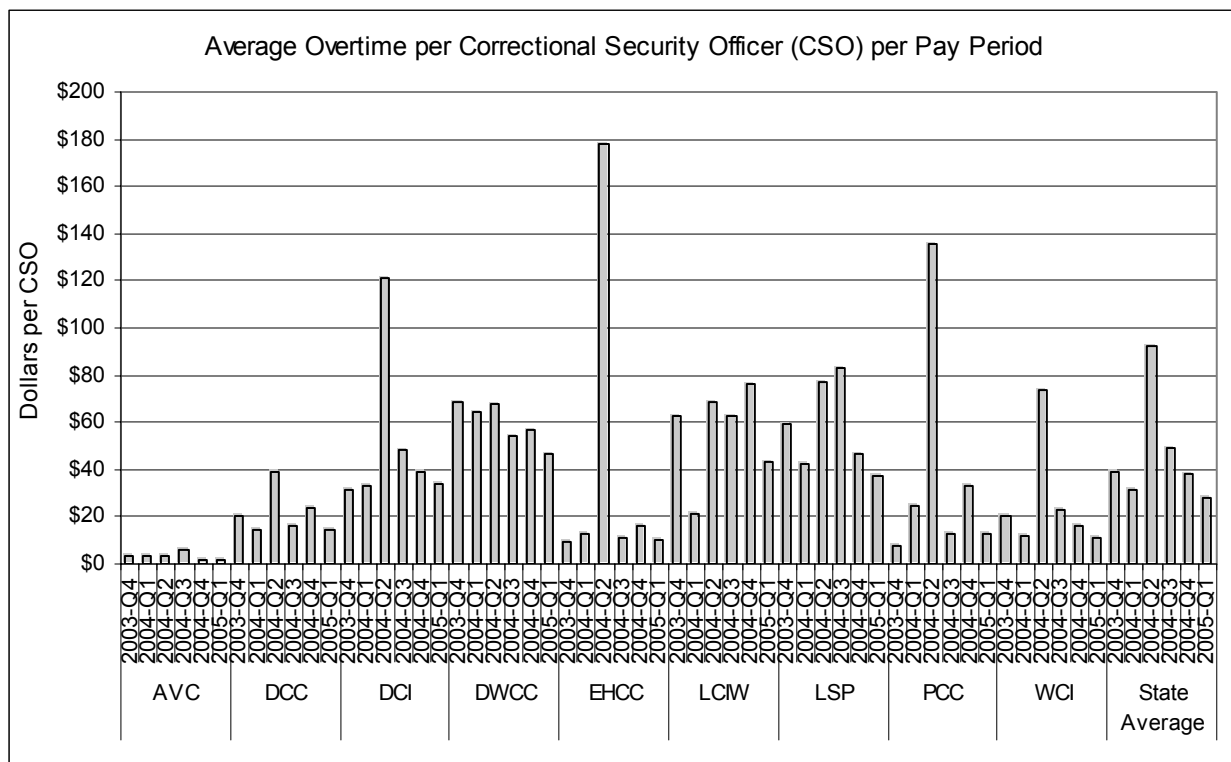


21. AVERAGE OVERTIME PER CORRECTIONAL SECURITY OFFICER (CSO) PER PAY PERIOD

State Facilities

Chart **D.21.** depicts the average overtime paid per Correctional Security Officer (CSO) per pay period for state facilities. The overtime paid per CSO is derived by dividing the average amount paid for security overtime per pay period per quarter by the number of (TATO) CSOs.

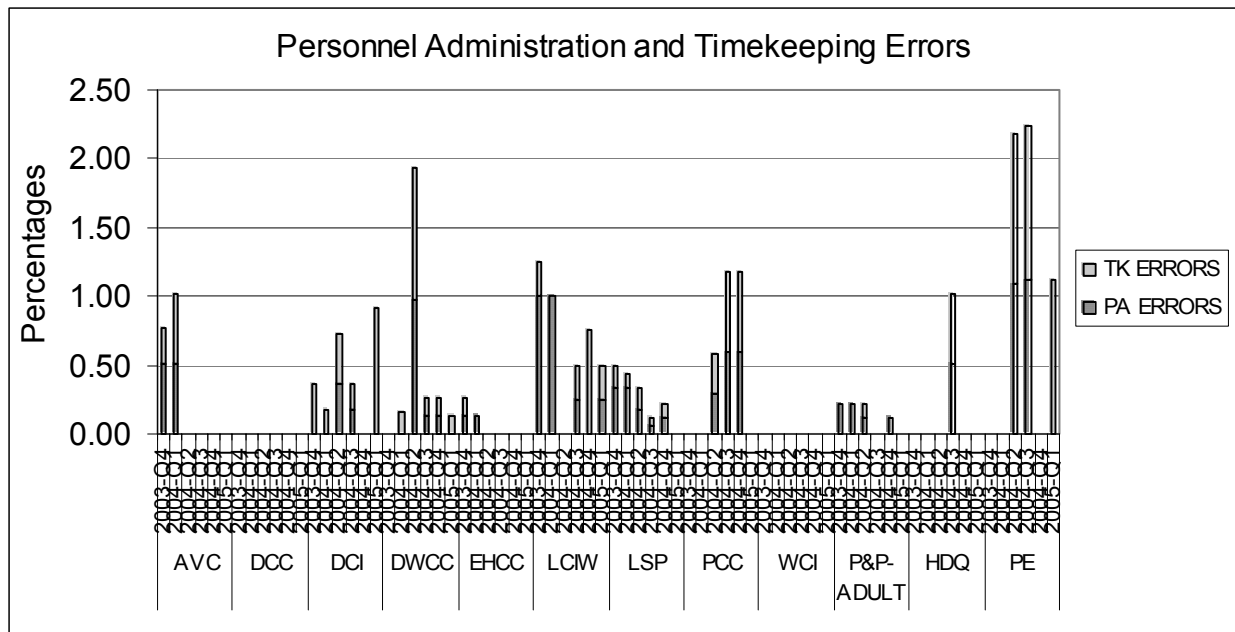
D.21.



22. ISIS-HR PAYROLL LOCK-OUT REPORT

Charts **D.22.** depicts ISIS-HR payroll reports that indicate problems with payroll data that will result in an employee not receiving a payroll check if a correction is not made by Wednesday of pay day week. All errors are reported as a percentage of each institution's TATO.

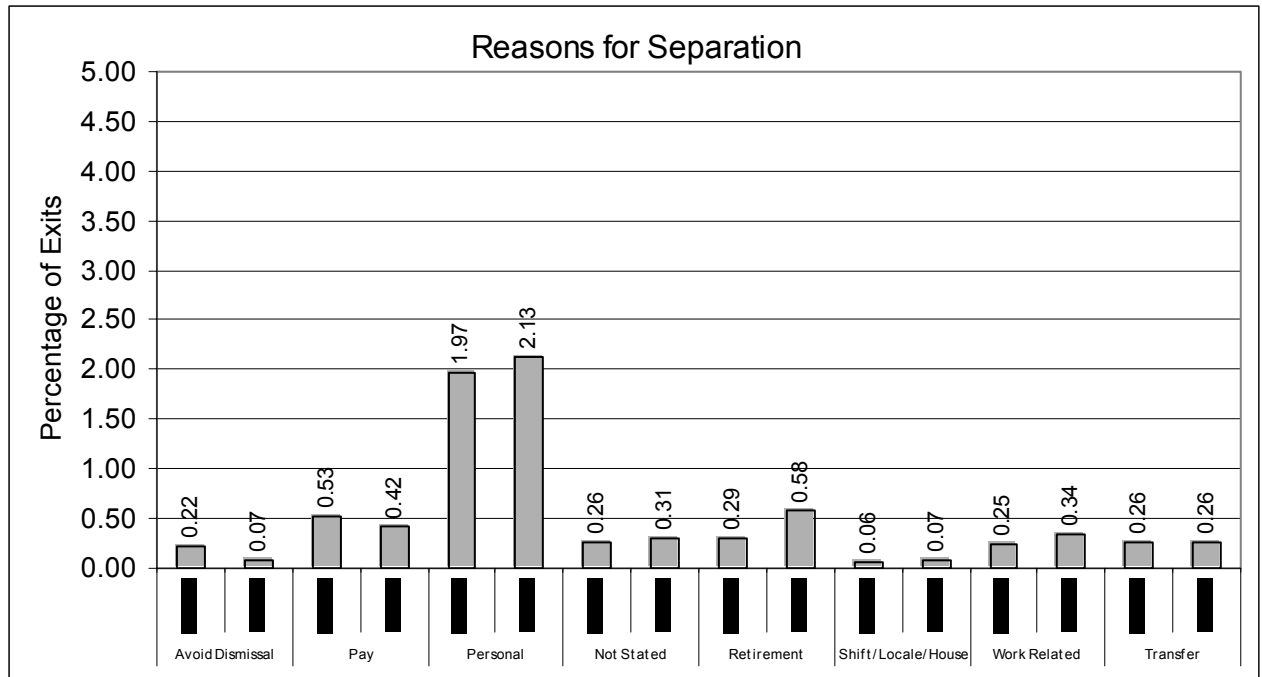
D.22.



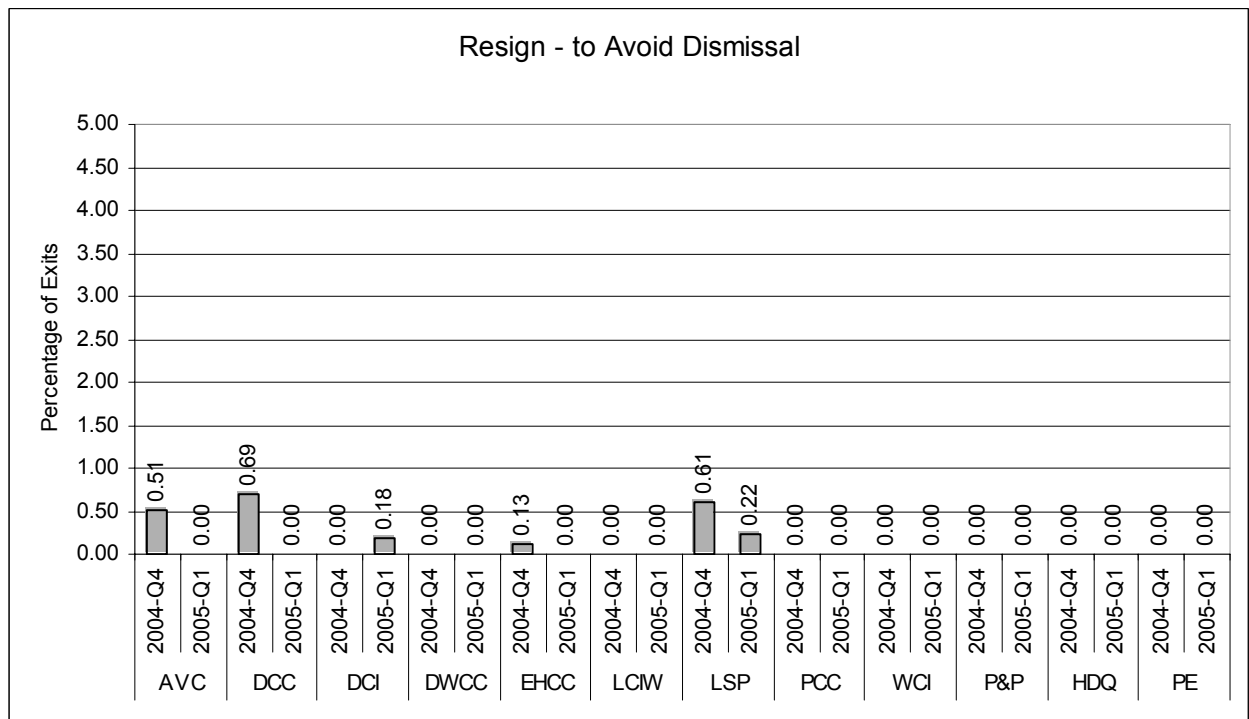
23. REASONS FOR EMPLOYEE SEPARATION AND RESIGNATION

Charts **D.23.a.** thru **D.23.b.vii.** depict the reasons for which employees separate from the Department. Department Regulation No. A-02-038 requires that employees complete an Employee Resignation and Separation Processing form upon resignation or separation from employment. The regulation took effect in August of 2004; therefore, data is only reported beginning Q4 of 2004. The following reasons for separation and resignation are reported as a percentage of each units Total Table of Allocated Organization.

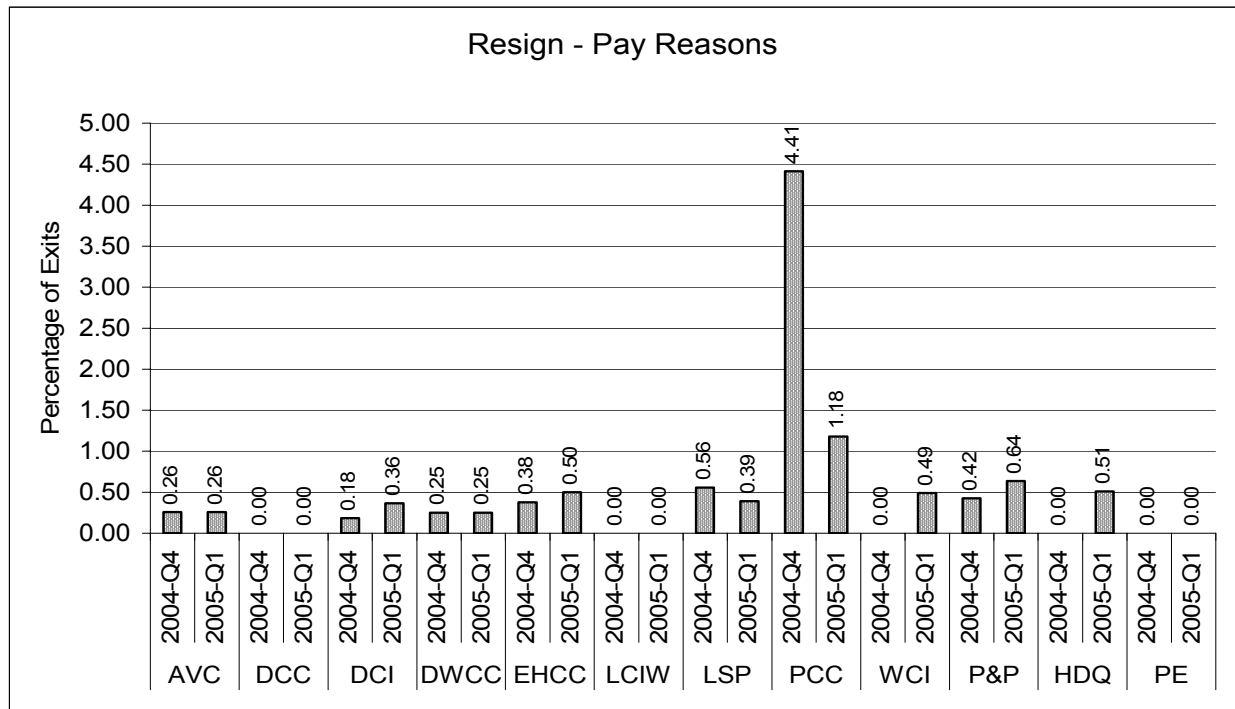
D.23.a.



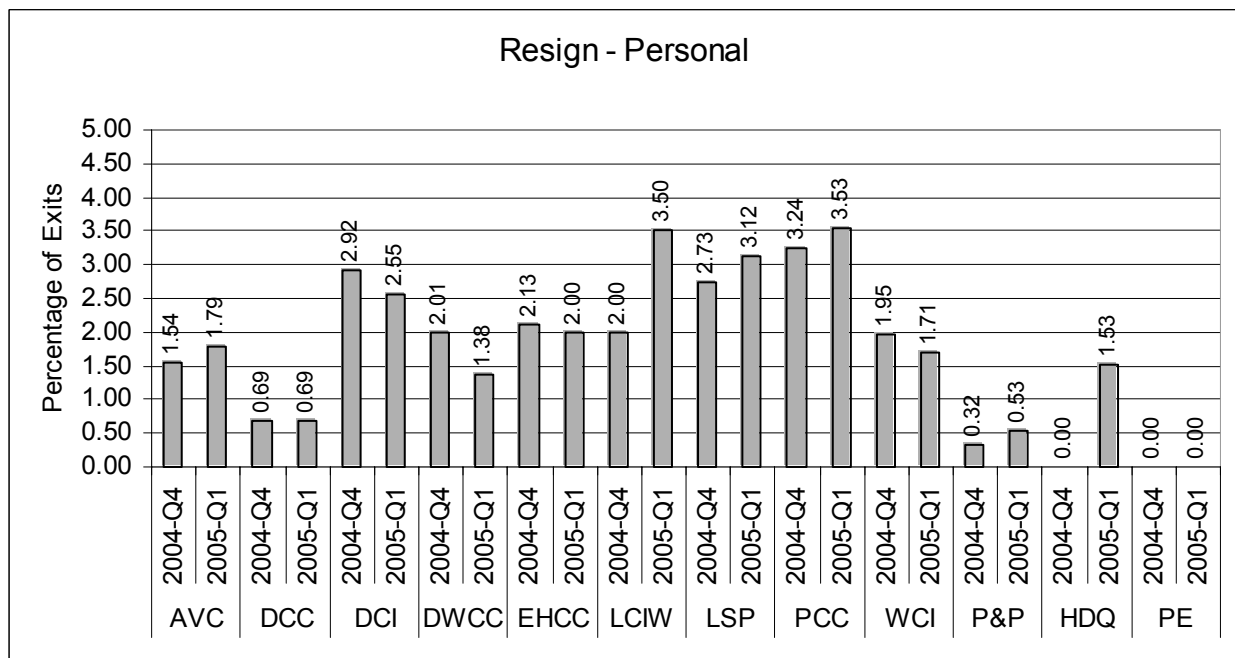
D.23.b.i.



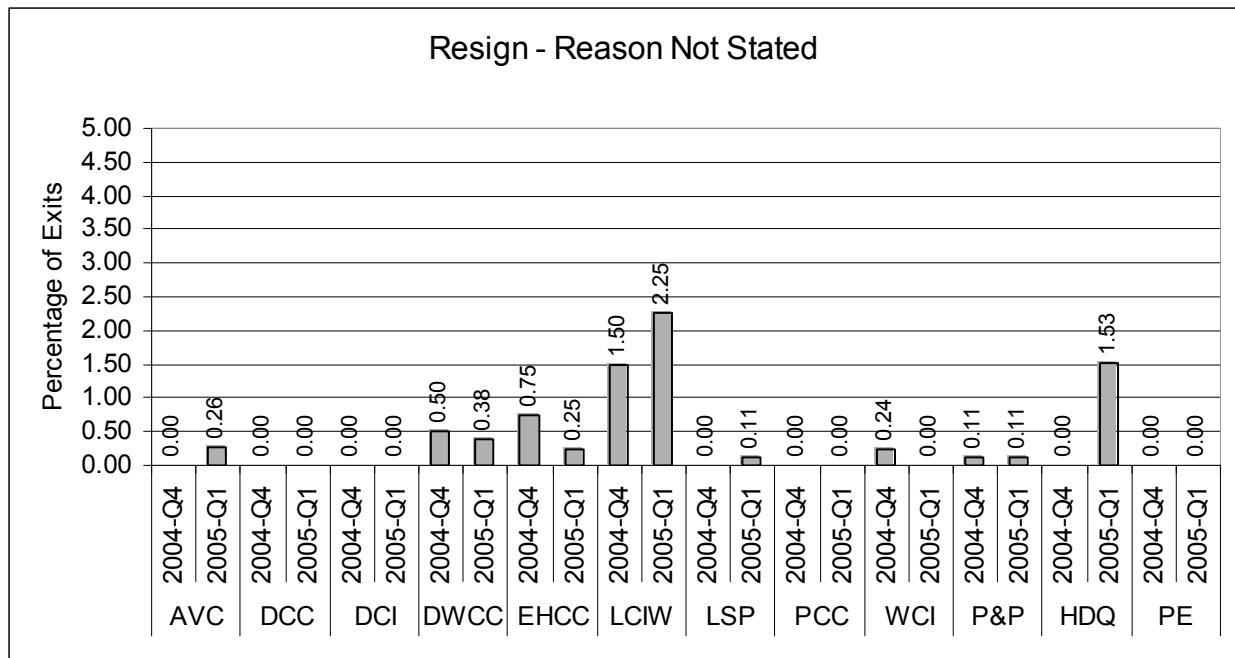
D.23.b.ii.



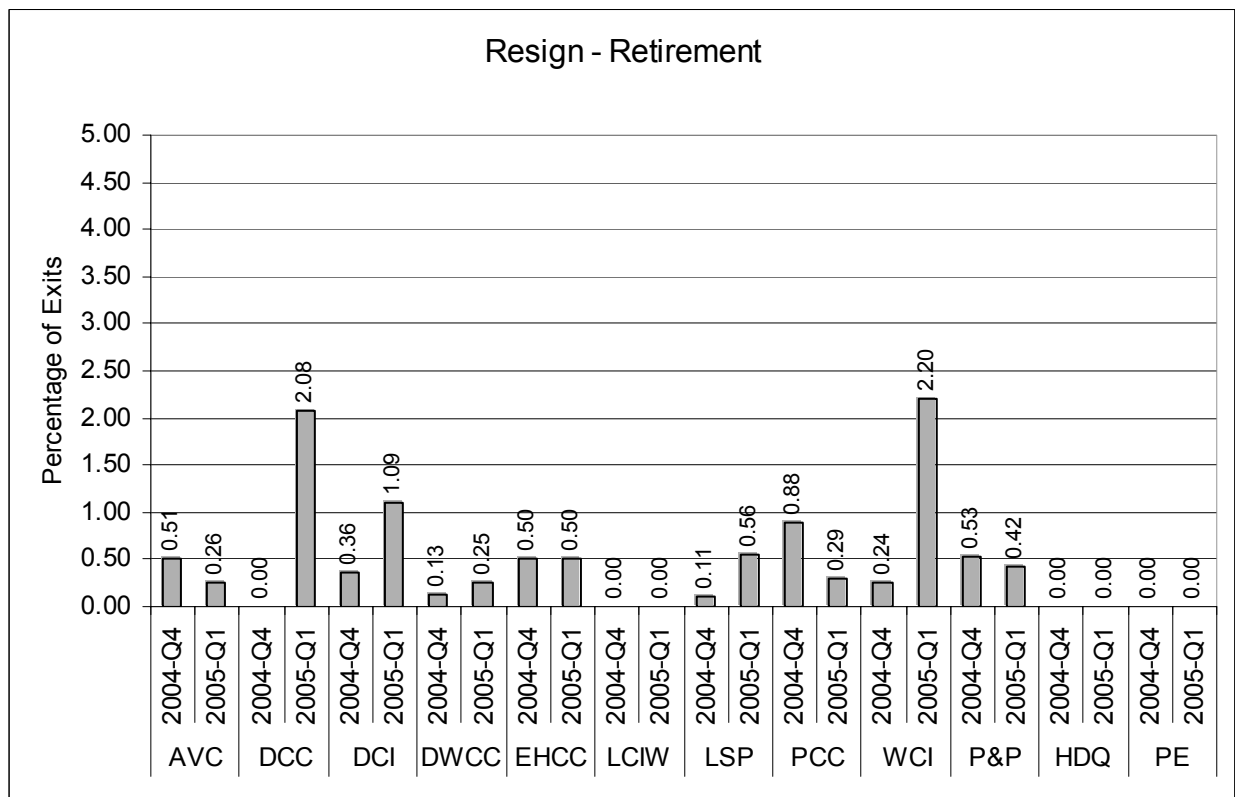
D.23.b.iii.



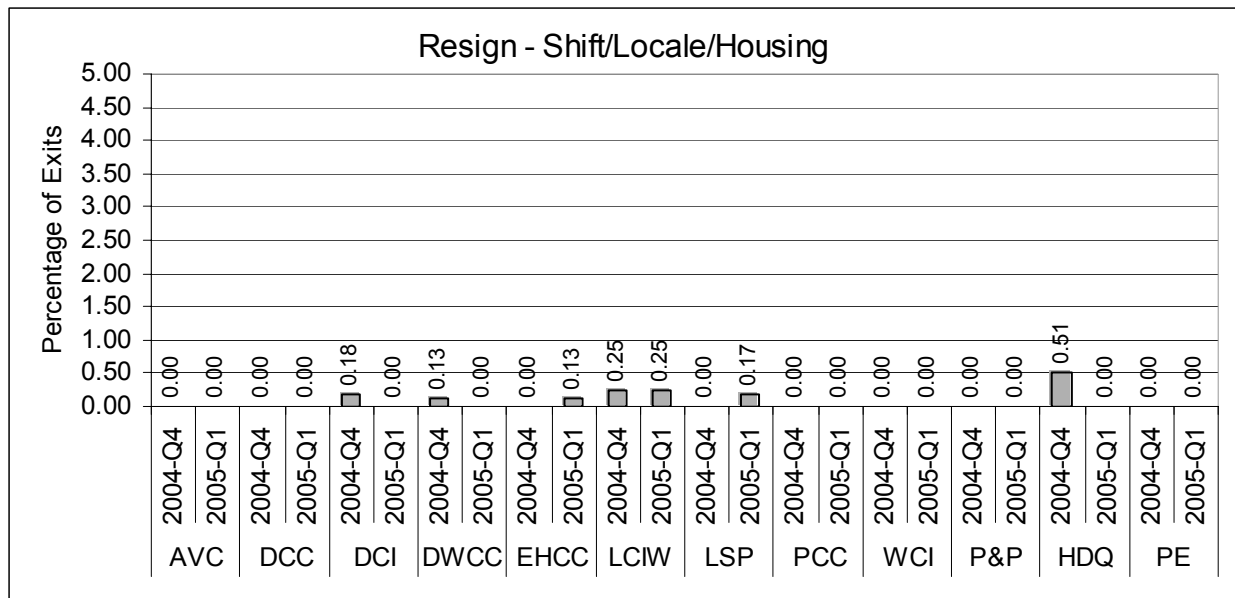
D.23.b.iv.



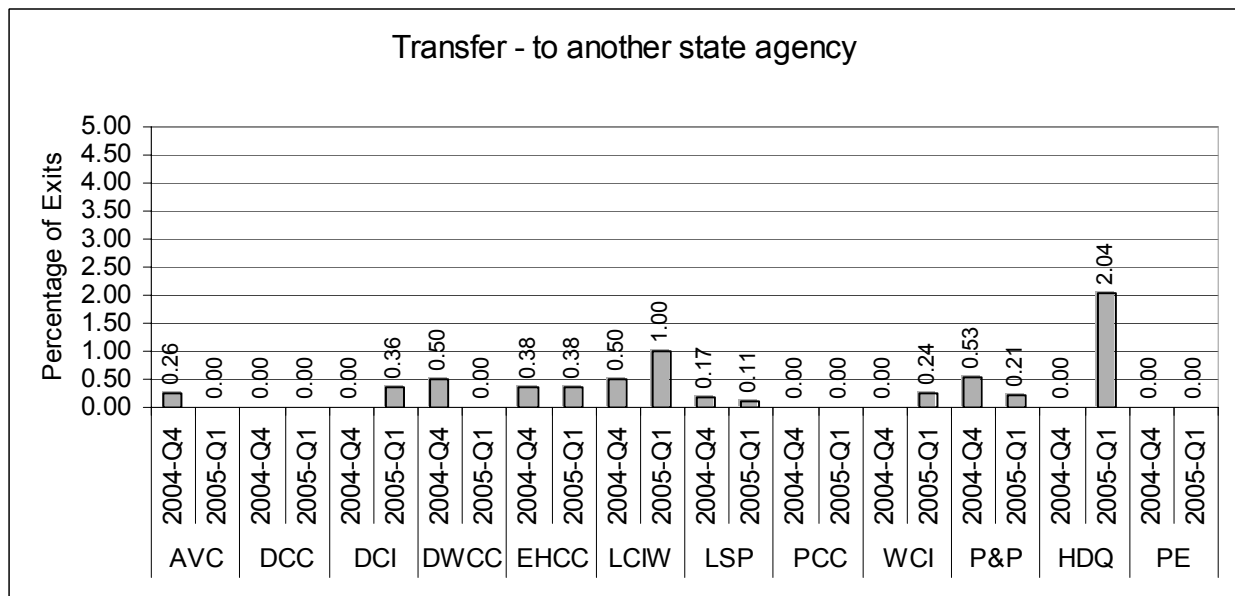
D.23.b.iv.



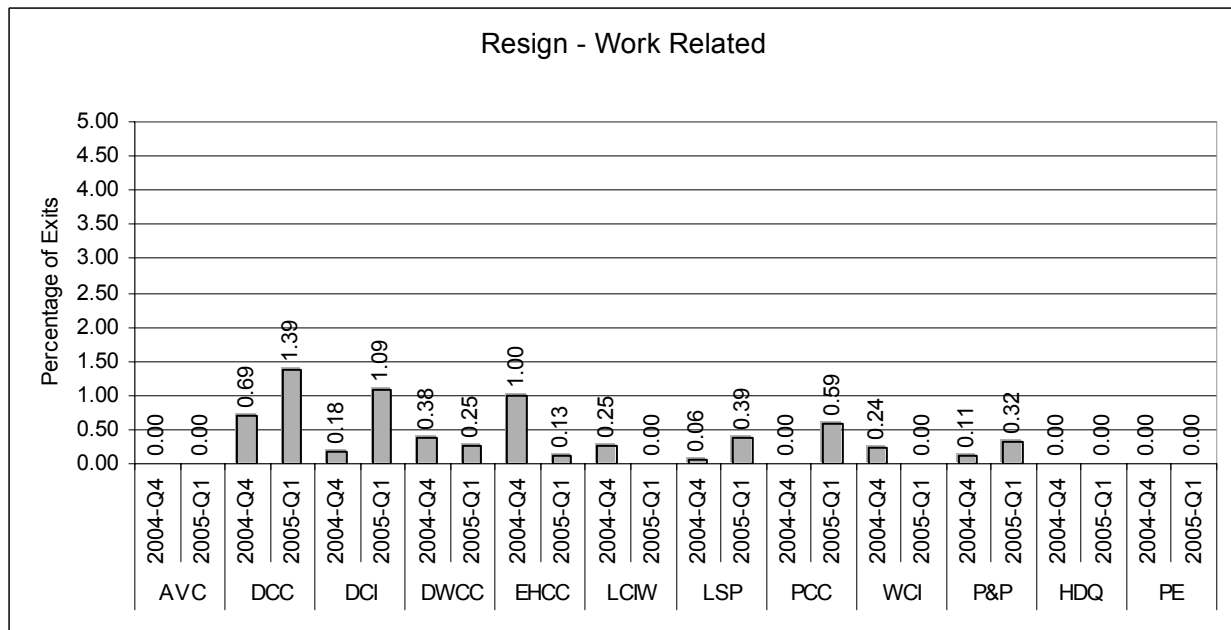
D.23.b.v.



D.23.b.vi.



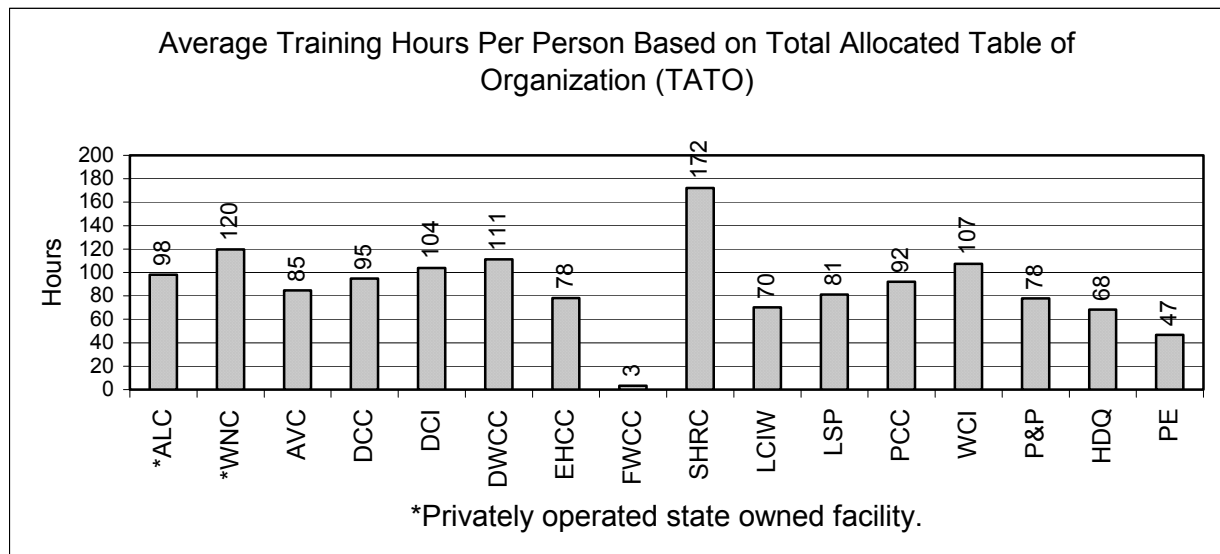
D.23.b.vii.



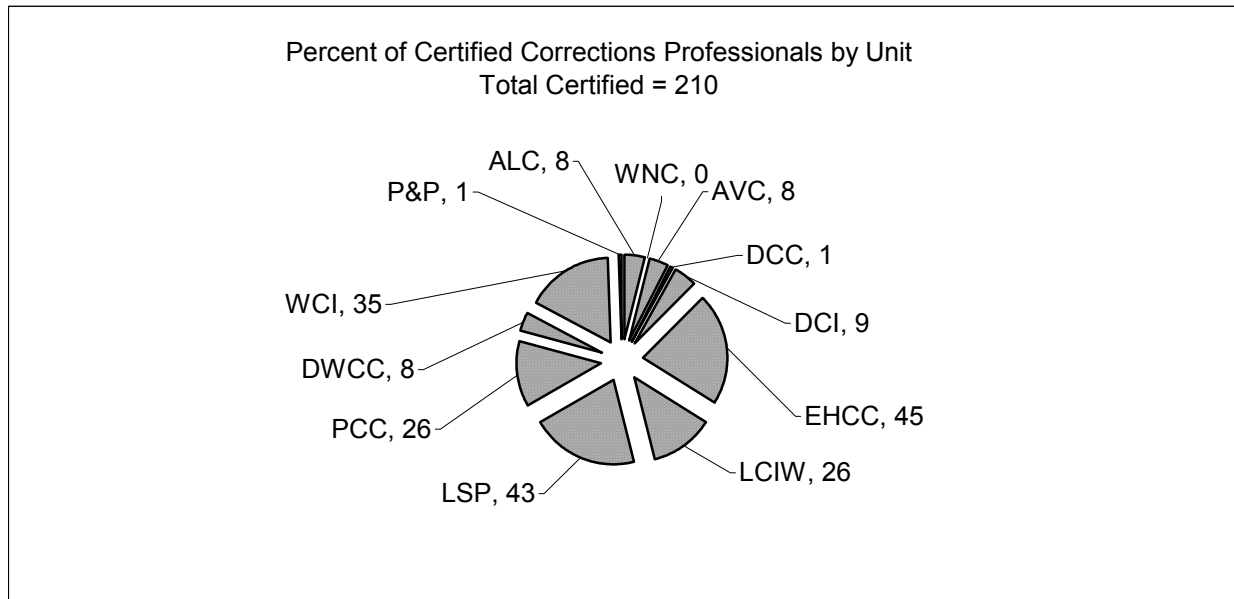
24. EMPLOYEE TRAINING

Chart **D.24.a.** indicates the average number of training hours per person by unit from Q2 of 2004 through Q1 of 2005. FWCC's low training numbers are due to training prior to February 2005 being entered under the DWCC location code. SHRC's training hours are higher due to institutional start up training upon opening the facility in June 2004.

D.24.a.



D.24.b.



The Department leads the nation in total number of Certified Corrections Professional designations by the American Correctional Association (ACA). As of August 2003 there were only 173 CCPs among state facilities and Probation and Parole, in October 2004 the number increased to 210.

D.24.c.

